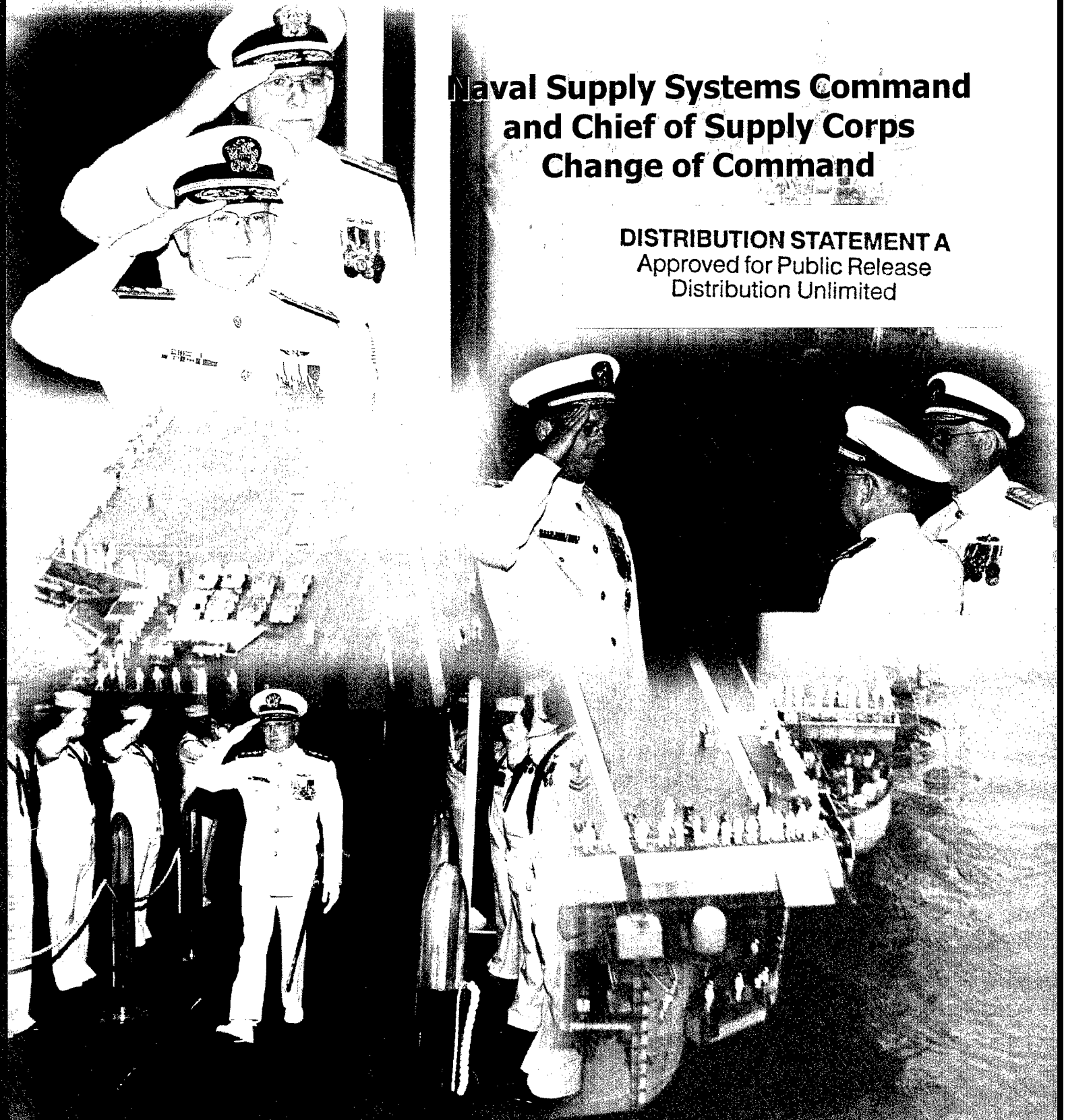


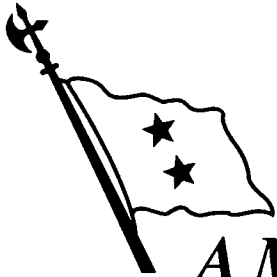
The Navy Supply Corps Newsletter

September/October 2004

Naval Supply Systems Command and Chief of Supply Corps Change of Command

DISTRIBUTION STATEMENT A
Approved for Public Release
Distribution Unlimited





A Message from the Chief of Supply Corps

I'm writing this having just relieved RADM Dan McCarthy as Commander, Naval Supply Systems Command and Chief of Supply Corps. Donna and I are truly happy to be back in Mechanicsburg and back in the Navy after serving in joint positions for the past several years. This is an exciting and challenging time for our Corps and our supply community as a whole. Meeting the demands of today's world is putting us to the test everyday.

As I begin to get immersed in the new responsibilities of the position I want to pass on to you what I see as three top priorities. Number one is, of course, fleet readiness. Whatever we do and however we do it, we must keep the needs of the warfighter upper most on our agenda.

My second priority is meeting our Sea Enterprise commitments. The expectation is for us to continue what we are doing and do more. I invite your ideas on how we can support the CNO and his initiatives in this area.

Transformation is of course in my top three priorities. We need to look at how we can continue to transform the enterprise and how our efforts in this area fit with the other two priorities.

RADM McCarthy has put us on an exciting path and I'm honored to lead the Corps as we proceed and succeed on this path. Our Navy leaders have placed great trust in the Supply Corps to help deliver our Navy of the future. From the waterfront to the Pentagon, our business skills will be challenged to reduce costs, support operations around the world, and enable the investing in new combat capability. I cannot think of a more exciting time to be a supply officer.

This issue of the *Newsletter* includes highlights of the NAVSUP/Supply Corps Change of Command held 23 July in Mechanicsburg, including a summary of the remarks given by our Vice Chief of Naval Operations. There is also coverage of the great events held recently at the Navy Supply Corps School celebrating the 50 years the school has been in Athens, Ga.

There are many more articles in this issue. The quality of the *Newsletter* depends on you, the readers. I encourage you to submit your stories for inclusion in future *Newsletter* editions. This is our forum for ideas and sharing of our successes. I look forward to your articles and I look forward to working with you as the Corps and the supply community continue to meet the challenges of this ever-changing environment.


D. H. STONE

NEWSLETTER

September/October 2004

Volume 67, No. 5

THE PROFESSIONAL JOURNAL OF THE NAVY SUPPLY CORPS

RADM D. H. Stone, SC, USN

Chief of Supply Corps and

Commander,

Naval Supply Systems Command

CAPT C. M. Lilli, SC, USN

Chief of Staff,

Naval Supply Systems Command

Headquarters

The Navy Supply Corps Newsletter (ISSN 0360-716X) is published bimonthly by the Naval Supply Systems Command, 5450 Carlisle Pike, P.O. Box 2050, Mechanicsburg, Pa., 17055-0791, in accordance with Navy Publications and Printing Regulations P-35. Contents will under no circumstances be construed as altering or superseding official instructions or as endorsing a company service product or enterprise. Periodicals postage paid at Mechanicsburg, Pa., and additional mailing offices. The Secretary of the Navy has determined that this publication is necessary in the transaction of business required by law of the Department of the Navy. Use of funds for printing of this publication have been approved by the Navy Publication and Printing Policy Committee. Material may be reprinted if proper credit is given. Send mail to Navy Supply Corps Newsletter, Naval Supply Systems Command, ATTN: Newsletter, SUP 09PA, 5450 Carlisle Pike, P.O. Box 2050, Mechanicsburg, Pa. 17055-0791. The office is located in Building 309 on the Naval Support Activity.

Distribution: Navy Supply Corps Newsletter is distributed to Navy Supply Corps officers, supply E-9s and E-8s, NAVSUP GS-13s and above, and our NAVY customer commands via the SNDL. Requests to be added to the distribution and changes of address for all except those holding subscriptions should be directed to the Public Affairs Office, Naval Supply Systems Command, or by calling (717) 605-3565, or via e-mail to Linda.J.Hall@navy.mil.

Paid subscription holders should contact Superintendent of Documents, P.O. Box 371954, Pittsburgh, Pa. 15250-7954, or fax (202) 512-2104. For paid subscription questions, call GPO Customer Service at (202) 512-1806.

Postmaster: Send address changes to Navy Supply Corps Newsletter, c/o Naval Supply Systems Command, Attn: SUP 09PA, 5450 Carlisle Pike, P.O. Box 2050, Mechanicsburg, Pa. 17055-0791.

Special Interest

Change of Command 2

Navy Supply Corps School Celebrates 50 Years in Athens, Georgia 8

Highlights

COMFISCS – One Year Later 13

Material Support Integration: Establishing NAVSUP as the Navy Provider of Choice for

SIM Contracting and BOS Supply Chain Management 15

FISC Sigonella—Expanding the Logistics Network in Europe 17

Features

Forward Deployed 19

Navy Unit Keeps Tactical Fuel Flowing 19

A Message from CDR Donnie Gamboa at the Horn of Africa 20

Challenges of Cross-Service Equipment and Mission Hand-Off 21

DDC Works with Navy to Ensure Fleet Demands Are Met 23

WANSKA Celebrates Supply Corps Birthday 23

Where's the Cash? 24

Navy, DLA Day Highlights Progress in Partnership 26

NAVICP creates Community of Practice for Department of Defense 29

Niagra Falls Delivers Girl Scout Cookies 29

President Bush Appoints the 2004-2005 Class of White House Fellows 30

Mentoring Program Challenges Sailors to Fulfill Potential, Strive for Excellence 31

Adopt-a-Ship Makes History at Fleet Week 2004 32

European Senior Enlisted Leadership Meets 33

Navy Supply Corps Foundation Scholarships Awarded 34

Departments

From the Schoolhouse 36

OP & You 39

Supply Corps Officer Strength 40

Truman Names New Bull Ensign 42

Supply Corps Officer Among Those Recognized 43

News from the Command Master Chief 44

Medals & Awards 45

Retirements 46

Warfare Qualifications 47

Around NAVSUP 48

Obituaries 50

News You Can Use 51

Blue "E" for Supply Excellence Inside Back Cover and Back Cover

Cover by Jennifer Boyarski, CACI – Photos taken during the NAVSUP/Supply Corps Change of Command where RADM Daniel H. Stone relieves RADM Justin D. McCarthy. Upper left photo courtesy of the The Sentinel, Carlisle, Pa. (U.S. Navy photos except where noted)

Editorial Staff

Cathy Partusch, Publisher

Linda Hall, Editor

Copy Editors, Kathy Adams and Debra Dortch

Editorial Board

Active Duty Members

RDML Mark Harnitchek, SC, USN

CDR Craig Herrick, SC, USN

LCDR C.R. Herron, SC, USN

LT John Williamson, SC, USN

LTJG Matthew Bolts, SC, USN

Enlisted

CNOCM Daniel Warner, USN

Reserves

CAPT Richard A. Guernsey, SC, USNR

CAPT Kathi Jensen, SC, USNR

LCDR Ellen Cox, SC, USNR

LT Tobias Chappell, SC, USNR

Retired

RADM Frank Allston, SC, USNR

RADM Steven Morgan, SC, USNR

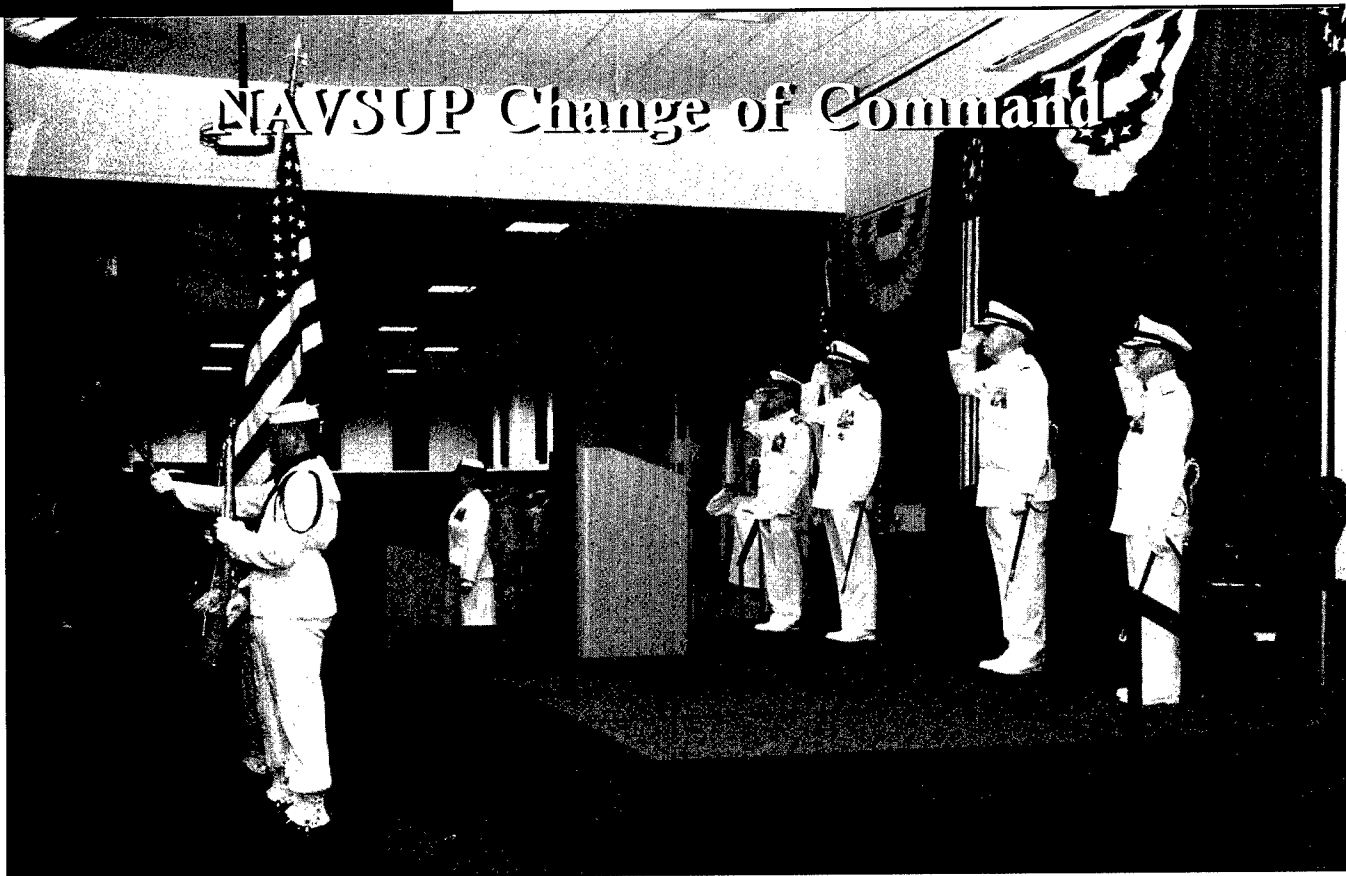
CAPT Kurt Huff, SC, USN

LCDR Gary Robertson, SC, USN

Civilian

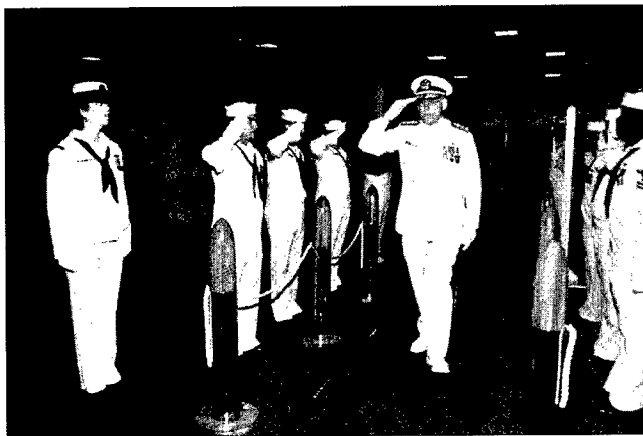
Rocky Marchiano, CIVMAR

20041008 478



RADM Daniel H. Stone took command of the Naval Supply Systems Command and became 43rd Chief of Supply Corps July 23 in a ceremony at the Naval Support Activity Mechanicsburg, Pa., that included the participation of Vice Chief of Naval Operations ADM Michael G. Mullen, USN. During the ceremony, Stone relieved RADM Justin D. McCarthy, who will become Director for Material Readiness and Logistics, N4, Office of the Chief of Naval Operations, Washington, D.C.

During the ceremony RADM McCarthy received the Distinguished Service Medal honoring his service as NAVSUP's Commander and Chief of Supply Corps from July 2001 through July 2004. "Rear Admiral McCarthy led NAVSUP's exceptional execution of their mission while supporting two major combat operations, *Enduring Freedom* and *Iraqi Freedom*, and one major disaster relief operation, Hurricane Isabel. ... During this period, NAVSUP completed a far reaching and complex transformation of the entire



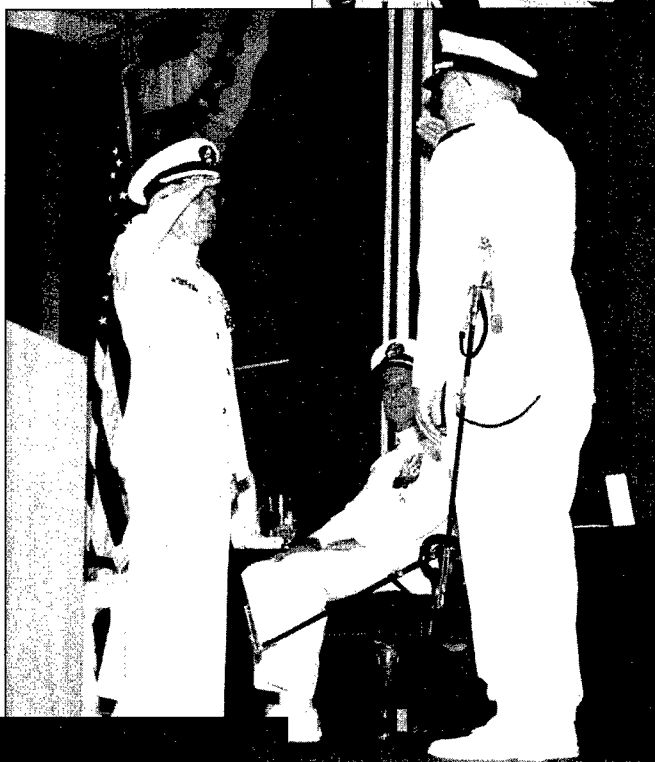
Photos this page: Naval District Washington Color Guard, top, posted the colors. RADM Justin D. McCarthy arrives, above left. ADM Michael G. Mullen, Vice Chief of Naval Operations presents the Distinguished Service Medal to RADM McCarthy for exceptionally meritorious service as Commander, Naval Supply Systems Command and 42nd Chief of Supply Corps.

enterprise that saw the disestablishment of one activity, realignment of nine activities, and establishment of Commander, Fleet and Industrial Supply Centers and Naval Operational Logistics Support Center. This unprecedented transformation will generate over \$1.8 billion in savings to the Navy across the Future Years Defense Program. As Chief of Supply Corps, he conceived and developed the Operational Logistics career path, implemented a widespread mentoring program, and directed Task Force EXCEL initiatives ranging from ratings mergers to Pay and Personnel Ashore manning solutions that are projected to provide over \$300 million in manpower savings. A true visionary, his commitment to innovation and process improvement has resulted in unparalleled levels of cost-effective supply support to our warfighters, while simultaneously enhancing quality of service for Navy members and their families," the citation accompanying his medal states in part.

Following the VCNO's remarks and presentation of the medal to McCarthy, NAVSUP Command Master Chief Daniel Warner, USN, presented the Chief's personal flag to him.

Master of Ceremonies was CAPT John J. Martin, Deputy Commander for Financial Management-Comptroller, NAVSUP. Retired CAPT Vic Smith, CHC, USN, offered the invocation and benediction.

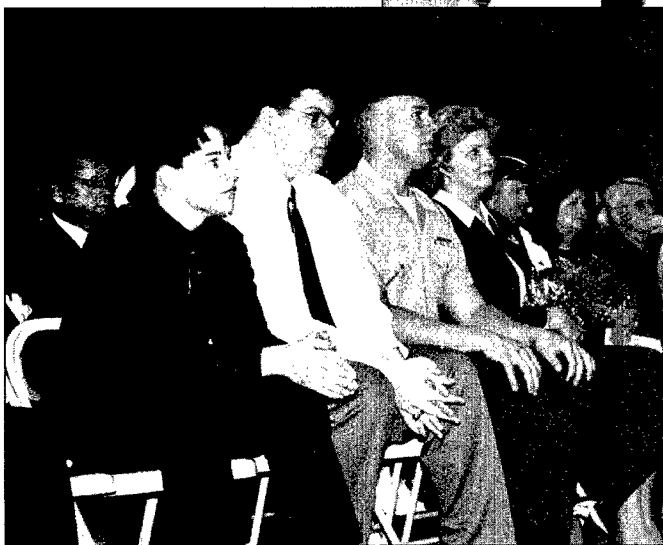
The U.S. Naval Academy Band from Annapolis, Md., and



Navy Ceremonial Guard from Naval District Washington participated in the event. Senior Chief Yeoman Cheryl Powell, Flag Writer to the Commander, Naval Supply Systems Command, sang the national anthem.

As Commander, Naval Supply Systems Command, RADM Stone commands a worldwide workforce of over 24,000 military and civilian personnel in providing a broad array of logistics support services to U.S. and allied naval forces.

As Chief of Supply Corps he is responsible for community management of over 3,800 active and Reserve Supply Corps



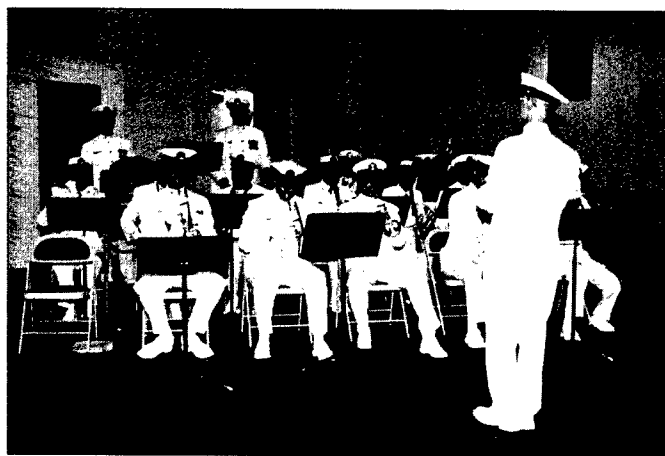
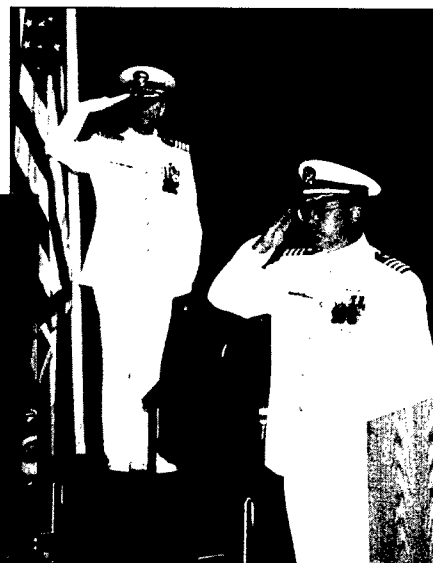
Photos this page: RADM Daniel H. Stone relieves RADM Justin D. McCarthy, center. Observing the ceremony are the Stone family, top, including, from left, Donna Stone, RADM Stone's wife; Frances Stone, RADM Stone's mother; and Richard Fetterman, Stone's father. Additional Stone family members attending the ceremony were Sandie Fetterman, Christine and Patrick Hurley, Missy and Todd Partridge, Margret Mary Jones, Pat and Norman Wilcke. The McCarthy family, bottom, including, from right, Carol McCarthy, and sons Chris, Matt, and David, watch as RADM McCarthy receives the Distinguished Service Medal.

officers and over 32,000 active and Reserve enlisted personnel.

RADM Stone was commissioned as an ensign in the United States Navy upon graduation from Villanova University in 1971. At sea, he served as supply officer of the aircraft carrier, USS *Ranger* (CV 61), 1987-89, and the nuclear guided missile cruiser, USS *Long Beach* (CGN 9) from 1982-84; and as the aviation supply officer aboard the aircraft carrier, USS *Constellation* (CV 64) from 1976-78. He is qualified as a naval aviation supply officer.

His shore assignments have included Director of Logistics and Engineering for North American Aerospace Defense Command (NORAD) and United States Northern Command, both headquartered at Peterson AFB, Colo.; Deputy Chief of Staff for Logistics, Fleet Supply and Ordnance, U.S. Pacific Fleet, Pearl Harbor, Hawaii; Director, Logistics Operations, Defense Logistics Agency, Fort Belvoir, Va.; Commander, Defense Logistics Support Command, Fort Belvoir, Va.; Commander, Defense Supply Center Richmond, Va.; and Deputy Commander for Fleet Logistics Operations, Naval Supply Systems Command, Mechanicsburg, Pa.

RADM Stone's decorations include the Defense Distinguished Service Medal, the Defense Superior Service Medal, the Legion of Merit with two Gold Stars, the Navy Meritorious Service Medal with three gold stars and various personal and command awards.



Photos this page: RADM and Carol McCarthy greet CAPT Toshiya Sato, representative of Japanese VADM Murakami during the reception, top left. Retired CAPT Vic Smith, CHC, USN, left in top right photo, presented the invocation and benediction while, CAPT Jeff Martin, SC, USN, right, served as master of ceremonies. Joseph Benish, center, left, presents RADM Stone a proclamation from the Pennsylvania Lt. Governor, Catherine Baker Knoll. A proclamation was also presented to RADM McCarthy. The U.S. Naval Academy Band, above left, participated in the ceremony. The audience, above right, included family, friends, former Chiefs of Supply Corps, retired Supply Corps officers, and employees of the Naval Supply System Command activities.

NAVSUP Change of Command Speech

Presented by Vice Chief of Naval Operations

The Vice Chief of Naval Operations ADM Michael G. Mullen was the guest speaker at the NAVSUP Change of Command. The following are excerpts from his remarks:

... Right now, Dan McCarthy is the commanding officer of over 24,000 military and civilian personnel stationed worldwide, multiple commands, and billions of dollars in capital equipment and inventories ... and he is endowed with all the weighty and pervasive authority, responsibility and accountability of command that has been established over 200 years of law and tradition. ...

Indeed, the Navy is richly blessed to have such talented officers as Dan McCarthy and Dan Stone in our ranks ... individuals that have chosen to continue serving in the Navy year after year. They have chosen service over money ... service over fame ... service over self.



Dan McCarthy has certainly proven himself, once again, here in this tour — he was the right choice to meet incredibly tough challenges, before we knew of those challenges. For those of you not too familiar with the details of our business, and Dan's in particular, I will tell you that his burdens have been particularly demanding this tour.

Dan assumed the helm and took command in July 2001 to institute organizational alignment and changes in what was a strong organization to begin with. A few months later, of course, all that changed and the President said to the military chiefs "Be ready." ...

He [RADM McCarthy] was, and good thing too, as he soon found himself supporting sustained combat operations around the world with slim ... very slim ... support infrastructure and an amazingly long logistics pipeline.

Then, war notwithstanding, the impetus for alignment surged ahead as did executing a full blown transformation effort; topped by a larger, more complex, more joint effort in Operation *Iraqi Freedom*.

While pictures of laser guided bombs and frontline troops grab the headlines, none of it ... none of it ... would have been possible without the magnificent effort of thousands of dedicated professionals — active, Reserve, civilian, contractor — like those here at the Naval Supply Systems Command. I saw with great personal satisfaction the well-deserved Meritorious Unit Commendation pennant flying proudly here — a unit award that speaks volumes in and of itself.

You can each be justifiably proud of the great achievement that pennant symbolizes ... and of your personal contribution to the Navy and our nation. Your individual efforts here at Naval Supply Systems Command — efforts that impact the combat readiness of each and every unit and the morale of each and every man and woman that crews them — makes the difference between good and great, between a hollow force and a force that is on watch, on call, 24/7 ... worldwide.

I want to ensure that everyone here knows this: the Navy's

leading and outstanding contributions in Operations *Enduring Freedom* and *Iraqi Freedom* could not have happened without this command operating at absolute peak performance.

Indeed, we are actively testing its readiness in an exercise we call Summer PULSE or PULSEX '04 ... and ensuring that — should the President need military options somewhere in the world — the Navy is there ... and ready.

It is a tremendous challenge to fully support the seven carrier strike groups and seven expeditionary strike groups underway today ... a tremendous challenge ensuring millions of barrels of fuel are available, tons of food and supplies are in place or enroute, and dozens of critical, high priority parts for weapon systems are making their way expeditiously across the globe. It is truly amazing when you consider that this ... that this is now the new normal.

But supporting the operational fleet wasn't enough. As I said, Dan's burdens were many. And they included implementing some of the most far-reaching changes in Navy business practices in memory ... to support the Navy's transformation. You see, our fleet is in many ways a product of the 1980s build-up under President Ronald Reagan, and we're beginning to see the effects of aging.

It is clearly our duty as Navy leaders today ... to provide for the future fleet. Naval Supply Systems Command has been integral in our efforts, both in negotiating smarter contracts and in instituting internal measures that have provided millions of dollars back to the Navy. Excuse me, I meant to say, hundreds of millions! (actually billions over the FYDP [Future Year Development Plan]).

From performance based logistics contracts to staff and command realignment to inventory management enhancements, the Naval Supply Systems Command has improved its operations tremendously.

But these efforts are necessary, vital even, to provide the resources to recapitalize the fleet ...

Further, ... substantial efforts were initiated in managing the supply communities, leading the Navy in many cases, and resulting in a community that is smart, agile, ready and professionally fulfilled. Those efforts have truly been remarkable to watch.

In fact, Dan McCarthy has done so well that the CNO has asked him to come to Washington, D.C., as Deputy CNO for Material Readiness and Logistics (N4) ... and nominated him for a third star — congratulations.

Rear Admiral Stone, now it's your turn. And you're the right man to continue the momentum, accelerate it and take the Naval Supply Systems Command to the next level. I know you'll build on past successes as well as create new ones. I really need you to take what's been started here, and expand it, improving the efficiency of every program and contract you touch ... because I desperately need every dollar you can save so that we can deliver a fleet to the future force, one that is robust both in quality and quantity. And I need your continued excellence in delivering to the fleet to keep it combat ready. I know you will do great ...

I and the fleet are counting on you and the Naval Supply Systems Command to keep us going, without a hitch, so that we ... the Navy ... can continue providing diplomatic and military options to the President ... in the far corners of the world ... without a permission slip.

I know you are ready to begin this exciting chapter, and wish you all my best for a tremendously successful tour.

RADM McCarthy Says Farewell

... These last three years have been the most exciting and rewarding of my career. ...

To those members of our Corps, of our supply enlisted community and of the Naval Supply Systems Command that are with us today, words cannot express the pride I feel in having had the honor to serve with and lead you for the past three years. It's been a hugely rewarding experience.

I came to this job with some radical ideas and asked a lot from all of you. Frankly, your response has been overwhelming. You've taken those ideas, reshaped them, made them better and along the way you've become the source for a whole host of additional ones. You have taken NAVSUP, our Corps and our extended supply community far beyond anything I ever dreamed possible! It has been exciting watching you work and a thrill to have been a part of this team.

I few moments ago I was given an award ... I accept it not as a recognition of what I've done, but as a recognition of what you've done, and on that basis will wear it with pride in your accomplishments. My point is simple ... I may have come to this job with some ideas to contribute, but it was you who made the ideas come alive. ...

Your efforts have led us in some new directions for both NAVSUP and our Corps; new directions in pursuit of a vision that will build on the successes of the past, while beginning a journey to prepare us for the future. Progress on that journey required the engagement and support of lots of people from our Navy's senior leadership to the members of our Corps and this great NAVSUP workforce.

We got that support, and because of it "we" have moved further on the journey than I ever thought possible ... and we did so during a time of great challenge ... the challenge of being both a nation at war and a Navy focused on building a force for the future.

I say "we", because that's exactly what it was. This journey of ours has been a "we" thing from the beginning. It started with the CNO who not only provided us the opportunity to try some radical ideas, but was also one of our biggest supporters. It included our other boss, the Assistant Secretary of the Navy for Research, Development and Acquisition who gave us the freedom to explore some new ways of doing business at a time when it would have been easier to reign us in for a while. It included members of our Navy's senior leadership team such as our sister SYSCOM commanders and the Commander of Navy Installations who had the courage and confidence in our capabilities to turn over large segments of their organizations to NAVSUP management. It included a supply community, both officer and enlisted, regular, Reserve and retired, whose very foundational traditions and beliefs were sometimes challenged. It included a workforce here at NAVSUP that I'm sure had many moments of wondering "does this guy McCarthy really know what he's getting us into?" And it included a local community that is second to none in its support of our armed forces and particularly to our Navy personnel stationed in the area.

I think it was Will Rogers that said: "even if you're on the right track, you'll get run over if you just sit there." Well, we've done anything but just sit there ... because of the collective efforts of all those I've just mentioned we really have turned ideas into results. ...

For those of you that are not a part of NAVSUP or our supply community, it's difficult to fully appreciate the magnitude of what this team has accomplished. In addition to more than a billion dollars in savings they are returning to our Navy, their accomplishments have been recognized in the form of 64 external individual and team awards received over the last three years as well as the recent award of the Meritorious Unit Commendation. I couldn't be prouder of them. ...

As proud as I am about our past accomplishments, I'm even more excited about the future. I'm a dreamer ... and as such, what excites me most is not what has been done in the past, but what the future holds. So I'm going to go out on a limb here and make a prediction. In doing so I'm reminded of what Yogi Berra once said: "predictions are tricky things, particularly when you're talking about the future." Nonetheless, here's my prediction:

The future is bright. We are on the threshold of a new world for both NAVSUP and our Corps.

For NAVSUP: it's role as a supply chain integrator will be fully realized. It will become increasingly influential in supporting our Navy's progress in achieving true integrated logistics and, together with its sister SYSCOMS and in partnership with DLA [Defense Logistics Agency], will redefine DoD-to-industry logistics partnerships and set the example for the other services. NAVSUP, in partnership with CNL, will lead the way in creating a new logistics support paradigm for regional supply support and help foster cross-service support opportunities previously unimagined. NAVSUP will also become a key player in support of our Navy's component commanders in helping to solve the last mile support challenges that have plagued some of our military forces in the past and, as a result, will play an increasing role in developing DoD-wide operational logistics solutions for our joint forces.

For the Supply Corps: its officers will bring to life the vision of "one team, one focus, bringing logistics to the fight." As such, they will realize their strength is in their collective efforts to work as a corps and that in doing so they will become an invaluable asset in developing supply chain solutions that enhance support to our Navy while continuing to drive down our overall cost of doing business ... they will be seen as leaders in the joint operational logistics arena, providing an unmatched depth of knowledge in enhancing logistics support to our nation's joint warfighting capability.

Why am I so sure these visions will be achieved? Two reasons, first Dan Stone will have the conn as your commander. I've had the privilege of knowing and working with Dan for a number of years. He shares the vision and I have no doubt he is the right leader for our Corps and NAVSUP. ...

Second, is my faith in you. Looking back at what you've accomplished over the last three years, I know you're only beginning to recognize how much you are truly capable of. You've only begun to tap your potential ...

One final point before I wrap this up... about this next assign-



RADM Stone Takes the Helm

Looking at the attendance list, it is like a mosaic of our life and career. Family and friends from every stop along the way, from our home town and college ... from San Diego, Richmond, Hawaii, and Colorado Springs. That you are here is important.

Chief, congratulations on a great tour. I echo all that has been said about your vision and leadership. The NAVSUP enterprise and the Navy has been ... and remains very fortunate to have you as a leader.

My thoughts today can be summed up in five words: "It's great to be back!"

It is great to be back in Pennsylvania ... our home state. We started our Navy career 33 years ago last month from Pennsylvania. Donna and I come back with a smile.

Our families are from Pennsylvania and most are here today ... It is a real joy that we can share this day with our family. We in the military could not do what our navy and nation asks us to do without their support.

It is great to be back, back in Mechanicsburg.

We enjoyed our last assignment to Mechanicsburg and look forward to another great experience. As I said, the community support is tremendous.

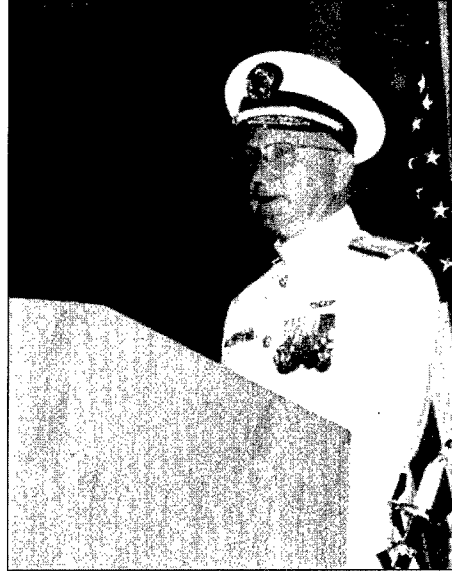
It is also great to back in the Navy. We really enjoyed our joint tours ... making many friends and growing from the experience. But being back in the greatest Navy in the world is a privilege. Admiral Clark and Admiral Mullen have put our Navy on the right course and I couldn't be happier to be on board.

While I have been away from the Navy, I haven't been away from the Supply Corps ... and was happy to be able to take part of it with me into the joint world. Our Corps has an exciting future and it is an honor to be its new chief.

And finally, it is great to be back on the Naval Supply Systems Command team.

I am honored that SECNAV, the CNO, and the Chief asked me to lead this great enterprise. The challenging opportunities that lay ahead are exciting.

I also realize that with these opportunities comes obligation.



Admiral Mullen, I commit to you and the CNO to work with my systems command partners in seizing these opportunities and meeting our obligation to build a strong Navy.

Walking into headquarters last Monday morning, I walked past the pictures of our former chiefs. The thought of following these great leaders could be daunting ... if not for the realization that with this position comes the strength of you, the men and women of the NAVSUP enterprise and supply community. Your reputation as world class innovators and achievers is well deserved.

Admiral McCarthy has put you on an exciting path that supports the CNO's vision. I commit to you my total effort and support ... as we proceed and succeed on that path. It is indeed an honor to lead your team.

To all, ... thank you, again, for being here today ... And may God help us ... in keeping America safe ... and strong.

RADM McCarthy's Speech

(Continued)

ment our CNO has given me. ... This assignment is a direct result of the product of your efforts, of your success and the opportunities that success represents for our Navy as a whole. You understand how important it is for us to drive down our cost of doing business in achieving our Sea Power 21 vision. You also understand how important the achievement of that vision is to our Navy's contribution to the

security of our nation.

While watching the 2002 Winter Olympics opening ceremony I heard a statement that has stuck with me. "you're never given a dream without being given the power to make it come true." You have the vision and the power to make it come true. As a team, no one is more capable. So keep climbing the mountain. You will make it to the top. I'm certain of that.

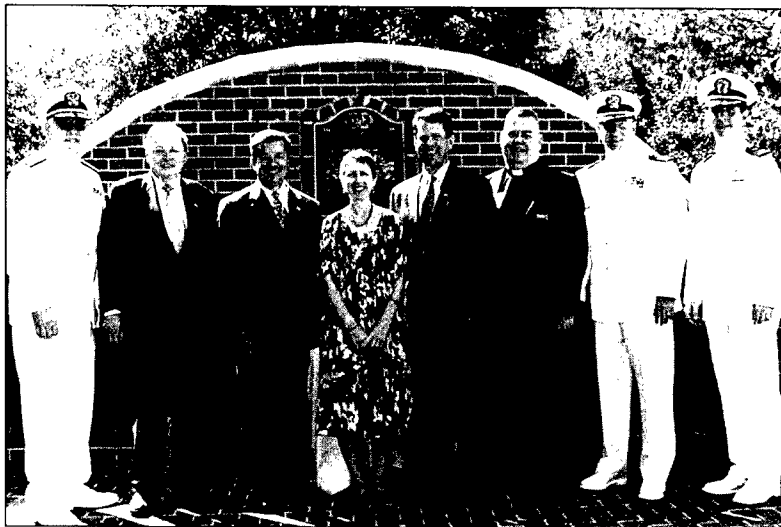
God bless you all and god bless this great nation of ours. Thank you all.

Athens and NSCS Celebrate a Classic Partnership

The Navy Supply Corps School celebrated its 50th Anniversary in Athens, Ga., on July 8, 9 and 10. The festivities included an icebreaker on Thursday, a 50th anniversary ceremony, southern barbeque, and twilight tattoo on Friday, and a 5K run, golf tournament, and gala banquet on Saturday.

Athens and the Navy Supply Corps School commemorated their Classic Partnership during the Friday ceremony on Royar Square. The master of ceremony, CDR Michael Thomas, Executive Officer of NSCS, welcomed dignitaries in attendance including RADM Justin D. McCarthy, Commander Naval Supply Systems Command and 42nd Chief of Supply Corps; retired Brig. Gen. Phil Browning, representing Governor of Georgia Sonny Perdue; State Senator Brian Kemp; and the guest speaker, Mayor of the Unified Government of Athens-Clarke County Heidi Davison.

The ceremony highlighted the great memories and promising future of the Navy Supply Corps School while reminiscing the day the school opened in 1954 and reminding



Speakers at the 50th Anniversary Ceremony on Royar Square include, from left, RADM Justin D. McCarthy, RADM Daniel McKinnon (Ret.), RADM Donald Hickman (Ret.), Mayor Heidi Davison, State Senator Brian Kemp, Father Kenney, CAPT Robert Monette, and CDR Brian Sheppard.



Runners from the community joined the Navy in the 5K run.

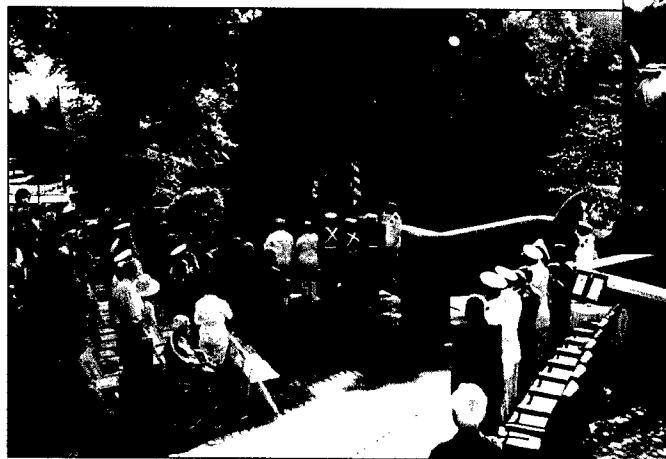
those in attendance of its continuing mission of preparing junior Supply Corps officers to succeed in their roles as premier logisticians for the Navy.

State Senator Brian Kemp spoke about the vital roles of the students, instructors, and commanding officers. He recognized the students for being ambassadors to the community, the instructors for preparing officers for the fleet, and the commanding

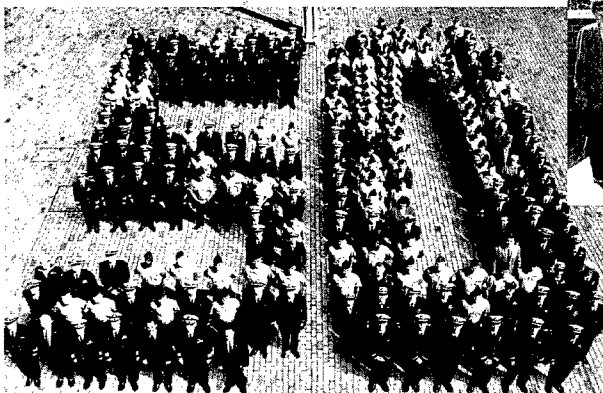
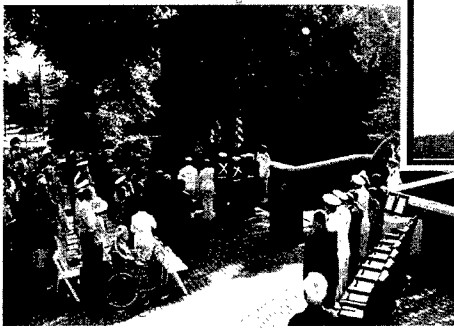
Supply Corps officers, family, and friends sample some of the great food at the Southern Barbeque.

officers for their ongoing partnership with Athens.

The ceremony also included a proclamation, gift exchange with the City of Athens, a reflection of the school's time in Athens, the presentation of the commemorative wall, the introduction of the newest Honorary



NSCS and the Marine Detachment Color Guard post the colors at the beginning of the Royar Square 50th Anniversary Ceremony.

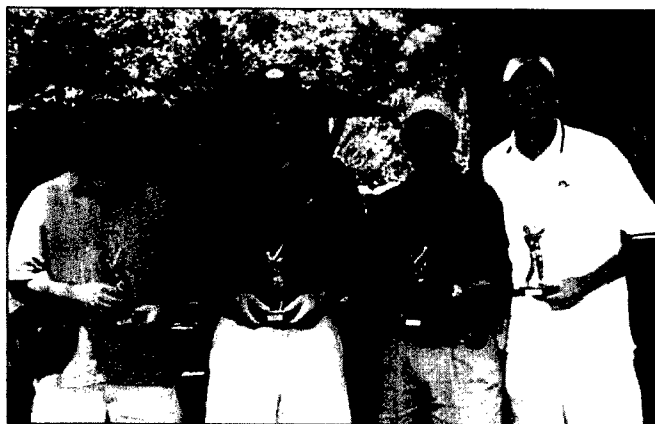


Supply Officers, and the dedication of VADM Kenneth Wheeler Hall.

Brig. Gen. Browning presented a proclamation on behalf of Governor Perdue, which recognized the school's contribution to the Athens community, State of Georgia, and the country.

Athen's Mayor Heidi Davison presented the school a bas relief plaque commemorating a partnership of 50 years, which is mounted in the Commemorative Brick Wall, and NSCS presented Mayor Davison and the City of Athens a bas relief plaque.

Retired RADM Daniel McKinnon, remarked on the school's 50 years in Athens and then presented the



LT Mike Breaux, LT Richie Jenkins, LT Rick Otowski, and LCDR Gene Carlson, Ret., left to right, won the golf tournament.

Commemorative Wall to retired RADM Donald Hickman and the Supply Corps Foundation.

After reflecting on the school's 50 year history, it was time to recognize some new Honorary Supply Corps officers. RADM McCarthy introduced Obie Downer.

Photos on the preceding page include, from top left, going down, two images of the Color Guard posting the Colors; and RADM Justin D. McCarthy presents Marilyn Wheeler a plaque for VADM Wheeler Hall; and Navy Supply Corps School staff and students gather for a photo opportunity to commemorate the 50 Years in Athens Anniversary. In the center, top to bottom are RADM McCarthy, Mrs. Wheeler and her family dedicating VADM Kenneth Wheeler Hall at the NSCS; CDR Brian Sheppard, presenting a gift to the city to Mayor Heidi Davison; and commanding officers of NSCS and their spouses. On the right from top to bottom are RADM McCarthy addressing the audience during the opening ceremony; CDR Sheppard welcoming the guests; RADM McCarthy presenting Obie Down his Honorary Supply Corps Officer certificate; Honorary Flag Supply Corps Officers; and CDR Sheppard receives a proclamation from the State of Georgia.

Photos by Larry Crepeau, LT Sean Urban, and LT Mark Bowmer.



Festivities opened with an ice breaker in Royar Square.

Honorary Supply Corps Officer and long time employee and legend of the Navy Supply Corps School. He also introduced Honary Supply Corps Flag Officers. James D. Gibbons, an advocate of the Supply Corps, and member of the National Industries for the Blind; retired Senator Paul Broun. Clementi Holder, and Hugh Logan, all steadfast supporters of the International Officer program at NSCS.

Before concluding the ceremony, RADM McCarthy delivered a speech in honor of a distinguished member of the Supply Corps and the Lore of the Corps, VADM Kenneth R. Wheeler. Earlier in the day, Mrs. Marilyn Wheeler dedicated the new gym as VADM Kenneth Wheeler Hall. Following RADM McCarthy's recount of VADM Wheeler's distinguished and heroic career, he presented Mrs. Wheeler a duplicate of the plaque that will be proudly displayed on base at VADM Kenneth R. Wheeler Hall.

Gala Banquet Held – RADM Ted Walker Recognized

At the helm of the world's largest home improvement retailer, The Home Depot, the Chief Executive Officer, Robert (Bob) L. Nardelli, joined NSCS as the Gala Banquet's guest speaker. The Home Depot is a classic American success story and an enormous point of pride for the State of Georgia. Launched in Atlanta 25 years ago, it is a company that has seen explosive growth through the years.

Retired RADM Daniel McKinnon, introduced Mr. Nardelli by saying, "The Home Depot is a company with a lot of heart. All around Georgia, and in markets across the country, you can see their handiwork in the community. It is Bob Nardelli who has set the tone for his company's business success and its growing social consciousness. In his three and a half years at the helm, he has led the company through a transition that has produced a \$19 billion increase in revenues. That's more than a 40 percent gain. And he's hit these new high-marks by focusing the company on some things that are near-and-dear

to all of us in the Supply Corps. Things like: new logistical systems, technologies and processes – all designed to help the company to operate more efficiently and serve customers better.”

Bob Nardelli stressed examples of how the civilian workforce and military work together successfully everyday at The Home Depot. With great pride, he spoke about his prior service employees and the training and knowledge they bring to the company. In addition, he spoke about how The Home Depot supports the military through Project Homefront, “It is a national program created by The Home Depot to help military families repair and maintain their homes while a family member is deployed during Operation *Iraqi Freedom*. In coordination with Rebuilding Together, the country’s largest volunteer home rehabilitation organization, and USA Freedom Corps, a volunteer coordinating council created by the White House, The Home Depot will commit \$1 million to the project and one million hours of service through our Team Depot volunteer corps.” Recently, The Home Depot also contributed one million dollars in tools, over 100,000 pieces of equipment, to troops to assist in the rebuilding of Iraq.

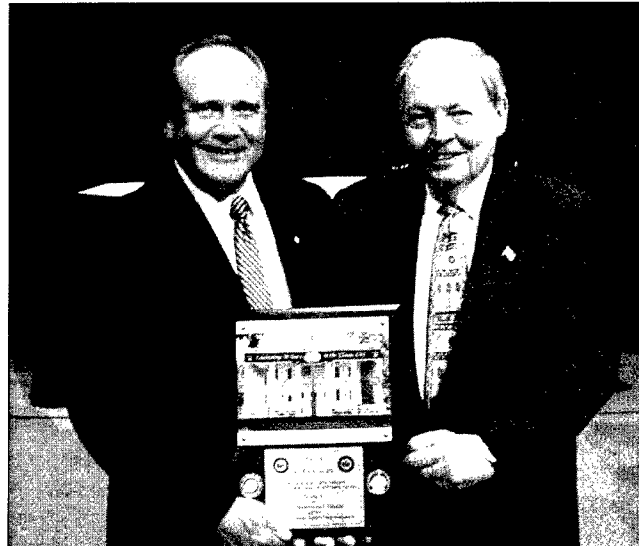
The company provides more than money. The Home Depot now has more than 1,700 associates who are in the Reserves and are now serving the country on active duty. To recognize their service, the company has Home Depot’s “Blue Star” Associates. They provide a blue star service banner to the families of each deployed associate. The Atlanta store support center displays 1,700 banners for each associate that is deployed.

Navy Supply Corps Lifetime Achievement Award Presented

Later in the evening, RADM Justin D. McCarthy, 42nd Chief of Supply Corps, recognized RADM Edward K. “Ted” Walker with the first Navy Supply Corps Lifetime Achievement



RADM Justin D. McCarthy presents the first Navy Supply Corps Lifetime Achievement Award to retired RADM Ted Walker.



Retired RADM Daniel McKinnon presents a plaque to the guest speaker at the Gala Banquet to the CEO of The Home Depot, Bob Nardelli.

Award.

The 35th Chief of Supply Corps and former Commander, Naval Supply Systems Command, RADM Walker served the Navy for 34 years before retiring in 1988. He is best known for his close association with the Navy’s operating forces, particularly the submarine force, and as the 35th Chief.

In making the presentation, RADM McCarthy said, “Ted was well known for his proactive focus on our people and the health of our Corps. He was one of the most visible Chiefs in our Corps’ history. He always considered the well-being of our officers, enlisted personnel, and their families as his top priority.”

Since retiring from the Navy, RADM Walker has served as President of the Navy Supply Corps Association and later the Navy Supply Corps Foundation from 1994-2000. During this period, the foundation’s portfolio of investments experienced sustained growth from just over \$2 million to more than \$3.5 million, and awarded more than 430 scholarships valued in excess of \$950,000 to deserving dependents of our supply community.

Additionally, in 1995 he was instrumental in organizing and directing the celebration of the Supply Corps’ 200th birthday, including the enormously successful birthday reunion at the Navy Supply Corps School.

RADM Walker’s dedication to the Navy is not limited to our Corps alone. He was a member of the board of directors and treasurer for the United States Navy Memorial for over 15 years. He also served 15 years as a member of the Vinson Hall Board of Directors, which operates a retirement community for members of the sea services, and is currently serving as its president. He has remained a long-time supporter of the United States Naval Academy Alumni Association, and currently serves as a trustee of the association.

Traditional Twilight Tattoo and Concert Held at Dusk

At dusk on Friday, the Navy Southeast Ceremonial Band and Navy Ceremonial Guard dazzled the audience with beautiful music and breathtaking drill maneuvers. The "Twilight Tattoo" ceremony finds its earliest origins in Europe during the 1600s, during the 30 Years War. It was a means to alert soldiers and bartenders to close the taverns and stop serving alcohol.

The event began with a prayer and moment of silence to reflect on the young men and women currently in harms way around the globe.

The band then entertained the audience with patriotic music.

Following the music, the audience was awed by the Navy Ceremonial Guard Drill Team. Through a myriad of motions, the audience grasped their seats as rifles were passed through the air while the brave Officer In Charge marched proudly between two columns and orchestrated exact and simultaneous formation executions. The crowd was grateful for the Ceremonial Guard Drill Team bringing their stunning performance to NSCS.



Navy Southeast Ceremonial Band plays patriotic music during Twilight Tattoo.



Navy Ceremonial Guard performs breathtaking drills during the traditional Twilight Tattoo ceremony

To conclude the day, taps was played and colors were lowered. The ensign that was lowered had previously been flown over USS *Georgia* (SSBN 729), Naval Air Station Atlanta, Naval Station Kings Bay, NSCS, and the City of Athens.

After the flag was meticulously folded, it was presented to a special guest in recognition of a loved one. LCDR Chad Burke's wife, Chloe, received the flag in honor of his continuing service. LCDR Burke is permanently assigned to NSCS, but volunteered to deploy to Iraq, filling a vital contingency contracting role in support of our ground troops and ships in the Persian Gulf. Mrs. Burke received the flag as a representative of this community for the spouses, sons, and daughters of service members deployed everywhere in support of freedom and democracy, and the highest ideals of humanity. LCDR Burke is scheduled to return soon from his duty overseas.



LCDR Chad Burke's wife, Chloe, receives the flag as a representative of this community for the spouses, sons and daughters of service members deployed everywhere in support of freedom and democracy. LCDR Burke is scheduled to return soon from Iraq.



COMFISCS – One Year Later

By Rear Admiral Bill Kowba, SC, USN

Commander, Fleet and Industrial Supply Centers

On July 25, 2003, RADM Justin D. McCarthy, Commander, Naval Supply Systems Command, presided over the Fleet and Industrial Supply Center San Diego change of command and Commander, Fleet and Industrial Supply Centers establishment ceremony. During this historic event, six FISCs located in San Diego, Calif.; Norfolk, Va.; Jacksonville, Fla.; Yokosuka, Japan; Pearl Harbor, Hawaii; and Bremerton (Puget Sound), Wash., were aligned under COMFISCS.

Assuming command, I faced the challenge of transforming six different organizations across 14 time zones, each with a legacy of waterfront support success, into a single, high-performing team. During our first year, we focused on nurturing a blended culture of success, creating strong links to Commander, Navy Installations, the regional commanders, and industrial stakeholders in the shipyards, Naval Air Depots, and regional maintenance commands. A COMFISCS leadership cadre of commanding officers, executive officers, executive directors, and functional/process leads drove business process improvements, developed common practices and leveraged the collective capability across all our FISCs. The COMFISCS concept of operations (CONOPS) included building a program management framework, centralizing the comptroller function, and establishing a Lead Contracting Executive (LCE).

We utilized monthly COMFISCS newsletters, biweekly ESC video teleconferences, and periodic senior leader meetings to plan, communicate, and execute initiatives. A program lead matrix was formed and subject matter experts were empowered to construct networks for specific functions and

COMFISCS Program Leads

FLEET & INDUSTRIAL SUPPLY CENTERS

(X) Function/ Community
Lead Person responsible for developing standard COMFISCS procedures, performance metrics and defining requirements to support the budget process

Transformed, netted team operating in a matrix setting

	SHIPYARDS/SRF	ACOS IND	ACOS ILS	FMS WEAPONS SYSTEM	FLEET EXAMINING GROUP	ACOS NAVY FAMILY	ACOS RCS	ACOS	COMPTROLLER	SUPPORT FUNCTIONS																
	SIMAS	SUPSHIPS	NADEPS	ATACHUB	MAIL	NFMT	FAT	ATM	HHS	SUPPLY IPT - COMFISCS	ACOS/PM LOGISTICS	NICC	LSC	OTS	HAZMAT	OCEAN/AIR TERMINAL	PHYSICAL DISTRIBUTION	FUEL	COMPTROLLER	LEGAL - COMFISCS	CONTRACTING (LCE)	PAO	FACILITIES	STRATEGIC SOURCING	ERP	INVENTORY MANAGEMENT
FISC San Diego		X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	X		X	X	X	X	X	X	X
FISC Puget Sound	X	X	X			X	X			X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X
FISC Norfolk		X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X
FISC Jacksonville		X	X	X		X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X
FISC Pearl Harbor	X					X				X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X
FISC Yokosuka	X						X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X

DEFINITION

Figure 1 shows the lead matrix developed by COMFISCS to standardize, reengineer, monitor performance, problem solve, and identify resource requirements to be used across the FISC community.

products and services common across the FISCs. These COMFISCS leads spearheaded efforts to collectively standardize, reengineer, monitor performance, problem solve, and identify resource requirements.

In addition to the program lead matrix, there is a separate Program Management Directorate. This office oversees the Logistics Support Center, Navy Integrated Call Center, One Touch Support, and Hazardous Material Management missions. During Phase One of transformation, these functions were transferred from NAVSUP headquarters to COMFISCS. Our people are engaged in refining a customer service triad linking the LSCs, NICCs, and OTS.

The COMFISCS Comptroller is now operating a streamlined business model that has consolidated financial management responsibility and

accountability for all of the supply centers. From the central office in San Diego, the COMFISCS Comptroller provides for budgeting, executing and accounting of reimbursable operating funds. This is accomplished by maximizing use of existing web-enabled workflow and document management tools. The COMFISCS comptroller also delivers on-site financial support at Norfolk, Jacksonville, Pearl Harbor, Yokosuka, Puget Sound and, in the near future, at Sigonella, through a network of financial liaison offices.

The LCE is another key component of the COMFISCS CONOPS. Headed by CAPT Walter Jacunski and Robin Green, the LCE group was tasked to integrate the activities of six FISC contracting departments into a virtual contracting enterprise. LCE goals include leveraging the Navy's



Commanding officers of the FISCs located in Jacksonville, Fla., Bremerton (Puget Sound) Wash., Norfolk, Va., Pearl Harbor, Hawaii, and Yokosuka, Japan, assisted RDML William Kowba, Commanding Officer of FISC San Diego and COMFISCS, second from left, cut the ceremonial cake celebrating the stand up of COMFISCS. From left to right are CAPTs Ed Naranjo, Carol Hoffman, RDML Kowba, CAPTs Loren Heckelman, Steve Olson, and Sly Abramowicz Jr.

global buying power, more quickly identifying and adopting best business practices, and brokering work across the COMFISCS organization to maximize efficiency while maintaining effectiveness. A key LCE objective is to work with the FISCs to introduce enterprisewide contracting solutions to deliver the best customer service at the lowest possible cost.

The chosen structure consists of five acquisition councils — Maritime-Industrial, Aviation-Industrial, CNI/ Navy Regions, FISC Internal, and Fleet. A FISC contracts director leads each council, with each Contracting Department having a representative on each of the other councils. Stakeholders from the affected customer groups, as well as the COMFISCS Small and Disadvantaged Business Utilization (SADBU) director, are also council members. By teaming in this manner, each council will develop contracting solutions for various customers, which can be used across the FISCs. The councils also serve as forums for addressing standard contract performance requirements and including our customers' con-

cerns and requirements in the contractual solution from the start.

In parallel with councils, a contracting product and service framework has emerged with four key process areas — large contracting, simplified acquisition procedures, customer relationship management, and strategic market management. Each

process has a champion assigned to it and team members from across the COMFISCS contracting community who collaborate to identify best business practices and drive process improvement throughout COMFISCS.

We have had a very busy year, refining and evolving our COMFISCS

CONOPS while supporting our daily operational requirements. At this point in our transformation journey, we are smoothing our COMFISCS product and services construct and developing a standard FISC organization model, which balances uniformity with specific waterfront differences.

Team building and process improvement continue as COMFISCS strives to enhance the ability to deliver combat capability through logistics. ↴

RDML Bill Kowba received his commission through the Officer Candidate School Program. He holds a bachelor's degree from St. Bonaventure University and three graduate degrees, including a master's degree in business administration from the Anderson School at UCLA. The admiral is also a graduate of the Tuck School of Business Executive Program at Dartmouth College. He is a qualified Submarine Supply Officer, Surface Warfare Supply Corps Officer, and a member of the DON Acquisition Professional Community.



Commander Fleet and Industrial Supply Centers is located on the waterfront in San Diego along with the FISC San Diego.

Material Support Integration: Establishing NAVSUP as the Navy Provider of Choice for SIM Contracting and BOS Supply Chain Management

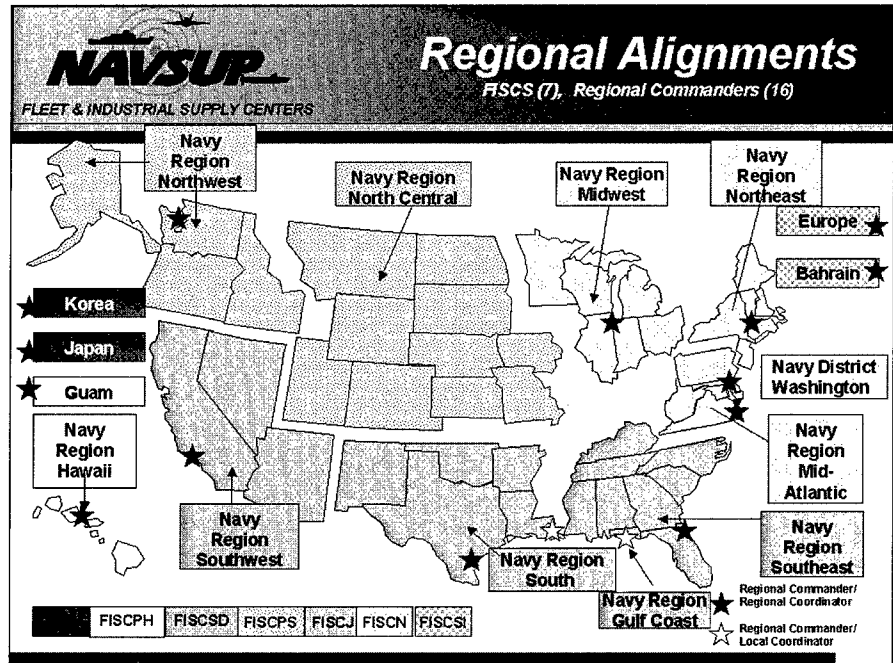
By CDR John Gonzalez, SC, USN, Executive Officer; Patrick "Tiny" Del Grosso, Public Affairs Officer; and J. Overton, Management Analyst, Fleet and Industrial Supply Center Puget Sound

Over 2,000 people and millions of dollars in funding are being realigned from Commander, Navy Installations (CNI) to the Naval Supply Systems Command under a sweeping and ambitious initiative called Material Support Integration (MSI). This article explores the short history and process of the MSI effort, and provides a look ahead at the next steps.

Everyone understands the absolute necessity to recapitalize the fleet; it is the driving force behind Sea Power 21 and the myriad cost-saving initiatives associated with it. According to RDML William Kowba, Commander, Fleet and Industrial Supply Centers, "As our nation engages in contingencies abroad, especially the war on terrorism, NAVSUP continues to transform to fully support the CNO's Sea Power 21 vision. There is a sense of urgency to modernize our fleet to deal with the geopolitical realities of the new century. We contribute to this effort, in part, by focusing on the Sea Enterprise pillar of Sea Power 21. This involves further realignment to properly manage resources, achieve greater efficiencies, and drive down costs."

For its part, leadership from NAVSUP, Naval Air Systems Command, Naval Sea Systems Command, and Space and Naval Warfare Systems Command began collaboration to identify redundant processes and to achieve efficiencies in business management under the concept of the 88.

CNI is another such initiative created to establish a single shore installation management organization to focus on shore facility and service



A memorandum of agreement was signed by CNI and the Virtual SYSCOM members to examine all supplies and services associated with contracting and supply chain management to determine better ways to align support.

effectiveness by aligning processes, structures, and standards, and by employing best business practices. Comprised of 16 regions and 98 Navy installations that span the world, CNI clearly offers enormous potential to return substantial resources to the fleet.

With the stand-up of CNI came opportunity. In comparing CNI and Virtual SYSCOM operations, it was evident that efficiencies could be gained within the supply chain management and contracting functions. To that end, a memorandum of agreement (MOA) was signed by CNI and the Virtual SYSCOM members to examine all supplies and services associated with contracting and supply chain manage-

ment to determine better ways to align support. The MOA further delineated that NAVSUP would be the provider of choice for Shore Installation Management (SIM) contracting and Base Operations Support (BOS) supply chain management, with execution of these functions done at the COMFISCS level.

This monumentally increases the area of responsibility of every FISC in the enterprise. Moreover, with the exception of those functions under fleet control, this alignment firmly places NAVSUP as the Navy's supply support provider capable of bringing to the entire Navy best business practices and methodologies in supply management functional areas.

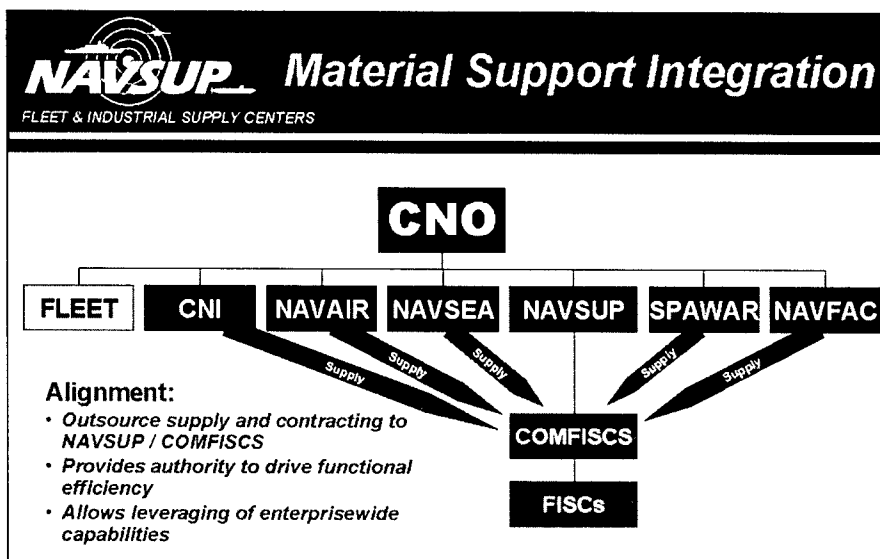
Data Call Analysis

In October 2003, COMFISCS was designated as the lead to examine the integration of SIM contracting and BOS supply chain management. Under the leadership of Elliot Fields, COMFISCS Executive Director, and facilitated by CAPT Kathi Jensen, of NAVSUP, and CAPT Carol Hoffman, Commanding Officer, FISC Puget Sound, a Core Integration Team was established to determine a plan for the transfer of functions from CNI to NAVSUP, a plan keenly focused on achieving efficiencies and cost savings. CAPT Arlis Ethridge and then CDR Frank Purdy served as CNI representatives.

To start, each region was geographically aligned under a FISC. Korea and Japan are aligned under FISC Yokosuka; Guam and Navy Region Hawaii – FISC Pearl Harbor; Navy Region Northwest and Navy Region North Central – FISC Puget Sound; Navy Region Southwest – FISC San Diego; Navy Region Midwest, Navy Region Northeast, Navy Region Mid-Atlantic and Naval District Washington – FISC Norfolk; Navy Region South, Navy Region Gulf Coast and Navy Region Southeast – FISC Jacksonville; and Europe, Bahrain – FISC Europe (to be established in FY '05). From that moment on, each FISC had an assigned area of responsibility and was responsible for data collection and site visitation in that AOR.

In December 2003, a data call was issued to the various field activities in each region, focusing on material management (inventory management and control, requisition processing, warehousing, accommodation storage, transportation) and supply services (large contracting, simplified acquisition, personal property, mail service, fuels management). Data on workload, transactions, cycle times, information systems, warehouses, funding sources, customer base, staffing and service levels, and much more was collected.

After receiving the data, the FISC



Each region designated by the Commander Navy Installations was geographically aligned under a Fleet and Industrial Supply Center as indicated above.

teams then validated this information during multiple site visits in order to understand the physical plant and layout, interview onsite personnel and installation commanding officers, and consult with customers. The intent was to develop a total picture of the "as is" organization and operations in each region.

From an examination of the associated processes, workload, and staffing, the teams then utilized a business case analysis methodology to determine a "to be" vision of the new service delivery model for their respective installations and regions, including projected staffing levels and associated non-labor operating costs necessary to achieve customer-required performance (capability) levels at reduced cost.

Additionally, the teams prioritized the CNI activities that would transfer to COMFISCS and annotated initial thoughts on the next targets of opportunity. However, it must be stressed that the data call, site visits, and subsequent analysis occurred under a very compressed time line and required that the teams determine initial "to be" organizations that could be established by the end of fiscal year 2004 and offered short-term cost savings.

"In just over 60 days, the FISCs

were able to review and determine alignments that produced over 10 percent initial savings across the CNI enterprise," said Jensen. "Once the FISCs assume operational control over these functions and those under the system commands, all are confident they will be able to continue to determine further efficiencies that will produce additional, significant savings."

Current Status

Transformation is a challenging and evolving journey. At this stage of the MSI effort, the COMFISCS senior leadership team is thoroughly examining the results of the FISC teams' research and recommendations. It is critical that this analysis be done so that the future organization is fully spelled out before the transfer of resources and infrastructure. With manpower being the primary resource to transfer, the teams are now identifying the specific military and civilian billets that will be transferring to COMFISCS, the Most Efficient Organizations (MEOs) currently in place, and the activities undergoing A-76/Commercial Activity studies.

A follow-on "operational" MOA is now in draft for NAVSUP, CNI, and

FISC Sigonella – Expanding the Logistics Network in Europe

By CAPT Larry H. Arcement, Jr., SC, USN, former Supply Officer, NAS Sigonella

A European Navy supply center has been conceptualized for many years. As part of a strong collaborative initiative between Commander, Naval Forces Europe; Commander, Naval Supply Systems Command; Commander, Navy Installations; and Commander, Navy Region Europe, the Fleet and Industrial Supply Center Sigonella (FISCSI) will begin operations Oct. 1, 2004. This effort is a leap towards transformational realign-

ment and streamlining of Navy Europe's operational theater logistics.

The Naval Air Station Sigonella supply department, up until late 2001, provided traditional aviation supply support to permanently assigned, deployed or transient squadrons in the NAVEUR operating area. Additionally, NASSIG was an intermediate point for fleet cargo originating in CONUS, which required delivery to afloat and mobile units operating in the Eastern Mediter-

anean. This material would be forwarded by air, truck and surface ship at the direction of Commander, Task Force 63. Sigonella's supply mission changed significantly when a partnership with the Defense Logistics Agency was established.

On Oct. 12, 2001, a memorandum of agreement was signed between DLA, CNE and NASSIG allowing DLA to forward position 9,000 DLA-owned repair parts into the NASSIG ware-

Material Support Integration (Continued)

COMFISCS signature. Applying to all installations and regions under CNI and the NAVSUP enterprise, the operational MOA lists the work and functions to be transferred, and delves into the mechanics of the transfer. Turnover of billets and personnel, reimbursement arrangements for services, information systems, facilities, and metrics must all be taken into account. Elements of the MOA are to be documented in NAVSUP's Strategic Plan and supported by NAVSUP's Assistant Chief of Staff for Regional Commander Support (ACOS RCS). Signature of the MOA will formally authorize action to execute the transfer of specified SIM contracting and BOS supply chain management functions from CNI to NAVSUP. Once that occurs, subject matter experts in human resources, budgeting and accounting, and supply management will roll up their sleeves to implement the steps necessary to effect the transfers on a phased basis.

The Way Ahead

The benefits of MSI are clear, allowing for the leveraging of NAVSUP's enterprisewide capabilities,

the streamlining of delivery models, and the elimination of duplicated effort. There are definite opportunities that have been identified to reduce manpower, warehousing, and other non-labor resources. However, these transfers are not the final end state for COMFISCS. Work will continue to integrate computer systems, rewrite contractual vehicles on an enterprise-wide basis, and identify candidates for outsourcing, consolidation, or reengineering.

"We must find additional efficiencies that are inherent in how we have traditionally delivered Naval supply services by challenging the assumptions," said Kowba. "Products and services are being delivered with emphasis on eliminating duplication and layering. The NAVSUP enterprise in tandem with COMFISCS must continue to deliver products and services most cost effectively and export this methodology in support of the warfighter."

Clearly, only the first chapter on MSI has been written, with many more to follow.

CDR John Gonzalez holds a bachelor's degree in business administration from the University of Washington and a

master's degree in business administration from the University of Michigan. Previous assignments include Office of the Chief of Naval Operations, Supply Programs and Policy Branch (OPNAV N412); Commander, Naval Air Forces, U.S. Pacific Fleet; Naval Air Station, North Island; USS Austin (LPD 4); Naval Air Systems Command; and USS Duluth (LPD 6). He is a qualified Surface Warfare Supply Corps Officer, Naval Aviation Supply Officer, and Navy Acquisition Professional.

Patrick "Tiny" Del Grosso served 12 years as a Navy journalist with tours on USS Vega (AF 59), USS Tripoli (LPH 10), and American Forces Radio and Television Detachments in Keflavik, Iceland and Exmouth, Australia. He has worked for 16 years as a writer/editor, public affairs specialist, and public affairs officer at FISC Puget Sound.

J. Overton holds a bachelor's degree in history from Northwest Arizona University and is now completing graduate work in business strategy. He served four years in the U.S. Coast Guard and is currently a management analyst at FISC Puget Sound.

house. Within two weeks, DLA stock began arriving on the NASSIG warehouse dock. By mid-February 2002, most of the DLA parts were in place at NASSIG Kern.

The programming logic had been successfully changed by FISC Norfolk and Defense Information Systems Agency allowing fleet units direct access to parts in NASSIG. NASSIG had become a forward distribution point saving fleet customers waiting for parts an average of eight days compared to inventory issued from the Eastern seaboard. NASSIG issues to afloat units grew from 38,000 in fiscal year 2001 to 52,000 in fiscal year 2002, and 88,000 in fiscal year 2003. Fiscal year 2004 is expected to exceed previous year's figures.

The forward positioning strategy added value to the warfighter and ultimately resulted in transferring the NASSIG distribution center to DLA with the activation of Defense Distribution Depot Sigonella on April 1, 2004.

Declining base operating support budgets, and the spin-off of CNRE during the first quarter of fiscal year 2004, resulted in a NAVEUR tasking to review the logistics infrastructure throughout the area of responsibility. As the study was conducted to determine whether excess capacity existed in warehousing or other logistics areas across nine bases at NASs Sigonella, Italy and Keflavik, Iceland; Naval Station Rota, Spain; Naval Support Activities in Naples, La Maddalena, and Gaeta, Italy, and Souda Bay, Greece; Joint Maritime Facility St. Mawgans, United Kingdom; and Commander, Naval Activities United Kingdom.

A preliminary analysis was completed in January 2004 and identified several areas within the European base logistics infrastructure that presented opportunities for efficiencies and cost savings. It was determined that a consolidated logistics hub could support nine European bases with resultant savings in base operating support. RDML Bill Kowba, Com-

mander, Fleet and Industrial Supply Centers presented the initial study to RADM Lewis Crenshaw, Commander, Navy Region Europe and obtained approval to conduct a business case analysis on the feasibility and savings of establishing a European-based Navy supply center.

Over the next three months, the European Logistics Team was expanded to include the supply officers at each of the European bases. During the BCA, each supply function under the CNI Installation Management and Accounting Project business model was studied in detail and included warehousing, inventory management, supply management, CHRIMP (Consolidated Hazardous Material Reutilization and Inventory Management Program), postal, bulk fuels and personal property.

During the functional reviews, COMFISCS representatives conducted visits to Europe to investigate functions, validate BCA assumptions and further streamline workforce processes.

The final Navy Europe supply-logistics BCA was presented to the CNRE Executive Steering Council during the week of April 15, 2004. The ESC, chaired by the newly installed CNRE, RDML Stan Bozin and comprised of all nine installation commanding officers, unanimously approved the BCA recommendation to link the logistics operations at all CNRE bases into a regional logistics team in partnership with COMFISCS to be called FISC Sigonella. The Navy Regional Contracting Center Naples will also realign into FISC SI.

The anticipated savings resulting from the establishment of FISC SI is \$8.5 million. The savings will be realized primarily in the area of military and



Fleet and Industrial Supply Center Sigonella (FISC SI) will begin operations Oct. 1, 2004.

civilian labor (MPN) savings of \$3.8 million, and operations and maintenance (OM&N) savings of \$4.7 million.

FISC SI will be comprised of about 500 military and civilian personnel across nine bases and five countries that span, in terms of geographical dispersion, a distance equivalent to that from Puget Sound, Wash., to Guantanamo Bay, Cuba.

The extraordinary dedication and focus from leaders in San Diego, Calif.; Mechanicsburg, Pa.; London; Naples; and Sigonella truly reflect a transatlantic alliance and injection of innovation, driving the Europe Navy supply center concept into a reality. ↘

CAPT Larry Arcement has served as supply officer of both NAS Sigonella and NAVSTA Rota, and is very familiar with logistics operations in the Mediterranean. He received his commission through NROTC at Texas A&M University, with a bachelor's degree in computing science. He holds a master's degree in business administration from Ohio State University, and attended the Executive Program at the Darden School of Business, University of Virginia, in 2002. He is currently serving as commanding officer, Fleet Hospital Support Office, in Williamsburg, Va.

Forward Deployed

The *Newsletter* has been recognizing active duty and Reserve personnel who served forward deployed for Operations *Enduring Freedom* and *Iraqi Freedom*. Here are some more names:

LCDR **Kristin Acquavella**, from Naval Sea Systems Command (NAVSEA) to Joint Task Force-7/Multinational Forces (MNF)-Iraq for Contingency Contracting
LT **Steve Bettner**, SC, USN, Defense Contract Management Agency Atlanta, deployed to First Marine Expeditionary

Force as Contracting Officer, Fallujah, Iraq

CDR **Ed Chevalier**, Reservist deployed to Coalition Provisional Authority (CPA) Iraq for Contingency Contracting
LCDR **John Clark** from Naval Inventory Control Point Mechanicsburg to MNF-Iraq for Contingency Contracting
CDR **Mike Craft**, from FISC Pearl Harbor to MNF-Iraq for Contingency Contracting
CDR **David Fowler** from NAVSEA to MNF-Iraq for Contingency Contracting
CDR **Ellen Roberts** from Fleet and

Industrial Supply Center (FISC) Puget Sound to the CPA Iraq for Contingency Contracting

CDR **Barbara Tucker**, from Naval Supply Systems Command to Commander MNF-Iraq for Contingency Contracting
LCDR **Todd Washington**, from Naval Air Systems Command to MNF-Iraq for Contingency Contracting

Please contact the *Newsletter* editor via e-mail at Linda.J.Hall@navy.mil with additional names.

Navy Unit Keeps Tactical Fuel Flowing

By Jessica Inigo

Published on June 8, 2004 in the European Stars and Stripes. Used with permission from the Stars and Stripes, a DoD publication. p 2004 Stars and Stripes.

LSAANACONDA, Iraq - Although it appears as though the Navy has resorted to fields of waterbeds to make up for all the Iraqi sand, these Sailors are actually not that homesick.

The 528th U.S. Navy Petroleum, Oil and Lubricants Support — as the Army likes to call the unit — is an interservice company with the Army's 7th Transportation Battalion out of Fort Bragg, N.C., that keeps fuel flowing and wheels rolling.

In its Navy tongue, the company is known as the Navy Expeditionary Logistic Support Force (A) Forward, and is made up of 80 Reserve Sailors, known as the "Sand Squids," out of California, Texas and Arizona.

They work out of what is called the Fuel Farm, or "Bag Farm" as the Sailors call it, in Balad. It is a tactical fuel storage and refueling area covering about 12 acres.

Fuel, brought in from Kuwait and Turkey, is contained in hallow berms lined with plastic sheets underneath

huge bladders of fuel that look like dusty waterbeds.

The Sailors' main mission is to reconstruct the berms to proper specifications, according to Navy LT. Lisa Otten, Special Projects Officer.

The Army had set up the berms quickly and under harsh situations without much regard to proper specifications, according to Senior Chief Petty Officer Carl Arbogast, Command Senior Chief. Now, with more protection available, the Navy has time to redo the berms properly and to build more.

This is not to say it's easy living at the Fuel Farm. Mortars and rockets are often lobbed at the camp, sometimes landing in the farm. So far, there has been only shrapnel damage to two of the plastic coverings.

"This is hard work," Petty Officer 2nd Class Michael Ellitt, Aviation Boatswain Fueller out of San Diego, said about the reconstruction process. Sand, so fine it has the texture of talc, rises in plumes that look like smoke all around

the Sailors as they work to get the farm at full operational capacity. Right now, the farm can hold 3 million gallons of fuel and it is at 80 percent capacity. They're working on boosting that capacity.

Part of the Navy's mission also is to manage the Army's contract with Kellogg Brown & Root, which does the actual fuel operations out of the farm.

As of Thursday [June 3], the Navy has taken on another mission. There are old bunkers on Anaconda that were used as storage for low-grade Iraqi fuel. The Navy has been tasked with trying to pump the old fuel out and put higher grade aviation jet fuel in the bunkers' tanks, Arbogast said.

The 528th is a self-contained Navy unit that came to Iraq with its own fuels section, communications section, maintenance section, and administration and supply section. The unit is divided between Anaconda and Taji, Iraq, where a smaller fuel farm is operated.

↓

A Message from CDR Donnie Gamboa at the Horn of Africa

Shipmates,

Just wanted to drop you a short note to let you know how things are, after one week, here in the Horn of Africa.

Day one I was thrown in the water (as all the nuggets were), and am now swimming with the sharks.

This is undoubtedly one of the fastest paced environments a supply officer could be in, and there is a plethora of things to learn, working with all the different services in "tip of the spear" operations in the GWOT (Global War on Terrorism).

I've been assigned as the Plans and Operations Officer for the Logistics Branch of Joint Task Force - Horn of Africa, which was established to support Joint SPECOPS (Special Operations) Task Force - Horn of Africa (JSOTF-HOA) taking the fight to our terrorist enemies in the Horn of Africa. The OPS team here comes up with the plan to do what must be done, and we make sure the troops going into theater have the stuff and services to do what they need to do, whether it be for a short duration, or for the long haul.

As you know, the lines of communication out here in the desert are quite long ... it is and apparently always has been a challenge to figure out how to get the stuff to them to maintain their quality of life (food, shelter, etc), as well as keeping them high in ammo, etc., ... not an easy task, and I now have a real appreciation for what the Army and Marine Corps SUPPOs have to go through routinely. It's exciting and busy, and we generally work until about 2300 at night, but we all know that we're working to make sure the guys down range have what they need to do their jobs, and that keeps everything in perspective.

As we all guessed it would be, IT'S DAMN HOT OUT HERE!!! topping 120 degrees today, and it's only the end of May!!! I've been told that with the wind coming off of the water, it's not even hot yet, and once the wind shifts and starts coming from inland off the desert, it'll THEN get hot. Not looking forward to that. As of now, however, it's not that bad out here, although the black flag is flying as early as 0830. It's almost worthless to take a shower in the morning, because in the time that you walk the distance from your tent to your office (which really isn't very far) in the desert heat, you end up completely soaked in sweat from top to bottom.

WRT the whole joint thing it's an interesting change to be working in a purple organization. My boss is an Army colonel, the deputy is a Marine major, and in my shop I've got three senior Army captains working for me, and every other shop in the directorate (Material Readiness [expeditors], Movement [HC-130s], Engineers) has one person of each service (although other than the boss, the Navy and the Air Force tend to be in the leadership positions). I'm learning a lot from these guys.

What else? That's about it for now. I'll drop everyone a line as I go along, but I figured I better send a note to everyone to give a how-di-do before too long.

Here's my mailing address in case anyone cares: CJTF-HOA CJ4 Plans & Operations APO AE 093631 hope this finds everyone doing well.

VR/ Donnie Gamboa
Commander (Sel), United States Navy



This photo goes with HOA Message. Caption can read "CDR Donnie Gamboa, pictured above, is assigned as Plans and Operations Officer for the Logistics Branch of Joint Task Force - Horn of Africa."

Challenges of Cross-Service Equipment and Mission Hand-Off

By Frank Piacine

*Expeditionary Logistics Support Team Member,
Naval Supply Systems Command Headquarters*

Expeditionary logistics, the provision of beans, bullets, and repair parts in a hostile environment, poses the greatest challenge to the professional logistician. This scenario is playing itself out in Southwest Asia as our military sustains combat forces in both Iraq and Kuwait for an indefinite period.

What makes this experience different from other wartime engagements in *Desert Storm* and Somalia is the duration of combat effort combined with the size and complexity of the United States force. Even in the Balkans, where we have maintained an enduring presence, we have not faced a hostile population or the extended supply lines that confront us in the current theater of operations.

One consequence of this lengthy operational scenario is that we have already fully utilized most of the Army's active duty and Reserve units in specialized logistical and combat support areas. To fill these critical voids, we turned to other uniformed services and contractors. Since these units did not arrive with the equipment sets required to perform this mission, it made good sense to leave the Army unit equipment sets designed for the ongoing mission in place.

The selection and retraining of units from other services to meet the needs of this operational logistics support mission revealed unique challenges during the transition from Operation *Iraqi Freedom* to OIF II this past spring.

While serving as Army Reservist on active duty in the OIF theater, I served as team leader for the 377th Theater Support Command from December 2003 until April 2004. In this capacity, I was



An Army Reservist on active duty in the OIF theater, Lt. Col. Frank Piacine, left, served as team leader for the 377th Theater Support Command from December 2003 until April 2004. His lessons learned proved valuable in his current position as a team member with the NAVSUP Headquarters Expeditionary Logistics Support Team. Pictured with him at Camp Bucca in Southern Iraq are 1st Marine Expeditionary Force G-4, Colonel A.L. Cruz; and Command Sgt. Maj. Markley of the 378th Combat Support Battalion.

responsible for planning, coordinating and executing the turn-over of Army unit equipment sets in Kuwait to Marine, Air Force and Navy replacement units. Our initial foray into cross-service mission and equipment transfer offered us an opportunity to gain efficiencies and process improvements for future efforts. Some of the lessons learned from that effort may be worth reviewing.

The first key to success in an operation of this type is good, thorough communication. This must begin up front and early with the operational planners. Representatives from the services that will fall in on

Army equipment need to understand that the full scope of the mission encompasses more than the stated requirements. By this, I mean that logistics sustainment support must be figured into their planning to mirror the full capabilities that Army units generally take for granted as being present. For example, most Army units have both logistical supply and maintenance personnel embedded in the unit structure. A number of OIF II replacement units arrived in theater with all the personnel needed to perform the operational mission, but with no supply or maintenance personnel. This shortfall resulted in other units, being

tasked to provide this support to these newly deployed units.

Units that did deploy with logistical and maintenance personnel were not much better off if these personnel were not trained, prior to deployment, on the Army supply and maintenance information technology (IT) systems. The Army relies on the STAMIS software program family for unit to theater logistical support and maintenance operations. Other service units falling in on Army equipment did not always have the required training they needed to allow for a seamless transition. In addition, they did not deploy with the computer hardware needed to replace the systems that had to redeploy with the departing Army units, thus requiring that the theater issue both the hardware and the software for them to operate.

Another similar issue, mechanics need to be trained on and familiar with Army technical manuals and maintenance procedures for the equipment they are required to repair. The need to train other service maintenance personnel on Army equipment maintenance procedures and documentation should have been addressed at the unit's deployment training site in CONUS. Again, failure to recognize this aspect of the mission requirement resulted in training requirements falling on busy in-theater headquarters personnel.

An improvement in the use of liaison officers from other uniformed services is another essential key element for success. The replacement units must assign liaison officers in advance of the deployment and send those officers over before the unit's deployment.

The first benefit of a predeployment liaison officer will be improved communications between the departing and arriving units. It will enable the Army to communicate information regarding the equipment on the ground and the in-theater mission back to the deploying units and for those units to ask critical questions of the Army. This

information exchange before unit deployment is the most underrated, yet essential element for successful transition between rotations.

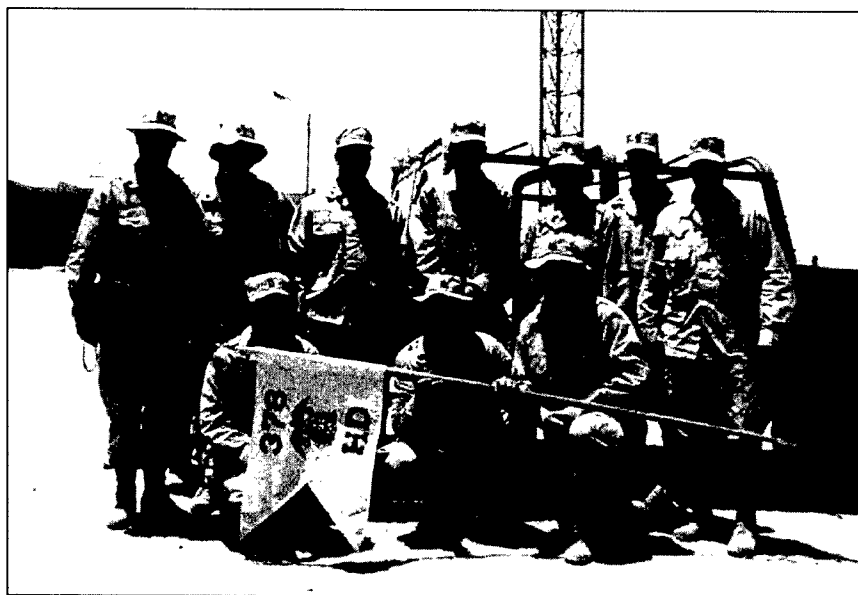
A second advantage of early deployment of a liaison officer is the ability of that officer to convey emergent training and equipment requirements back through the other service chain of command. A viable and active direct line of communication from theater to deploying unit provides flexibility and ensures deploying service members are fully prepared to assume the mission.

Finally, the liaison officer is the best point of contact for headquarters in theater in terms of providing deployment visibility of when and how the other service personnel will arrive in theater. We often were not aware, during the recent transition between OIF and OIF II, of the date and time of arrival of Marine, Navy or Air Force units until they actually arrived in theater.

Use of the same equipment sets for rotational unit requirements is a common sense approach. It reduces transportation costs, eliminates risk,

and is minimally disruptive to the mission. For these reasons, it is likely that cross-service equipment set transfers will continue to be used in OIF rotations and that a similar strategy will be used in future expeditionary missions. We have an opportunity to learn from our initial experiences, and make corrections to the process so that future efforts will be more efficient, enhance readiness and better support the combatant on the ground. ↓

Frank Piacine is a 1981 graduate of Pennsylvania State University and its ROTC program. Currently a lieutenant colonel, he served 4 1/2 years on active duty with the 101st Airborne Division. He began his federal service career in 1987 and began employment with Naval Supply Systems Command as a supply analyst in 1996. He was recalled to active duty as battalion commander of the 378th Corps Support Battalion (U.S. Army Reserve) on Feb. 10, 2003, and was deployed to Kuwait for one year. He currently works in the Expeditionary Logistics section of NAVSUP headquarters.



Members of the 378th Corps Support Battalion at Camp Bucca, Southern Iraq, were responsible for training replacements on Army equipment that was left behind as units rotated. Unit members included, kneeling, from left, Master Sgt. Sullivan, 1st Sgt. Muller, and Capt. Mease. Standing, from left, are Command Sgt. Maj. Markley, Sgt. Leone, Lt. Col. Piacine, Sgt. 1st Class McNear, 1st Lt. Trout, Master Sgt. Jilek, and Staff Sgt. Beach.

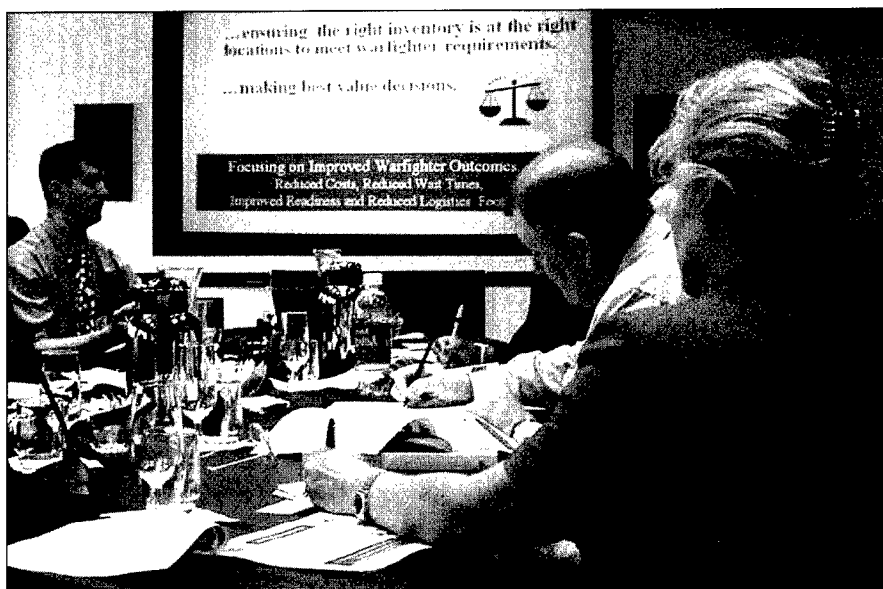
DDC Works with Navy to Ensure Fleet Demands Are Met

By Jessica Walter-Groft, Defense Distribution Center Command Affairs

As part of the Defense Distribution Center's (DDC) ongoing commitment to provide top-quality customer service, representatives from DDC's Logistics Operations Division met with members of the Naval Operational Logistics Support Center's (NOLSC's) newly-formed Strategic Distribution Division to discuss methods for optimizing fleet readiness.

Tony DeVito, DDC's Supply Management Division Chief, provided information to the Navy team on DDC's Forward Stock Positioning Initiative — a strategy that prepositions high demand supplies in theater prior to the time the warfighter places the order. This not only reduces transportation costs because DDC uses surface transportation instead of expensive airlift to send the supplies, but it also cuts down on customer's wait time because the items are already nearby.

DeVito explained to the team that DDC's Navy customers are unique because their requirements vary. "It's challenging because a Navy ship is a moving target. It's not always the same ship and it's not always the same demand package," said DeVito.



Defense Distribution Center's Tony DeVito, far left, explains DDC's Forward Stocking Strategy to the Naval Operational Logistics Support Center's new Strategic Distribution Division.

Members of NOLSC's Strategic Distribution Division pointed out that the ability to predict support requirements for Navy ships could aid DDC in forward-positioning items needed by Navy customers. "It is our hope to understand DLA's current methodology for determin-

ing stocking in order to shape our future efforts in analyzing deployed fleet demand. We want to ensure that DLA is taking into account overseas afloat demand," said CDR John Pirmann, SC, USN, Director of the Navy's Strategic Distribution Division. ↓

WANSCA Celebrates the Supply Corps Birthday

The Washington Area Navy Supply Corps Association celebrated the Supply Corps birthday with a traditional cake cutting. Joining VADM Keith Lippert, second from left, in cutting the cake are, from left, CAPT Charles Lilli, then President of WANSCA; retired RADM Ted Walker, oldest Supply Corps officer present; ENS Troy Mennitt, youngest Supply Corp officer present; and Michael Wynne, Acting Under Secretary of Defense (Acquisition Technology and Logistics, guest speaker for the evening.



Where's the Cash?

By Kamie Downen

Disbursing Division, Naval Supply Systems Command

The Disbursing Division of Naval Supply Systems Command, in partnership with the U.S. Department of Treasury Financial Management Service (FMS) Bureau has announced the large-scale rollout of a new financial system. The Navy/Marine Cash™ financial system is a technological evolution of NAVSUP's highly successful ATMs-At-Sea program.

Approximately 30 – 35 ships per year will be transitioned to the new cashless system. Through FY '08 the Navy/Marine Cash™ system will be installed on surface ships having disbursing offices. The system provides afloat personnel with an improvement in quality of life through cashless purchasing and electronic personal banking.

Combining stored-value chip and magnetic strip technology, this new financial system leverages the global banking system to reduce Disbursing Office workload and the need for Sailors and Marines to carry and store cash. All afloat personnel receive program enrollment assistance and training in the use of the card. Disbursing clerks, ship's storekeepers, culinary specialists, and information systems technicians receive additional training for their responsibilities attached to the cashless system.

With one Navy/Marine Cash™

commercial debit card, Sailors and Marines are provided with 24/7 access to pay and allowances both on and off the ship.

The split pay option is still available with the Navy/Marine Cash™ program. Instead of going to their ATM-At-Sea Account, the split pay will now go to the Navy/Marine Cash™ account. Money may be moved between the card's magnetic strip (the Navy/Marine Cash™ account) and the card's chip, or from a personal bank account to the magnetic strip by using one of the Cashless ATMs onboard the ship.

The Cashless ATM can also be used to change a PIN, check card balances and transfer funds from one Navy Cash™ card chip to another individual's Navy Cash™ card chip. The card holds up to \$1,000 on the chip and nearly unlimited on the strip.

While the chip is used solely for on board purchases, the strip can be used while off of the ship. Purchases not made through a vending machine on board require the entry and verification of a personal identification number (PIN). Lost, stolen or damaged cards are easily replaced once reported to the ship's Disbursing Office.

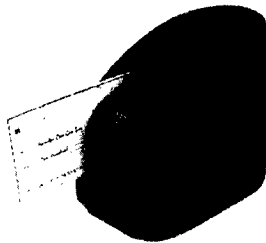
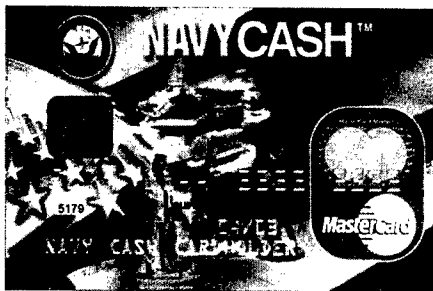
When afloat personnel are in port,



Navy/Marine Cash™ provides Sailors with a greater quality of life through cashless purchasing on ship and while ashore.

the card's magnetic strip funds can be withdrawn from over 900,000 automatic teller machines in over 120 countries, and purchases can be made at over 32 million locations that display a MasterCard®, Cirrus®, or Maestro® logo. Additionally, the Navy Cash™ program provides a toll-free customer service telephone number (1-866-3NAVYCASH) for added support.

Eight prototype ships have



Military Paper Check Concursion process and equipment provides the ability to verify a check writer's account status.



installed and are effectively using the new cashless Navy/Marine Cash™ ATM and Purchasing system. The eight U.S. Navy ships involved in the pilot program are the: USS *Rentz* (FFG 46), USS *Bonhomme Richard* (LHD 6), USS *Anzio* (CG 68), USS *Porter* (DDG 78), USS *Antietam* (CG 54), USS *Cleveland* (LPD 7), USS *Comstock* (LSD 45), and the USS *Cole* (DDG 76).

The USS *Chafee* (DDG90) was the first ship outside of the pilot program to "Go Live" and a total of 24 ships have joined the cashless way of doing business. The first two aircraft carriers to receive the Navy/Marine Cash™ system were the USS *Harry S Truman* (CVN 75) in March 2004 and the USS *Ronald Reagan* (CVN 76), in April 2004.

To date, over 25,643 Navy Cash™ cards have been issued, which have been used to complete more than 7.3 million transactions totaling over \$78 million.

According to RADM Justin D. McCarthy, then Commander, Naval Supply System Command, "Navy/Marine Cash™ is one of the key initiatives of NAVSUP's Afloat Supply Department of the Future. The system is aimed at providing the convenience and ease of living cash-free to Navy, Marine and other assigned personnel aboard ship, and freeing up the Disbursing Offices from the labor-intensive payment and reporting mechanisms used aboard ship."

"This is a significant step in

providing our afloat supply operation with a robust financial management system that delivers greater efficiencies, provides greater flexibility and interoperability, and improves the quality of life of our Sailors and Marines in the fleet," said Barbara Straw, NAVSUP's Disbursing Division Director.

CDR Jeff Baquer, Supply Officer in USS *Belleau Wood* (LHA 3), praised the system saying, "MPCC is AWESOME!!!! It has cut down on cashed check problems for us immensely ... another good system brought to the fleet by NAVSUP!!!!"

In addition to the debit card system, the Navy/Marine Cash™ program consists of the Military Paper Check Conversion (MPCC) process and equipment. MPCC provides each Navy/Marine Cash™ ship the ability to verify a check writer's account status. This verification will significantly reduce the number of non-sufficient fund (NSF) checks and reduces efforts to obtain those funds from the check writer to cover the purchases made with a NSF check.



Sailors and Marines may move their money between the Navy/Marine Cash™ card's magnetic strip (the Navy/Marine Cash™ account) and the card's chip, or from a personal bank account to the magnetic strip by using one of the Cashless ATMs on board the ship.

More details about the MPCC program will be provided in the near future.

For more information about the Navy/Marine Cash™ program, visit the ATMs-At-Sea section on the NAVSUP web site (<http://www.navsupsup.navy.mil/>) or call Mary Rivers, Navy Cash™ Program Manager at (717) 605-5270 or DSN 430-5270. ⚓

Installations

As of June 30, 2004, 25 Ships have been installed with the Navy/Marine Cash™ Financial System

USS *Rentz* (FFG 46)
USS *Bonhomme Richard* (LHD 6)
USS *Anzio* (CG 68)
USS *Porter* (DDG 78)
USS *Antietam* (CG 54)
USS *Cleveland* (LPD 7)
USS *Comstock* (LSD 45)
USS *Cole* (DDG 67)

USS *Chafee* (DDG 90)
USS *Pinkney* (DDG 91)
USS *Mitscher* (DDG 57)
USS *Ponce* (LPD 15)
USS *Robert G Bradley* (FFG 46)
USS *Arleigh Burke* (DDG 51)
USS *Lake Erie* (CG 70)
USS *Fitzgerald* (DDG 62)
USS *Hawes* (FFG 53)

USS *Harry S. Truman* (CVN 75)
USS *Carter Hall* (LSD 50)
USS *Kearsarge* (LHD 3)
USS *Ronald Reagan* (CVN 76)
USS *Momsen* (DDG 92)
USS *Chung-Hoon* (DDG93)
USS *Chosin* (CG65)
USS *Carr* (FFG 52)

Navy, DLA Day Highlights Progress in Partnership

By Defense Logistics Agency Public Affairs

"Partnering to Provide Logistics Support for Sea Power 21" was the theme for the 2004 Navy-Defense Logistics Agency Day held June 15 at the Defense Logistics Agency headquarters on Fort Belvoir, Va.

Senior leaders from DLA and the Navy met to present briefings on performance updates, Navy support initiatives, and topics such as A-76 and business systems modernization.

DLA Director VADM Keith W. Lippert, Assistant Deputy Chief of Naval Operations for Fleet Readiness and Logistics Arianne Whittemore, and Naval Supply Systems Command Commander and Chief of Supply Corps RADM Justin D. McCarthy, co-chaired the event.

During the event, Lippert announced new promotions and positions in the Navy logistics community. McCarthy has been nominated as the Director for Material Readiness and logistics, N4, for the Office of the Chief of Naval Operations. Also, RADM Daniel Stone, currently the Director for Logistics and Engineering, J-4, U.S. Northern Command, will become the Commander of the Naval Supply Systems Command and Chief of Supply Corps.

In his remarks, Lippert discussed DLA's transition to become a leaner, more productive organization, which is currently seeing the lowest backorder numbers and cost-recovery rates in its history, after more than a year of involvement in Operation *Iraqi Freedom* and three years since the onset of the Global War on Terror.

Since October 2001, DLA has seen a 32.8 percent reduction in backorders and a 51 percent decrease in cost-recovery rates.

He examined the increased demand



VADM Keith W. Lippert, Director, Defense Logistics Agency, second from left, and RADM Justin D. McCarthy, then Commander, Naval Supply Systems Command, co-chaired the Navy-DLA Day with Assistant Deputy Chief of Naval Operations for Fleet Readiness and Logistics Arianne Whittemore. Senior leaders from DLA and the Navy received briefings on performance updates, Navy support initiatives, and discussed topics such as A-76 and business systems modernization.

and workload resulting from OIF and how to approach that ever-increasing demand through the remainder of fiscal 2004, focusing on DLA's priorities to better enhance support to the warfighter through its transformation efforts, the agency's acceptance of its "new normal" higher operations tempo and the improvements accomplished through DLA's Business Systems Modernization (BSA) program.

According to Lippert, the successes in improving DLA during the last few years resulted from better collaboration with customers and suppliers, increasing reliance on automated strategic distribution centers, shifting from manual to automated buying procedures and using the A-76 process for non-inherently governmental positions, among others.

Deputy Commander Fleet Logistics Operations CAPT William Munson and DLA's Navy National Account Manager CAPT Todd Kirst briefed attendees on several action items for the Navy-DLA partnership council. This council was established Sept. 4, 2003, to identify and explore Navy-DLA initiatives to improve performance, reduce cost and to align Navy and DLA priorities. Membership is represented across both enterprises from all of DLA's field activities to OPNAV, NAVSUP headquarters and NAVSUP's Fleet Industrial Supply Centers.

OPNAV Director of Logistics Planning and Innovation Mark Honecker discussed the Navy's approach to Sea Enterprise, the Navy's

logistics transformation efforts to achieve the "Sea Power 21" strategic vision. By changing the culture to an enterprise focus, improving current structures and processes, and harvesting savings, the Navy will recapitalize on its force structure.

According to Honecker, the partnership with DLA plays a key role in the success of Sea Enterprise because of its collaboration on key issues impacting readiness and the delivery of required readiness at lowest cost.

An overview of the Navy maritime, naval and troop support was also presented by Defense Supply Center Columbus, Defense Supply Center Richmond and Defense Supply Center Philadelphia.

DSCC Commander RADMLinda Bird said performance is consistently high, always improving, and transformation efforts by the Navy and DLA must be in sync to make significant changes in maritime support.

The Navy's expanding partnership with DLA and its support to naval aviation was discussed by DSCR Commander RDML Mike Lyden. By delivering strong performance and expanding the focus from supply to readiness, according to Lyden, supply availability will increase while cost will decrease. A full range of aviation initiatives with the incorporation of both public and private sector capabilities is also providing increased support to the demands of the Navy.

Currently, the average customer wait time for subsistence, clothing and textiles, general and industrial materials and medical supplies from DSCP to the troops is 6.4 days. The Navy is nearly 20 percent of DSCP's customer base. With initiatives to explore the best supply chain management practices used in Operation *Enduring Freedom* and OIF, DSCP will be able to consider different applications for future supply models in other theaters.

Army Brig. Gen. Ray Mason, the DSCP Commander, discussed the Common Food Management System,

which proposes that the military services agree to develop one common web-based system that will replace existing service systems. He discussed other virtual and integrated prime vendor systems that will increase savings and maintain a better stock of expendable items. These initiatives as well as web-based ordering and a forward presence in-theater will provide a cohesive, responsive supply chain leadership to the warfighter, according to Mason, to provide innovative logistics solutions with the Navy as a full partner.

Army Brig. Gen. Kathleen Gainey, the Defense Distribution Commander, talked about the forward stock positioning initiatives being put into place at depots around the world. She also provided statistics about A-76 execution at various depots.

Kathy Cutler, Executive Director for DLA's Acquisition, Technical and Supply Directorate, briefed the attend-

ees about the progress of BSM and its capacity to help build stronger relationships with its customers. The Navy showed particular interest in DLA's revised BSM schedule and its impact on the Navy. Through information sharing, the Navy can use DLA's lessons learned and apply them throughout the Navy's enterprise resource planning development and implementation.

Action items produced throughout the day were evaluated to create plans and reviews for the Navy-DLA Partnership Council to accomplish the proposed tasks. Through their partnership, DLA and the Navy will work through these items, demonstrating their commitment to improved relationships and performance to support the warfighter. The Navy-DLA Partnership Council will be the vehicle for tracking and monitoring progress and completion of the agreed actions items. ↴



RADM Dan Stone, then Director of Logistics and Engineering for North American Aerospace Defense Command (NORAD) and United States Northern Command, second from left, and Chief of Naval Operations' Director of Logistics Planning and Innovation Mark Honecker, standing, discuss a point made by Honecker during his presentation on the Navy's approach to Sea Enterprise. Listening in the front row are, from left, Scottie Knott, DLA's Senior Procurement Executive and Deputy Director of Logistics Operations; RADM Linda Bird, Director, Defense Supply Center Columbus; and RADM (Sel) Alan Thompson, Director, Supply Programs and Policy Division, Deputy Chief of Naval Operations (Logistics).

NAVICP Creates Community of Practice for Department of Defense

By Leslie Reed,

*Data Management Specialist, NAVICP Engineering and Product Support Directorate,
Naval Inventory Control Point*

It all began during the summer of 2003. Data management professionals in the Department of Defense were given an exciting challenge by the Office of the Under Secretary of Defense for Acquisition, Technology and Logistics (OUSD AT&L): to develop a community of practice (CoP) resource for data managers in both government and private industry.

The Naval Supply Systems Command swiftly stepped up to the challenge as employees at the Philadelphia site of the Naval Inventory Control Point (NAVICP) volunteered their time and resources to build the Data Management CoP. In just a few short months, Robert Leibrand and I, both of the NAVICP Engineering and Product Support Directorate, had laid the foundation for the community with the support of Patrick Montgomery of Science Applications International Corporation (SAIC) and the Defense Acquisition University (DAU) Acquisition Community Connection (ACC) web site editorial staff.

The first question that may come to mind is, "What is a community of practice?" A CoP allows individuals of similar work processes, such as data managers, to share their knowledge and solve business problems in an online collaborative environment. An appealing aspect of this digital forum is that because it is online, it transcends geographical limitations as well as organizational lines. It has proven to be an excellent tool for communication between employees of all different levels of expertise and experience.

For members, the Data Management (DM) CoP puts the user in touch with subject matter experts who can answer questions about data management by delving into their own experience and by sharing lessons learned. A key notion of the community is to discourage hoarding knowledge and to share the know-how of the experienced worker to the new, less experienced employee.

The DM CoP began as a modest workspace on DAU's ACC web site. The workspace was undisclosed in order to facilitate the development, collaboration, and web site building required prior to being visible to the public. After much hard work, research, and core member involvement, the workspace evolved into a "special interest area (SIA)." In mid-May 2004, the DM SIA matured into a full-fledged community of practice.

The current Data Management CoP has five main areas — Policy & Guidance, Tools, Training Center, Community Connection, and Industry Initiatives. Content that resides under Policy & Guidance includes the Department of Defense as well as the services regulations and instructions. Also handy are presentations, information on upcoming events, and related web sites that range from military specifications and standards to news concerning private industry data management initiatives.

Future target content consisting of frequently asked questions and lessons learned are currently in the works. In fact, the DM CoP is a continual work-in-progress that grows through membership, input,

feedback, and material. Contributions from users such as discussions, suggestions for material and links, and success stories are vital to the growth of the CoP.

In January 2004, at the invitation of the OUSD AT&L, I gave a presentation on the Data Management CoP at the quarterly conference for the Government and Electronics Information Technology Association (GEIA). The presentation was so enthusiastically received that the decision was made to use the site for the development of the GEIA 859 Standard for Data Management Handbook.

Montgomery and I, both Editors for the Data Management CoP, worked with the ACC staff to set up a private workspace within the DM CoP. This workspace is now being used as a collaborative tool by the industry and DoD data management group working on the GEIA 859 Handbook. On top of that, this group has begun to discuss future plans to build a data management course for DAU's Continuous Learning Center (CLC).

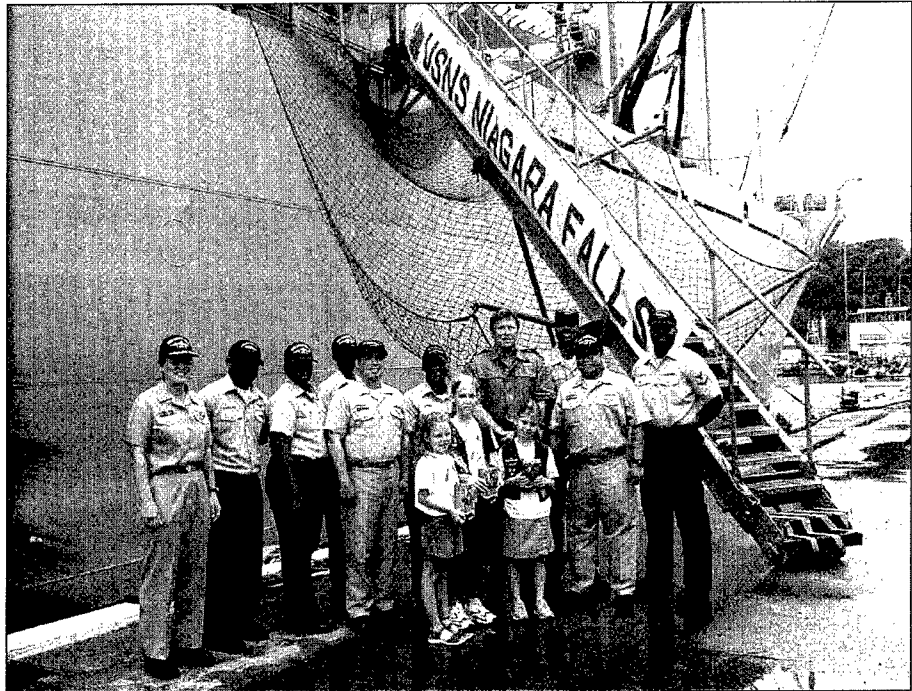
Interest in the Data Management CoP continues to magnify each day. For the month of March 2004, the DM CoP was the eighth most visited space on the ACC web site. In April, the DM CoP landed the sixth most visited space! In addition, the DM "SIA" was featured in an article in the March/April issue of *Insight Magazine*, the DAU faculty newsletter. The article is also published in the May/June issue of the *Defense AT&L Magazine*.

DAU's Acquisition Community Connection web site, which hosts the DM CoP, is one of two AT&L Knowl-

Niagra Falls Delivers Girl Scout Cookies

During a recent port visit to Singapore, Sailors on board USNS *Niagra Falls* (T-AFS 3) loaded 4,000 boxes of Girl Scout Cookies. The cookies were then delivered directly to the USS *Kitty Hawk* Strike Group and other ships operating in 7th Fleet. While in Singapore the *Niagra Falls* crew had an opportunity to meet some of the local Girl Scouts and thank them for their support.

Accepting the cookies for *Niagra Falls*, back row, from left, are Military Department Officer in Charge CDR Dianne Archer, SK2 Julio Campusano, PN1 Lena Gray, OS2 Cherell Wood, LTJG Ben Razon, IT3 Tamyka Donald, Ship's Master Dan LaPorte, ITC Keith Sherman, SKC Wilfredo Dirilo, IT3 Timothy Stokes. The Girl Scouts, from left, are Tara Olson, Troop #33; Brooke Escoc, Troop #26; and Sydney Escoc, Troop #62. ⚓



NAVICP Creates COP for DOD (Continued)

edge System web sites. The ACC hosts publicly accessible communities in a number of fields such as program management, risk management, systems engineering, contract management, and much more. Members of these communities share knowledge and experiences to support job performance, avoid duplication of effort, and advance the connection of people and ideas. Growth of the ACC occurs daily as new members are added to the already bountiful number of more than 8,000 members.

The ACC also provides useful links, including a link to DAU's Continuous Learning site and to the second AT&L knowledge system web site called the AT&L Knowledge Sharing System (AKSS). The AKSS

acts as the "central gateway" to all of the AT&L documents and information and is considered the principal reference tool for the AT&L.

Through the facilitation of NAVICP coupled with increased content, participation, and membership, the Data Management CoP is steadily progressing. Data managers work together to connect concepts and processes with changing requirements in the workforce. Long gone are the days of viewing data management as simply a "data entry" function; the field has expanded far beyond that point due to the progression of technology and the Internet. The key element to realization is communication, and this key has been provided by NAVICP. As information is exchanged quicker and processes are more efficiently executed, organiza-

tions will see an improvement in operations throughout the chain. Check out the Data Management CoP at <http://acc.dau.mil/dm>. To learn more about the Data Management Community of Practice, contact me at leslie.reed@navy.mil. ⚓

Leslie Reed graduated Magna Cum Laude from Park University with a B.S. in management information systems/computer information systems. She is the lead author for Principle 9, Effectively Integrate Data Management and Knowledge Management, of the GEIA 859 Handbook. She served four years active duty in the United States Air Force as a maintenance technician for ICBM silos at F.E. Warren AFB in Cheyenne, Wyo.

President Bush Appoints the 2004-2005 Class of White House Fellows

From a White House Fellows Release

LCDR Patrick McClanahan, SC, USN, was one of the 12 outstanding individuals from across the country recently appointed as White House Fellows.

The 2004-2005 Class of White House Fellows represents a diverse cross-section of professions including business, law, non-profit, finance, and consulting. Additionally, three branches of the military are represented among the fellows.

McClanahan, 36, a native of Crofton, Md., is an Aviation Program Analyst in the Office of the Chief of Naval Operations at the Pentagon in Washington, D.C. He manages and develops aviation readiness policy and programs, and oversees an operating budget of \$9 billion.

McClanahan formerly served with distinction on two frigates, USS *Downes* (FF 1070) and USS *Ouellett* (FF 1077), one off the coast of Central America conducting counter-narcotics operations and the other in the Arabian Gulf enforcing the no-fly zone over Iraq. He logistically prepared the aircraft carrier USS *John C. Stennis* to carry out extended overseas operations. His earlier tours included Supply Officer at Camp David, and Aide and Flag Lieutenant to the Chief of Supply Corps and Commander, Naval Supply Systems Command.

His personal medals include the Meritorious Service Medal, four Navy Commendation Medals, and two Navy Achievement Medals.

McClanahan received an M.B.A. from the Wharton School, University of Pennsylvania and his bachelor's degree from the University of Notre Dame. While attending Wharton School he

founded the Wharton Tax Assistance Program (WTAP) in 2001 to provide pro bono tax and financial assistance to low-income families, a project for which he received three awards. He currently serves as a volunteer at local cancer treatment center and is a member of the Board of the Navy Supply Corps Foundation.

The White House Fellows Program, founded in 1964 by President Lyndon B. Johnson, offers exceptional young men and women first-hand experience working at the highest levels of the federal government. White House Fellows typically spend one year working as full-time, paid special assistants to senior White House Staff, the Vice President, Cabinet Secretaries, and other top-ranking government officials.

Fellows also participate in an education program consisting of roundtable discussions with leaders from the private and public sectors, and trips to study U.S. policy in action. Following the fellowship year, fellows are expected to repay that privilege by contributing to the nation as better leaders and public servants.

The White House Fellows Program is one of the nation's most prestigious programs for leadership and public service. Selection as a White House Fellow is highly competitive and based on a record of remarkable professional



LCDR Patrick McClanahan

achievement, evidence of leadership skills, a strong commitment to public service, and the knowledge and skills necessary to contribute successfully at the highest levels of the federal government.

The program has fostered leaders in many fields, including Secretary of State Colin Powell, Secretary of Labor Elaine Chao, former CNN President Tom Johnson, American Red Cross President and CEO Marsha Evans, United Nations Foundation President and former U.S. Senator Timothy Wirth, and U.S. Senator Samuel Brownback.

Additional information about the program is located at <http://www.whitehouse.gov/fellows>.

Mentoring Program Challenges Sailors to Fulfill Potential, Strive for Excellence

By Journalist 1st Class Jessica Bailey

Fleet and Industrial Supply Center San Diego Public Affairs

Chief Storekeeper Tangela Thompson is not one to toot her own horn or seek any special attention. She simply does her job every day, and focuses on helping those around her. But when she has a chance to talk about something near and dear to her heart — mentoring and encouraging Sailors—the soft-spoken chief's eyes brighten as she talks about why her fellow shipmates are so important to her.

"Every Sailor matters to me, and I don't want any Sailor to feel as if no one cares," Thompson said. "Sometimes it doesn't look as if you're going to make it or receive any recognition or credit when it's deserved. But, it's our responsibility as leaders to assure our Sailors that hard work eventually does pay off and that their contribution is always important whether they're a first class petty officer or a seaman."

The Miami, Fla., native, who is the Fleet and Industrial Supply Center's leading chief petty officer serving the Shore Intermediate Maintenance Activity's Submarine Maintenance Detachment, is committed enough to the Navy's goal to produce the best Sailors that she coordinates the newly formed Mentorship Program at FISC San Diego's SIMA site.

The local program got its legs last year when Thompson was approached and asked by her seniors and peers to coordinate it. Since then, she has watched the program flourish and takes very seriously her roll in challenging other senior enlisted Sailors to mentor those junior to them.

As Navy ratings merge and become more competitive, Sailors are required to not only possess a skill set conducive to their particular rating, but they must also demonstrate the desire and capability to step into leadership rolls. Thompson has

found that for Sailors to even want to compete, they might need a little prodding and steering from someone senior who's been there before. That's where strong mentoring comes in.

"We started the program about a year ago, so it's fairly new," Thompson said. "FISC's SIMA site storekeepers are generally who we are targeting. What normally happens is when a person checks in, and they're E-5 or below, we assign them a mentor who is E-6 or above. Currently, we have about 30 junior Sailors who have been assigned mentors. I'm proud of that."

The goal is to assign every junior Sailor a mentor. Twice a month mentors meet with their assigned Sailor to discuss personal and professional issues, and Thompson receives monthly feedback from these sessions. She also meets periodically with mentors to discuss the progress of those being mentored. Both sessions allow concerns to be addressed and provide necessary feedback to determine whether the program is being effective.

Thompson finds it easy to relate to those Sailors who can sometimes feel a bit lost or disenfranchised in their quest for acceptance and added responsibility as they work their way up the promotion ladder. She's compassionate and understands all too well what it's like.

"I can remember being a junior Sailor and working hard doing all the tough physical jobs no one else wanted to do," she said. "I did not have the best evaluations, nor was I given the most glamorous positions, but I remained positive and hung in there and did not rock the boat."

Eventually, Thompson was recognized for her hard work. But, now as a senior enlisted person she observes how many junior Sailors feel dejected when



SKC Tangela Thompson coordinates FISC's newly formed Mentorship Program.

they're not chosen to fill key positions that will offer them added exposure.

"Unfortunately, sometimes we as senior enlisted perpetuate this dejection by giving better evaluations and more recognition to those with the glamorous, in-the-limelight positions," she said. "We tend to forget about the ones that work in the warehouse or behind the scenes who, in most cases, work just as hard if not harder. Sometimes we forget that they need guidance and recognition, too."

Thompson said the program is designed to address the needs of the total person, not just the Sailor. Mentors will explore topics from education to financial planning, but they're not expected to have all the answers. However, they are expected to at least assist in finding answers, even if it means enlisting the help of a subject-matter expert.

In addition, since there are junior personnel that are not storekeepers, the program is designed to ensure that all E-5 and below Navy personnel regardless of rate and attached to FISC San Diego are assigned a mentor.

For more information on the FISC San Diego Mentorship Program, contact SKC Thompson at (619) 556-9942. ↴

Adopt-a-Ship Makes History at Fleet Week 2004

By NAVSUP Public Affairs

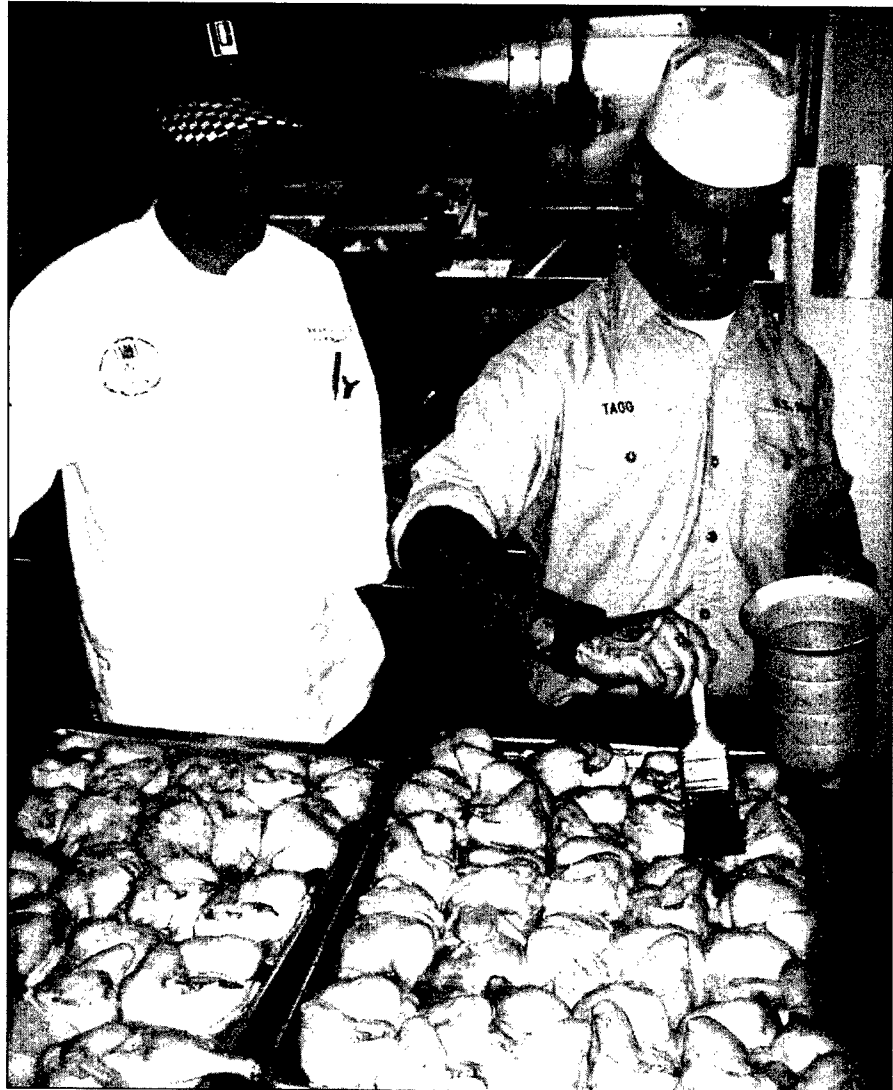
The 17th annual Fleet Week event, held from May 26-31, was an overwhelming success for the Naval Supply Systems Command Adopt-a-Ship (AAS) program as 12 chefs and media from three news outlets gathered in New York City harbor for a first-hand look at the program in action.

This was our largest collection of industry culinarians, for a single event, in the program's seven-year history. Furthermore, this was the first time that reporters from print and broadcast media outlets featured the AAS program while riding, or pier side on Navy ships, and the first time that NAVSUP coordinated media embarks of any kind.

Thanks to the efforts of AAS's program manager, Chef Michael Harants, C.E.C., C.C.E., culinarians from East and Central parts of the U.S. got a rare glimpse of life at sea, eating, sleeping, and working with the ships' food service crews, and the unique challenges that face our Navy's culinary specialists (CSs) on a routine basis. Chefs from Columbia, Mo., Old Bridge, N.J., Cranford, N.J., Cliffside Park, N.J., Simsbury, Conn., Port St. Lucie, Fla., Fleetwood, N.Y., Hamburg, N.J., Alexandria, Va., and New York, N.Y.

Many of the industry professionals traveled with the ships from Mayport, Fla., and Norfolk, Va., while others met their ships in New York City. What's more, the Fleet Week event drew participating chefs and cooks from all arenas of the food service community, including culinary institutions, private clubs, country clubs, restaurants, and hotels.

The participating chefs and cooks provided individualized training and augmented the crew's CSs with routine meal preparation and high-profile culinary events. The net effect of the program objectives, to increase the CSs'



Chef Michael Grossi, left, of Passaic County Community College, New Jersey, provided training to Culinary Specialists on board USS Barry during New York City's Fleet Week.

skills and knowledge, exceeded the highest expectations of all participants.

Reporters from the North Jersey Herald and Government Food Service Magazine rode the USS Barry and USS Anzio. They provided positive coverage on their experiences reported how vital this program is to improving the quality of life for our Sailors and Marines.

Dennis Owens, a well-known local Harrisburg, Pa., reporter for abc-27

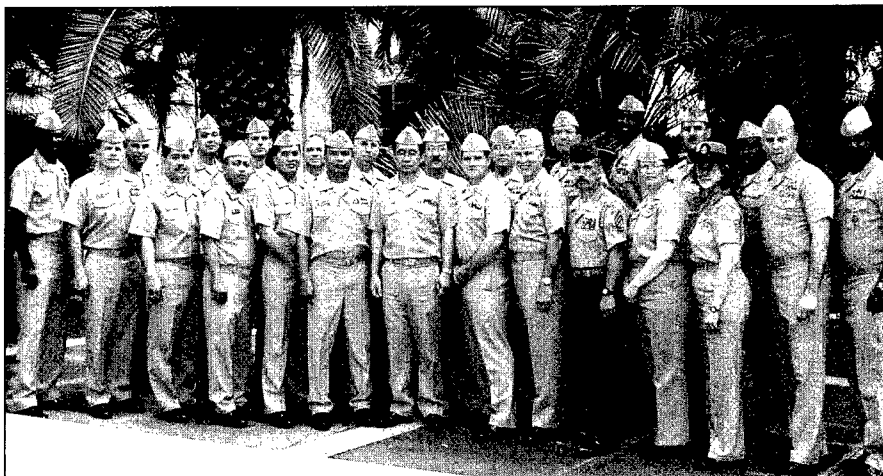
television, spent a day with Chef Harants and Chef Charlie Gipe – Hershey Giant Center's corporate chef – on Anzio. The station aired a seven-minute story that ran on the 5:00 and 5:30 time slots. The piece also captured AAS Chefs and Navy CSs in action as they prepared for a luncheon hosted by the United Nations for 200 foreign officers and dignitaries.

All of the media representatives

European Senior Enlisted Leadership Meets

By YNC Anthony Walls, Flag Writer, Commander Naval European Command

The first ever Supply Senior Enlisted Leadership Conference was held at NAS Sigonella on April 26-27. Supply Chief Petty Officers from all areas of the Naval European Command were joined by FLTCM Pres Weaver (NAVEUR) and CNOCM Daniel Warner (NAVSUP) to discuss current supply issues in the theatre, regional transformation, and the future Navy. Some topics covered in the conference were Theatre Transformation, e-business practices, and Fleet and Industrial Supply Center Sigonella. ⚓



Adopt a Ship Makes History (Continued)

were impressed by the level of professionalism, visit coordination, gracious hospitality, and the enormity of daily Navy food service operations. The culinarians who participated in Fleet Week 2004 echoed the sentiments of the media, and those who participated gained a greater respect and appreciation for the men and women who wear the cloth of our Navy. The following is a poignant excerpt from an e-mail sent to Chef Harants from Charles D. Dorn, CCM, General Manager, Union Club of New York, who was on board USS *Iwo Jima*:

"This past Memorial Day took on a new meaning for me because of my experience on the *Iwo Jima*. It was one of the best learning experiences one could have. I saw things I have only dreamed about, experienced a small glimpse of what life aboard ship is really like, and more importantly, gained a new found appreciation for the men and women who serve our country so well. It is, and was, an experience I would wholeheartedly suggest any American take if given the opportunity. From the bottom of my heart, a million thanks for the eye-opening experience..."

On May 24th, Passaic County

Community College Chefs James Hornes and Michael Grossi, C.E.C., boarded the *Anzio* and *Barry* in Norfolk, Va. For 10 days they lived and worked on board with the ship's CSs. In Chef Hornes own words, "This was a great opportunity to share information and give something back to those in uniform who give so much for us."

The AAS program began in 1997, and was presented to the American Culinary Federation (ACF) as an opportunity to come to the ashore or afloat galley, work along side the CSs, and demonstrate/train them on industry best practices. As a direct result of Task Force EXCEL, last year NAVSUP hired a corporate chef to serve as the Navy's program manager.

Through targeted communications efforts to the ACF, industry trade journals and other professional food service and culinary organizations, the Adopt-a-Ship program has far exceeded its membership objective in less than a year. Since June 2003, the program has placed 75 industry professionals throughout the United States and Europe, and has signed up over 400 industry chefs and culinarians in its database. The first placement was a chef from Washington, D.C., for seven weeks onboard the USS *Vincennes*. The

duration of a chef's visit can be for as short as two days to as long as their schedule allows.

A core component of the program's success is the Continuing Education Hours (CEH) awarded to the culinary participants and the CSs. The credits are awarded to the CSs as a result of the educational program the chefs and cooks provide. The chefs may provide a formal lecture on a series of culinary fundamentals or work along side the CSs. Regardless of the format, there is educational value Adopt-a-Ship documents. The credits provided to the CSs support the requirements for certification through the ACF, which is recognized throughout the industry. The training also benefits the participating chef, by providing documentation for his/her accreditation as a Certified Culinary Trainer.

Most importantly, chefs gain the satisfaction of supporting the fleet and improving the quality of education for the men and women who feed our Sailors.

As Chef Harants has said, "Adopt-a-Ship is not a one-sided learning experience ... it will open the eyes of professional chefs as they experience the everyday responsibilities of the CS." ⚓

Navy Supply Corps Foundation Scholarships Awarded

By *Commander Jack L. Evans, SC, USN (Ret.)*
Executive Director, Navy Supply Corps Foundation

The Navy Supply Corps Foundation is pleased to announce the recipients of Navy Supply Corps Foundation (NSCF) Scholarships for the 2004-2005 academic year.

This year the foundation awarded 56 scholarships. Awarded were one four-year \$2,500 scholarship, four one-year \$5,000 scholarships, 17 one-year \$2,500 scholarships, 31 one-year \$1,000 scholarships, and three \$10,000 scholarships (four-year scholarships carried forward from 2003).

Since 1971, the Foundation has awarded 1,464 scholarships valued in excess of \$2,575,000.

RADM D. E. Hickman, SC, USN (Ret.), served as President of the Selection Board and was very ably assisted by Reserve representative CAPT Sharon Redpath, SC, USNR; retired representative, CAPT Doug Chin, SC, USNR (Ret.); active duty representative, LCDR Stoney Bangert, SC, USN; spouse's club representative, Mimi Prendergast; and senior enlisted representative, SKCS (SW) Peter Mauer, USN. The recorders were NSCF Executive Director CDR Jack Evans, SC, USN (Ret.), and LTJG Will Chamlee, SC, USNR.

The selection board carefully screened 84 applications during the two-day board. Applicants were ranked on scholastic ability, character, leadership, and financial need.

There were 52 new scholarship recipients selected from 84 fully qualified applicants. Of the 52 recipients selected this year, 26 are currently attending college and 26 will be entering college or university for the first time. There were 31 females and 21 males selected with 81 percent (42) being from the officer community, 19 percent (10) selected from the enlisted community.

Navy Supply Corps Officer Spouses Clubs were again major contributors to the scholarship program, sponsoring \$7,500 in scholarships this year. Since 1971, the Navy Supply Corps Spouses Clubs worldwide have raised over \$524,000 for the scholarship program. A total of 329 scholarships have been awarded through their dedicated fund raising efforts. The foundation extends its most sincere appreciation to the individual clubs involved for their superb support of the entire supply community.

Next year's applications are due to the Navy Supply Corps Foundation, 1425 Prince Avenue, Athens, GA 30606-2205, no later than April 10, 2005. Applications will be available for download from our web site at www.usnscf.com after Jan. 10, 2005.

Congratulations to the following winners for the 2004-05 academic year:

Elizabeth G. Belton

CAPT Norma M. Batchelder, SC, USNR (Ret.)
Memorial Scholarship
 Centreville, Md.

Shannon M. Deedy

CAPT Walter Douglas, SC, USNR (Ret.) Memorial Scholarship
 Foxborough, Mass.

Maija K. Garnas

LCDR Clyde E. Tudor, SC, USN (Ret.) Memorial Scholarship
 Alexandria, Va.

Audrey F. Hand

CAPT Richard A. Harrison, SC, USNR (Ret.)
Memorial Scholarship
 Virginia Beach, Va.

Jason E. Alindogan

USS Supply (AOE 6) Scholarship
 Norfolk, Va.

Brian Chojnowski

Harvard World War II Mid-Off Group Scholarship
 Washington, D.C.

Kelsey E. Goble

RADM Bernard S. Browning, SC, USNR (Ret.) Scholarship
 Rockford, Ill.

Melissa Gordon

Josephine Wenzel Memorial Scholarship
 Gulf Breeze, Fla.

Meredith E. Henry

CAPT Walter Douglas, SC, USNR (Ret.) Memorial Scholarship
 Milford, Pa.

Seanna L. Johnson

RADM Ray and Catherine Sareeram, SC, USN (Ret.) Scholarship
 Houston, Texas

Elizabeth Karnas

CDR John C. Whitehead SC, USNR (Ret.)
Distinguished Alumni Scholarship
 Burlington Twp. N.J.

Stefanie E. Lake

Hampton Roads Supply Corps Association Scholarship
 Virginia Beach, Va.

Abasha Lewis

Hampton Roads Supply Corps Association Scholarship
 Virginia Beach, Va.

Susan McCarthy

Mechanicsburg Supply Corps Association Scholarship
 Reading, Pa.

Thomas P. McCarthy

LCDR Arthur A. Briggs, SC, USN (Ret.) Memorial Scholarship
 Reading, Pa.

Raymond P. McPadden

San Diego Supply Corps Association Scholarship
 Corpus Christi, Texas

Deborah K. Osborn

CAPT Norma M. Batchelder, SC, USNR (Ret.)
Memorial Scholarship
 Reno, Nev.

Jennifer A. Roskowski

Madelyne V. Trione Memorial Scholarship
 Midlothian, Va.

Joseph R. Roskowski

San Diego Supply Corps Association Scholarship
 Midlothian, Va.

Christina Swanson
Supply Corps Officers Spouses Club, Tidewater Scholarship
 Virginia Beach, Va.

Henry B. Tomlin
RADM and Mrs. Donald G. St. Angelo, SC, USNR (Ret.)
Scholarship
 Greenville, S.C.

Lania E. Bonk
Navy Officers Spouses Club, Athens, Ga. Scholarship
 Lancaster, Pa.

Andrea N. Bonk
CAPT Jackson L. Schultz, SC, USN (Ret.)
Distinguished Alumni Scholarship
 Lancaster, Pa.

Kenneth W. Bradley
LCDR Copley Burket, SC, USNR (Ret.) Memorial Scholarship
 Virginia Beach, Va.

Lisa M. Caughey
CAPT Anthony J. Bartuska, SC, USNR (Ret.)
Memorial Scholarship
 Forest Hill, Md.

Tiffany K. Crosby
Monterey Navy Supply Corps Association Scholarship
 Arcadia, Calif.

Christopher G. Dunlap
RADM Wallace R. Dowd, SC, USN (Ret.) Memorial Scholarship
 Bellingham, Wash.

David Ellis
RADM and Mrs. D. E. Hickman Scholarship
 Orange Park, Fla.

Kristine M. Ellison
Mechanicsburg Supply Corps Association Scholarship
 Mechanicsburg, Pa.

Meesha R. Goldwire
CAPT Leonard J. Saperia, SC, USN (Ret.) Scholarship
 Athens, Ga.

Megan E. Grant
CAPT Thomas C. Underwood, SC, USNR (Ret.)
Scholarship
 Williamston, Mich.

Daniel J. Hickman
RADM Frank J. Allston, SC, USNR (Ret.) Scholarship
 Herndon, Va.

Earl Ibarra
Northeast Georgia Supply Corps Association Scholarship
 Goose Creek, S.C.

Michael R. Jacoby
San Diego Supply Corps Association Scholarship
 Coronado, Calif.

Michelle Jamrisko
RADM Daniel W. McKinnon, Jr., SC, USN (Ret.) Scholarship
 Montclair, Va.

Stacey Kruml
RADM Donald E. Wilson, SC, USN (Ret.) Memorial Scholarship
 Williamsburg, Va.

Christopher B. Manipula
Navy Supply Corps Association of Japan Scholarship
 Sasebo, Japan

Daniel V. McPadden
Southwest Chapter Navy Supply Corps Association Scholarship
 Corpus Christi, Texas

Bryan P. Moles
CAPT Thomas B. Hagen, SC, USNR (Ret.) Scholarship
 Amherst, N.H.

Ruth E. Moyle
Patuxent River Supply Corps Association Scholarship
 Lexington Park, Md.

Nory Lee P. Navarro
San Diego Supply Corps Association Scholarship
 San Diego, Calif.

Jemmy A. Padilla
Mechanicsburg Supply Corps Association Scholarship
 Lisbon, Portugal

Seth Petersen
Navy Officers Spouses Club of Japan Scholarship
 Virginia Beach, Va.

Andrew S. Rivenbark
RADM Frank J. Allston, SC, USNR (Ret.) Scholarship
 Chesapeake, Va.

Barney M. Santiago
VADM Kenneth R. Wheeler, SC, USN (Ret.) Memorial Scholarship
 Oak Harbor, Wash.

Elizabeth F. Sauer
CAPT and Mrs. Richard P. Pawson, SC, USN (Ret.) Scholarship
 Virginia Beach, Va.

Curt M. Sendaydiego
CDR Robert S. Leventhal, SC, USN (Ret.)
Distinguished Alumni Scholarship
 Oak Harbor, Wash.

Kelly Sullivan
CDR Norman A. Maier, SC, USNR (Ret.) Memorial Scholarship
 Midlothian, Va.

Joanne C. Tisak
LCDR Clyde E. Tudor, SC, USN (Ret.) Memorial Scholarship
 Virginia Beach, Va.

Elizabeth R. Urban
Navy Officers Spouses Club, Athens, Ga. Scholarship
 Chesapeake, Va.

Rosanna M. Vaccaro
Greater Chicago Area Supply Corps Association Scholarship
 Pataskala, Ohio

Matthew S. Webb
VADM Kenneth R. Wheeler, SC, USN (Ret.) Memorial Scholarship
 Wilson, N.C.

Check out
The Navy Supply Corps Newsletter
 on the Web at www.navsup.navy.mil and select the
 Supply Corps Ready for Sea icon on the right



Latest NSCS Distinguished Alumni Inducted

The Navy Supply Corps Foundation recently honored retired RADM Frank J. Allston, SC, USNR, as the 30th Navy Supply Corps School Distinguished Alumni during a ceremony held in Athens, Ga. Retired RADM Donald St. Angelo made the presentation on behalf of the foundation.

Throughout his life, RADM Allston has served his country and fellow citizens with distinction. After completing a distinguished career in the Navy and Naval Reserve, RADM Allston had a successful civilian career with the Illinois Central Railroad, rising to the rank of vice president. In his retirement he has continued his service to his local community and the Supply Corp.

RADM Allston retired from the Navy on June 1, 1985, after serving over 34 years in the Navy and Naval Reserve including active duty in Washington during the Korean War. His last assignment was as the Director, Naval Reserve Aviation Supply Development and Readiness Project.

Upon retirement, the Chief of Supply Corps asked RADM Allston to research, write, and arrange for the publication of the bicentennial history of the U.S. Navy Supply Corps. In 1995, the U.S. Naval Institute Press published his book, *Ready For Sea*. A second printing was completed in 2001.

In his address to the students and staff at the Supply Corps School at his induction ceremony, Allston encouraged them to, "learn all you can, both in the classroom and on your own ... Don't be just a "worker bee" when you go to sea or to shore duty ... Learn as much as you can, not just in your own department, but in the duties of your shipmates in other departments. Above all, be an inspiration to those under and above you in the chain of command. Look for opportunities to assist your enlisted personnel to learn, to comprehend and to advance."

Enlisting in the Naval Reserve in February 1951, Allston was commissioned as an ensign, Supply Corps, through the Naval Reserve Officer Candidate (ROC) program at the Naval Station, Long Beach, Calif., in August 1952. He was called to active duty to the Navy Supply Corps School, Bayonne, N.J., in September 1952.

He then reported to the Bureau of Supplies and Accounts, Navy Department, Washington, D.C., where he



Presentation of the Distinguished Alumnus Certificate was made to RADM Frank J. Allston, second from right. At the ceremony, starting from left, were retired RADM Donald Hickman; retired RADM Donald St. Angelo making the presentation on behalf of the Navy Supply Corps Foundation; and on the right CAPT Robert Monette, then Commanding Officer of NSCS.

served as Associate Editor and Acting Editor, *Navy Supply Corps Monthly Newsletter* from February 1953 through August 1954. He is still a regular contributor to the *Newsletter* and serves as a member of the journal's Editorial Board.

Following release from active Navy duty in August 1954, Allston served in various management positions with General Electric Company, Bunker Ramo Corporation, and IC Industries, Inc. Upon retiring from the corporate business community in March 1989, he was Vice President-Corporate Affairs, Illinois Central Railroad. He is currently a business communications consultant. In 1992, he wrote and published *Conglom-er-ate*, the history of the evolution of the original Illinois Central Railroad into a diversified multinational conglomerate (1966 to 1987).

When he first returned to civilian life in 1954, then LTJG Allston immediately affiliated with the Ready Reserve. As a senior officer, he served as commanding officer of three Naval Reserve units — Ships Supply Officer Division 3-3, New York City (1966-67); Supply Company 6-8, Greenville, S.C. (1968); and Ships Parts Control Center Mechanicsburg 113, Chicago (1974-1977).

He founded the Recruiting District Assistance Council program (RDAC) for the Navy Recruiting Command, and served as the nation's first RDAC Chairman (1972-73) in Chicago. In 1970, he attended the National War College, Washington, and the Defense Strategy Seminar at the Naval War College, Newport, R.I. In addition, he completed two

courses at the Naval School of Transportation Management, Oakland, Calif., in 1963 and 1973.

Allston participated in Logistics Exercise (LOGEX) '69 at Fort Lee, Va., and was a member of the Senior Reserve Officer Orientation, U.S. Atlantic Fleet (1976). In 1978, he wore four "hats" as president of both the Navy Supply Corps Association and the Chicago Council, Navy League of the United States and chairman, Armed Forces Week in Chicago, while continuing to serve as the initial commanding officer of a newly formed Naval Reserve unit at Naval Air Station, Glenview, Illinois.

CAPT Allston was selected for flag rank in 1978. In 1981, he proposed a comprehensive plan that was later adopted to establish a Naval Reserve Supply Corps Direct Commission Program that successfully overcame a serious shortage of nearly 200 junior officers in Supply Corps Reserve units.

In 1977 RADM Allston was awarded the Meritorious Service Medal. The citation reads in part "for exceptionally meritorious conduct in the performance of service for support of recruiting, Naval command accomplishments and for community affairs activities." In 1985, he was awarded the Legion of Merit "for outstanding meritorious performance as a flag officer from June 1978 through May 1985."

In July 1998, he was awarded the Navy Distinguished Public Service Award. The citation for this award from the secretary of the Navy reads in part, "for exceptionally distinguished public service to the United States and the United States Navy Supply Corps from August 1985 to July 1995. RADM Allston single-handedly conducted a 10-year project researching and authoring an extensive history of the first 200 years of the Navy Supply Corps ... His unselfish dedication during the 10 years of this project, one conducted primarily at his own expense, is a source of pride and admiration to the many current and former members of the United States Navy Supply Corps." RADM Allston credits his wife Barbara for much of the success with the project.

Allston is currently the DuPage County representative on the Citizens Advisory Board for the Northeast Illinois Railroad Corporation (Metra), the nation's largest commuter railroad system. He is an elder of the United Presbyterian Church, and a member of the Rotary Club of Naperville. He is a past member of the Board of Directors, past chairman of the Membership Committee and past Club editor.

He served a four-year term on the City of Naperville Transportation Advisory Board in 1978, as Chairman and General Chairman, Naperville Sesquicentennial Commission (1980-82). He also served as a member of the Naperville Riverwalk Commission (1984-2003), the Naperville Riverwalk Foundation (1997-2003), and the Naperville 9/11-Commander Dan Shanower Memorial Commission (2001-2003).

In 1997, he completed eight terms as a Director, Chicago Council of the Navy League. In April 1998, he was inducted into the North Carolina Public Relations Hall of Fame. In June 1998, he was selected Naperville Rotarian of the Year. Rotary

International designated Allston a recipient of its prestigious Four Avenues of Service award in June 2001.

Allston provided insight to his success telling the audience, "I was never content to do just the minimum required in my job description, either in the Navy or in my civilian endeavors. I always strove – still strive – to reach out and explore new and improved ways to contribute. I have always been guided by two principles in both the Navy and civilian life:

1. Lead by **example**, not by **edict**;
2. Never ask your troops to do anything you are not willing to do yourself.

The Navy Supply Corps Distinguished Alumni Program was created by the Navy Supply Corps Association in 1989 and became a function of the Navy Supply Corps Foundation when it merged with the association in 1995. The objective of the program is to recognize a select group of former Supply Corps officers who have distinguished themselves both on active duty and in their follow-on careers in the private and public sectors.

Rear Admiral Thompson Graduates 2nd Battalion

RADM(Sel) Alan S. Thompson, Director, Supply, Ordnance and Logistics Operations Division (N41) Office on the staff of the Chief of Naval Operations, graduated and certified students of the 2nd Battalion "Ready for Sea" on May 28, 2004. The admiral came from Washington, D.C. to visit the "Cradle of the Supply Corps."

RADM(Sel) Thompson and CAPT Bob Monette, Commanding Officer, Center for Service Support, presented awards to students who distinguished themselves among their peers.

ENS Victoria Moeller, was 2nd Battalion's Honor Graduate, recipient of the Food Service Award for the highest average in Food Service, and one of two awardees who received the Navy Exchange Service Command Ship's Store



RADM (Sel) Alan Thompson, left, and CAPT Bob Monette, right, congratulate 2nd Battalion's Honor Graduate ENS Victoria Moeller.

Award for the highest average in Retail Operations. She is headed to USS *George Washington* (CVN 73).

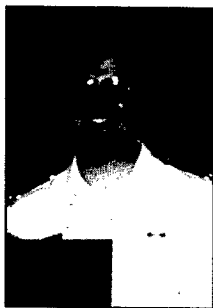
ENS Susan Masters also received the Navy Exchange Service Command Ship's Store Award. She is headed to PCU *Nitze* (DDG 94).

The Navy Supply Corps Foundation Leadership Award was presented to ENS Matthew Berkau who is headed to USS *Toledo* (SSN 769). The Defense Finance and Accounting Service Excellence Award for the highest average in Disbursing Management was presented to ENS Lee Eubanks, who is headed to USS *Devastator* (MCM 6).

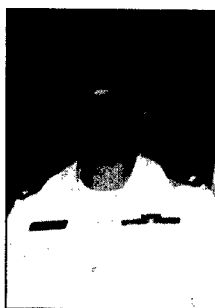
The students of 2nd Battalion honored LTJG Michael Schilling as Instructor of the Battalion. This is the first time that LTJG Schilling has received the honor. The Instructor of the Battalion is chosen by the students of the graduating battalion and represents the instructor they feel contributed most to their professional and educational experience at NSCS.



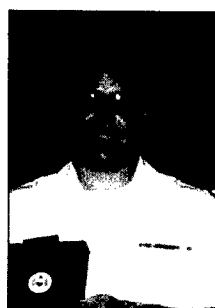
CDR Brian Sheppard, left, relieves CAPT Bob Monette, right as CO of NSCS. RADM Daniel Stone, center, was the guest speaker. At the time of the change of command RADM Stone was Director of Logistics and Engineering for North American Aerospace Defense Command (NORAD) and United States Northern Command.



ENS Matthew Berkau received the Navy Supply Corps Foundation Leadership Award.



ENS Susan Masters received the Navy Exchange Service Command Ship's Service Store Award.



ENS Lee Eubanks received the Defense Finance and Accounting Service Excellence Award.

★ ★ ★

Change of Command

On June 4, 2004, CDR Brian Sheppard relieved CAPT Robert Monette as Commanding Officer of the Navy Supply Corps School during a Change of Command ceremony held at the base.

Following the Change of Command ceremony, CAPT Monette will continue to serve as the Commanding Officer, Center for Service Support, also located in Athens, Ga. The Center for Service Support is a tenant command and educational hub responsible for specialized training in logistics, administration, and media for over 50,000 officers and enlisted Sailors.

For his exemplary service as the commanding officer of the Navy Supply Corps School from July 2002 to June 2004, Monette was awarded the Legion of Merit. During his tour, Navy Supply Corps School was recognized for excellence in

virtually every area of command performance including the 5-Star Zumwalt for excellence in Combined Bachelor Quarters operations and the Real Estate 'A List' awards. His dynamic leadership, vision, and innovation resulted in the identification of numerous training efficiencies including the roll-up of Afloat Training Divisions, Executive Education, and International Officer Supply Course, and the relocation of the command's instructional materials to the Navy Knowledge Online portal.

Sheppard hails from Kalamazoo, Mich. He was commissioned a Supply Corps officer following graduation from the United States Naval Academy in 1983. Sheppard comes to Athens after serving as the Supply Officer in USS *Kitty Hawk* (CV 63).

In addition to serving in *Kitty Hawk*, CDR Sheppard's previous afloat tours include material control officer for Air-Anti Submarine Squadron 33 (VS 33), Aviation Support Officer in USS *Kitty Hawk*, Supply Officer in USS *O'Brien* (DD 975), and staff of Commander, 6th Fleet embarked in USS *LaSalle* (AGF 3) as the Logistic Plans Officer, and Deputy Assistant Chief of Staff for Readiness and Logistics.

Shore assignments have included Naval Station Rota, Spain; University of Michigan; Chief of Naval Operations Staff; U.S. Naval War College; Armed Forces Southern Region, Naples, Italy; and Fleet and Industrial Supply Center, Yokosuka, Japan.

During these various sea and shore tours, Sheppard has been awarded the Defense Meritorious Service Medal, two Meritorious Service Medals, Joint Service Commendation Medal, four Navy commendation Medals, and various unit and campaign awards.

★ ★ ★

April 2004 Supply Corps Internship Results

The Supply Corps Internship Programs are an excellent opportunity for junior officers to explore major Supply Corps policy arenas while gaining on-the-job training in a functional subspecialty. There are seven intern programs available to outstanding junior Supply Corps officers: Joint/Operational Logistics (JOL); Navy Acquisition Contracting Officer (NACO); Navy Petroleum Officer (POL); Business/Financial Management (BFM); Integrated Logistics Support (ILS); Information Technology (IT); and Transportation (TRANS).

Congratulations to the following Supply Corps officers selected for the Supply Corps Internship Programs:

<i>Name</i>	<i>Duty station at time of selection</i>
LTJG Jakenberg Almuete	USS Vincennes (CG-49)
LT William Benham	NAR Atlanta
LTJG Bisioye Bolarinwa	USS Dwight D. Eisenhower (CVN-69)
LT Benjamin Brackett	Logistics Forces, U.S. Naval Forces Central Command
LT Melissia Brown	US Naval Observatory
LTJG Shawn Coleman	Fleet Activities, Chinhae
LTJG David Davis	Defense Distribution Depot San Joaquin
LTJG Deborah Davis	USS Theodore Roosevelt (CVN 71)
LT Josh Elston	USS Scranton (SSN 756)
LTJG Paul Fox	USS George Washington (CVN 73)
LT Erika Fugere	NSWU 1
LT Kevin Gobble	Naval Administrative Command
LTJG Timothy Grasmick	USS Carl Vinson (CVN 70)
LTJG Andrea Hannan	USS Kitty Hawk (CV 63)
LTJG Matthew Hornick	USS Winston S. Churchill (DDG 81)
LT David Huber	Priority Material Office
LTJG Douglas Jenkins	USS Florida (SSGN 728)
LT Jimmy Karam	USS Ohio (SSGN 726)
LTJG Gregory Linsky	USS Mustin (DDG 89)
LT Cass Madson	USS Rainier (AOE 7)
LT Paul Metzger	USS Ford (FFG 54)
ENS Christopher Meyers	USS Theodore Roosevelt (CVN 71)
LTJG Charles Mielkie	USS Pennsylvania (SSBN 735) (BLUE)
LTJG Mark Milius	USS Ramage (DDG 61)
LTJG Chester Morgan	USS Benfold (DDG 65)
LTJG Christopher Newell	U.S. Naval Air Station Sigonella
LTJG Allen Owens	PCU Texas (SSN 775)
LTJG David Pavlik	USS Enterprise (CVN 65)
LTJG James Perry	USS Hampton (SSN 767)
LTJG Manuel Powell	USS Sacramento (AOE 1)
LTJG Melissa Proud	USS Wasp (LHD 1)
LTJG Jecisken Ramsey	USNS Niagara Falls (T-AFS 3)
LTJG Monica Tate	USS Cole (DDG 67)
LTJG Dawn Wynn	NSA, Souda Bay, Greece
LTJG Durand Yates	USS Vincennes (CG 49)

In many cases, officers selected for internship programs qualify for more than one program. Because of that fact,

assignment to actual intern programs will occur in conjunction with each officer's next assignment. Officers selected should contact the Manpower Requirements officer at (901) 874-2914 or p4412t@persnet.navy.mil.

Internships serve as some of the most challenging and rewarding assignments for our hard-charging junior officers. Congratulations to these outstanding Supply Corps officers.

Correction: CDR Kent Michaelis and CDR Kathy Gordon were listed in the May/June 2004 Newsletter under the FY '05 Acquisition Professional Community Selects in error as lieutenant commanders. The *Newsletter* apologizes for the mistake.

FY '05 Supply Corps

Captain Selection Board Results

<i>Name</i>	<i>Duty station at time of selection</i>
CDR Michael J. Arnold	CNSC BUPERS Millington
CDR Allen D. Booker	USS Belleau Wood (LHA 3)
CDR Mark E. Bower	USS Emory S. Land (AS 39)
CDR Gary A. Broadwell	JNTSTF JCS
CDR Jesus V. Cantu	USNS Rainier (T-AOE 7)
CDR Morris A. Caplan	USS Eisenhower (CVN 69)
CDR James R. Dolan	OPNAV
CDR Marion A. Eggenberger	OSP WASH DC
CDR Robert J. Gilbeau	USS Nimitz (CVN 68)
CDR Timothy M. Greene	USS Saipan (LHA 2)
CDR Carl R. Hathcock	USS Seattle (AOE 3)
CDR Joseph P. Hennessy	NOLSC
CDR Craig L. Herrick	USS Peleliu (LHA 5)
CDR John G. King	USS Harry S. Truman (CVN 75)
CDR James J. Krnc	COMUSSOCOM
CDR James E. Marler Jr.	COMEXTRIKGRU ONE
CDR Leslie D. Martin	JNTSTF JCS
CDR Patrick O. McCabe	USNS Concord (T-AFS 5)
CDR Mark A. Ohl	CLFNC Bahrain
CDR Daniel A. Palko	Defense Dist Center
CDR David A. Pry	USS Bataan (LHD 5)
CDR Jerome L. Reid Jr.	COMSC WDC WCF
CDR Tommy L. Richardson	USS Frank Cable (AS 40)
CDR Raymond J. Rodriguez	USS Tarawa (LHA 1)
CDR Brian D. Sheppard	USS Kitty Hawk (CV 63)
CDR James L. Shields III	USNS Spica (T-AFS 9)
CDR John S. Spicer	COMNAVAIRLANT
CDR Joseph L. Spruill	USNS Supply (T-AOE 6)
CDR Mark A. Stiles	PEO(A) Patuxent River
CDR Robert W. Therriault	CMEXSTKRGR THREE
CDR Dana S. Weiner	USS Kearsarge (LHD 3)

FY '05 Supply Corps

Commander Selection Board Results

<i>Name</i>	<i>Duty station at time of selection</i>
LCDR Carla M. Albritton	FISC San Diego
LCDR Michael L. Anderson	USS <i>Peleliu</i> (LHA 5)
LCDR Thomas S. Armstrong	NASC/Air 2.0 CTS
LCDR Raymond W. Bichard	EUCOM HQ
LCDR Victor D. Blanco	PEO-C4I Space SDG
LCDR Paul J. Bourgeois	USS <i>La Salle</i> (AGF 3)
LCDR Forrest R. Browne	PEO Submarines
LCDR John D. Brughelli	COMPACFLT
LCDR Jose Cervantes	OSP Washington, DC
LCDR Kurt M. Chivers	PEO(A) Patuxent River
LCDR Charles E. Churchward	NASC/Air 3.0 Log
LCDR Wilburn A. Clarke	PEO(W) Patuxent River
LCDR Michael E. Corsey	OSP Washington, DC
LCDR William J. Darney	NAVSISA
LCDR Dane A. Denman	OPNAV
LCDR Kit A. Duncan	USPACOM SA APC S
LCDR Kenneth W. Epps	OPNAV
LCDR Rachel M. Fant	NSCSCOLGENSKLTNG
LCDR Martin F. Fields Jr.	COMNAVSURFPAC
LCDR Matthew J. Gibbons	USS <i>Frank Cable</i> (AS 40)
LCDR John E. Gilliland	DON SO Legislative Affairs
LCDR Rowdy C. Griffin	COMALCOM
LCDR Robert J. Hammond	COMNAVSURFPAC
LCDR Timothy J. Harrington	NAVICP Mechanicsburg
LCDR Mark K. Harris	USS <i>Ronald Reagan</i> (CVN 76)
LCDR Richard D. Heinz	NAVICP Philadelphia
LCDR James M. Johnson	S NSCSCH Athens
LCDR Kevin M. Jones	ATG Mayport
LCDR David H. Kao	FISC Norfolk
LCDR Robert J. Killius	COMSEVENTHFLT
LCDR Bryant W. Knox	USS <i>Saipan</i> (LHA 2)
LCDR James A. Lapointe	COMSTRKFWPAC
LCDR Frank J. Lorentzen	SACLANT
LCDR Kyle P. Luksovsky	USS <i>Tarawa</i> (LHA 1)
LCDR David A. March	USS <i>Wasp</i> (LHD 1)
LCDR Thomas R. Marszalek	FISC Pearl Harbor
LCDR Scott T. McCain	PEO Submarines
LCDR Patrick J. McClanahan	OPNAV
LCDR Thomas J. Moreau	NAVSISA
LCDR Joseph H. Neuheisel	S Air U Maxwell AFB
LCDR Daniel J. Noll	NAVICP Philadelphia
LCDR Gary J. Powe	USS <i>Enterprise</i> (CVN65)
LCDR Joe F. Ray	FOSSAC Norfolk
LCDR Michael L. Renegar	NAVICP Mechanicsburg
LCDR David D. Sanders	NAF Atsugi
LCDR Tiffany A. Schad	FISC San Diego
LCDR Vincent P. Schiavone	NSUPFAC D Garci
LCDR David A. Shealy	USS <i>Iwo Jima</i> (LHD 7)
LCDR Edward E. Simpson	FISC Yokosuka

LCDR Robert F. Skjonsby	CNRPNW
LCDR Scott C. Smith	COMPACFLT
LCDR John D. Soracco	USS <i>Ronald Reagan</i> (CVN 76)
LCDR Christopher T. Sosa	NS Rota Spain
LCDR Alessandro I. Stamegna	USS <i>Lake Erie</i> (CG 70)
LCDR Terry M. Surdyke	CNSSC Mech
LCDR Derric T. Turner	DEFSUPCENCOL
LCDR Harold W. Valentine	COMLOGRONTwo
LCDR Mark S. Wheeler	USS <i>Dwight D. Eisenhower</i> (CVN 69)
LCDR Polly S. Wolf	S NWARCOL Newport
LCDR Edward L. Zawislak	USS <i>Nassau</i> (LHA 4)

Orders Announcements

Captains

<i>Name</i>	<i>From</i>	<i>To</i>
Robert Bianchi	COMLANTFLT	OSD
Michael Corning	CNR SOUTHEAST	CNSC BUPERS MILL
Anne Dunne-Hayes	NAVFAMSUPMECH	DECC MECH
Loren Heckelman	FISC NVA	COMLANTFLT
Bob Jacobs	OPNAV N77	DLA
Jeff Martin	NAVSUP01	CNO Strategic Studies Group
Gary Westfall	CNRHI	USCINCPAC

Captains (Select)

<i>Name</i>	<i>From</i>	<i>To</i>
Michael Arnold	CNSC BUPERS MILL	CNAVPERS-COM MILL
Mark Ohl	CLFNC BAHRAIN	NAVFAMSUP MECH

Commanders

<i>Name</i>	<i>From</i>	<i>To</i>
William Allison	CNSP	CNI NAVMAG Indian Island

Supply Corps Officer Strength



As of May 31, 2004
Selected LDO/

	Regular	Reserve	CWO	TAR	Total
FLAG	10	8	0	0	18
CAPT	174	99	1	11	285
CDR	436	277	9	29	751
LCDR	501	339	24	40	904
LT	690	229	53	29	1001
LTJG	482	30	43	1	556
ENS	260	89	24	0	373
CWO	0	5	71	0	76
Total	2553	1076	225	110	3964

Duane Childress	COMLANTFLT	ACLANT SSC DYKWTW	LCDR Jose Cervantes	OSP Washington, DC
Chip Cotton	FISC Jacksonville	OPNAV	LCDR Charles E. Churchward	NASC/Air 3.0 Log
Teddie Dyson	FISC Norfolk	ASSTSECNAV RD&A	LCDR Wilburn A. Clarke	PEO(W) Patuxent River
David Fowler	NUSWCD Washington, DC	DAU	LCDR Dane A. Denman	OPNAV
Brian Goodwin	LEG FELLOW PGM	DLA	LCDR Kenneth W. Epps	OPNAV
Walt Grauer	USNS <i>Comfort</i> (T-AH 20)	NAVAL ACADEMY	LCDR Rachel M. Fant	NSCSCOLGENSKLTNG
John Harmon	OPNAV N81	FISC Jacksonville	LCDR Martin F. Fields Jr.	COMNAVSURFPAC
Curtis Irby	ICAF	LANTORDCOM Yorktown	LCDR John E. Gilliland	DON SO Legislative Affairs
Steven Kinskie	OPNAV	FISC Norfolk	LCDR Rowdy C. Griffin	COMALCOM
John Landry	COMUSSOCOM	ESG5	LCDR Robert J. Hammond	COMNAVSURFPAC
Jeffrey Leclaire	PEO IWS	PEO(W) Patuxent River	LCDR Timothy J. Harrington	NAVICP Mechanicsburg
Gregg Lombardo	COMNAVELSF W VA	S AIR U Maxwell AFB	LCDR Richard D. Heinz	NAVICP Philadelphia
Miguel Mirano	USS <i>Carl Vinson</i>	PG SCH PROF TRNG	LCDR Kevin M. Jones	ATG Mayport
Chris Mosher	HQ NATO AF SOUTH	NAVICP-P	LCDR Robert J. Killius	COMSEVENTHFLT
Drew Mullin	JNTRCSTF- COLNORV	NASC/AIR 2.0CTS	LCDR Scott T. McCain	PEO Submarines
John Palmer	NAVAIR	NAVSUP	LCDR Thomas J. Moreau	NAVSISA
Ingrid Phillips	ICAF	USNS <i>Comfort</i> (T-AH 20)	LCDR Daniel J. Noll	NAVICP Philadelphia
Alfred Rackauskas	ACLANT	USJFCOMJTASC	LCDR Gary J. Powe	USS <i>Enterprise</i> (CVN 65)
William Terry	PEO C4ISPACE SDG	COMTHIRD FLEET	LCDR Joe F. Ray	FOSSAC Norfolk
Scott Vandermar	COMUSSOCOM	COMNAVSURF- PAC	LCDR Michael L. Renegar	NAVICP Mechanicsburg
Timothy Varvel	USCINCPAC	DEFSUPCENCOL	LCDR Tiffany A. Schad	FISC San Diego
Bobby Warfield	SUPSHIP Groton	NSA Mayport	LCDR David A. Shealy	USS <i>Iwo Jima</i> (LHD 7)
Kurt Waymire	CNSSCMECH	NOLSC	LCDR Scott C. Smith	COMPACFLT
			LCDR Christopher T. Sosa	NS Rota Spain
			LCDR Terry M. Surdyke	CNSSC Mech
			LCDR Polly S. Wolf	S NWARCOL Newport

FY '05 Senior Service College Selects

Congratulations to the FY '05 Supply Corps Senior Service College selects. The following officers were selected by the FY '05 Supply Corps Commander Selection Board.

Selection for Senior Service College is a significant milestone in the development of a naval officer. For additional information regarding the Junior and Senior Service Colleges contact your detailer, or visit the Service College Placement home page at <http://www.persnet.navy.mil/pers440/index.html>.

<i>Name</i>	<i>Duty station at time of selection</i>
LCDR Carla M. Albritton	FISC San Diego
LCDR Michael L. Anderson	USS <i>Peleliu</i> (LHA 5)
LCDR Raymond W. Bichard	EUCOMHQ
LCDR Paul J. Bourgeois	USS <i>La Salle</i> (AGF 3)

FY '05 Supply Corps

Postgraduate (PG) Education Selection Board

Congratulations to the officers listed below whom successfully screened for PG school.

To be eligible to attend Naval Postgraduate School, selected officers must have a qualifying Academic Profile Code (APC) of 345 or better (lower) on file. The PG Board reviewed officers in the eligibility window of Year Groups 97-99, in addition to officers outside of the year group eligibility window who requested re-screening via a letter to the board president.

Officers may confirm their APC or PG school preferences at <http://www.bol.navy.mil/> or by contacting the Career Counselor at (901) 874-4624, DSN 882, or via e-mail at pers4412q@persnet.navy.mil. PG school preferences can be updated via e-mail, telephone or online at <http://www.bol.navy.mil/>.

Those officers without a computed APC or those seeking to correct their APC must do so by contacting the Naval Postgraduate School (NPS) in Monterey. The POC at NPS is Heidi Woodward at (831) 656-3093 or DSN 878-3093.

The following are the Supply Corps Postgraduate Programs:

- 360 - Operations Analysis
- 361 - Operational Logistics
- 370 - Information Systems and Technology
- 810 - Supply Acquisition/Distribution Management
- 811 - Joint Petroleum Logistics

815 - Acquisition/Contract Management – Delayed Assignment Program (XXX)
 819 - Supply Chain Management* – Delayed Assignment Program (XXX)
 837 - Financial Management – Delayed Assignment Program (XXX)

The following officers have screened for postgraduate school:

Year Group 92

Mark Taylor Galiano (370)

Year Group 94

Roger D. Musselman (361)

James M. Roberts (811)

Year Group 95

Craig A. Retzlaff (XXX)

Year Group 96

Corey A. Cook (XXX)

Charles W. Dunphy Jr. (XXX)

Roy S. Hornback (XXX)

Yanfeng Li (XXX)

Steven J. MacDonald (810)

Jacqueline M. Meyer (XXX)

Joaquin Molina Jr. (361)

Harry M. Russell (810)

Year Group 97

Wray W. Bridger (XXX)

Althea Dewar (XXX)

Shane C. Dietrich (XXX)

Brie Gallagher (810)

Timothy R. Griffin (XXX)

Scott D. Logan (810)

Christian M. Mahler (810)

Brian W. Maxwell (XXX)

Paul W. Metzger (XXX)

Paul W. Morris (XXX)

Michael W. Powell (XXX)

Frankie Rios (XXX)

James C. Statler (810)

Kadatou F. Traore (810)

Scott E. Vanvoorhees (XXX)

Year Group 98

Lillian Abuan (370)

Cielo I. Almanza (XXX)

Gregory Benard (811)

Travis P. Collieran (XXX)

Jayson L. Cramer (XXX)

Stuart M. Day (370)

Matthew R. Ellis (XXX)

David P. Friedler (XXX)

John H. Hamilton IV (811)

Jeffrey S. Hedrick (XXX)

Fredrick D. Higgs (XXX)

Ryan S. Kight (XXX)

Michael D. Krisman (810)

Joshua C. Lafferty (XXX)

Andrew J. Lewis (810)

Ryan Lookabill (XXX)

Jeffrey S. Mills (XXX)

John G. Montinola (XXX)

Kevin B. Morris (XXX)

Clayton L. Roberson (361)

Ned L. Swanson (XXX)

Joseph B. Symmes Jr. (XXX)

Mark A. Symmes (811)

Rogelio P. Valencia II (XXX)

Year Group 99

Aaron K. Ayers (XXX)

Andrew F. Ball (XXX)

Jason D. Bartholomew (XXX)

Luis A. Bencomo (361)

Matthew J. Brickhaus (810)

Daniel L. Bessman (361)

Matthew L. Bolts (XXX)

Lani N. Bostick (XXX)

La Hesh Abdul Graham (XXX)

Brian M. Johnson (XXX)

Sebastian J. Kielpinski (810)

Jorge A. Malavet (XXX)

James D. O'Leary (810)

Truman Names New Bull Ensign



USS Harry S. Truman (CVN-75) — ENS Chris F. Roesner, second from left, was recently named Bull Ensign for the ship. Congratulating him are, from left, CAPT(Sel) John G. King, HST Supply Officer; RDML (Sel) Michael R. Groothousen, HST Commanding Officer; and CAPT Charles L. Wheeler, Executive Officer on HST. Roesner serves HST as the Ship's Wardroom Officer and takes "No Bull...!"

Supply Corps Officer Among Those Recognized

A Navy Supply Corps officer was among six military personnel and two Department of Defense civilian employees who were recently honored with the National Association for the Advancement of Colored People's Roy Wilkins Renown Service Award in recognition of their contributions to military equal opportunity policies and programs. LCDR Kedrick M. Bellamy, SC, USN, is a Maritime Readiness Officer at the Defense Supply Center in Philadelphia.

Plaques were presented to the award winners recently by NAACP Programs Department Chief John J. Johnson presented Roy Wilkins during a ceremony in conjunction with NAACP's 29th Annual Armed Services and Veterans Affairs Awards Dinner in Arlington, Va.

According to a release in FedNews OnLine™, Johnson said the recipients were selected for the honor during a yearlong search by the military service departments to identify people who have done exceptional work in the area of equal opportunity, affirmative action and other outreach civil rights work.



LCDR Kedrick M. Bellamy, SC, USN, smiles broadly after being presented the NAACP's Roy Wilkins Renown Service Award by John J. Johnson, chief of the NAACP's Programs Department, during pre-dinner ceremonies in Arlington, Va., June 10. Award recipients were also recognized during the NAACP's 29th annual Armed Services and Veterans Affairs Awards Dinner. Photo by Rudi Williams.

OP & You (Continued)

Petra Pagan (361)
Douglas B. Perkins (XXX)
Richard M. Rayos (XXX)
Mark A. Rodriguez (370)
Scott A. Roscoe (XXX)
David M. Rozzell (XXX)
Michael A. Snyder (XXX)
Christopher C. Tecmire (XXX)
Kristain L. Wahlgren (XXX)

For Supply Corps officers, the Supply Chain Management curriculum replaces Logistics & Transportation Management Logistics (827) and Transportation Logistics (813).

The Delayed Assignment Program (XXX) applies to all Supply Corps officers selected into any NPS M.B.A. curriculum. After selection, officers are placed in an M.B.A. "pool" and await program assignment until after the first quarter of study.

Assignment is based on individual preference, available quotas and class standing. Applicable NPS M.B.A. programs include Acquisition Contract Management (815), Supply Chain Management (819) and Financial Management (837).

Additional PG School information can be found at the Career Counselor web page located on the Navy Supply Corps new web site at www.nko.navy.mil.

*819 – Supply Chain Management was formerly known as Systems Inventory Management.

★ ★ ★

Supply Enlisted Manning

As of June 2004

Rate	Inventory	Billets Authorized	% Manned
Active Duty			
DK	1631	1668	97.8
CS (SW)	8987	8488	105.9
CS(SS)	1088	1092	99.6
PC	950	914	103.9
SH	2885	2764	104.4
SK(SW)	9597	9362	102.5
SK(SS)	564	548	102.9
TAR			
DK	172	140	122.9
CS	248	255	97.3
SK	961	1034	92.9
SELRES			
DK	287	238	121
CS	1845	1459	126
PC	277	177	128
SH	488	357	137
SK	5203	4436	117

News from the Command Master Chief



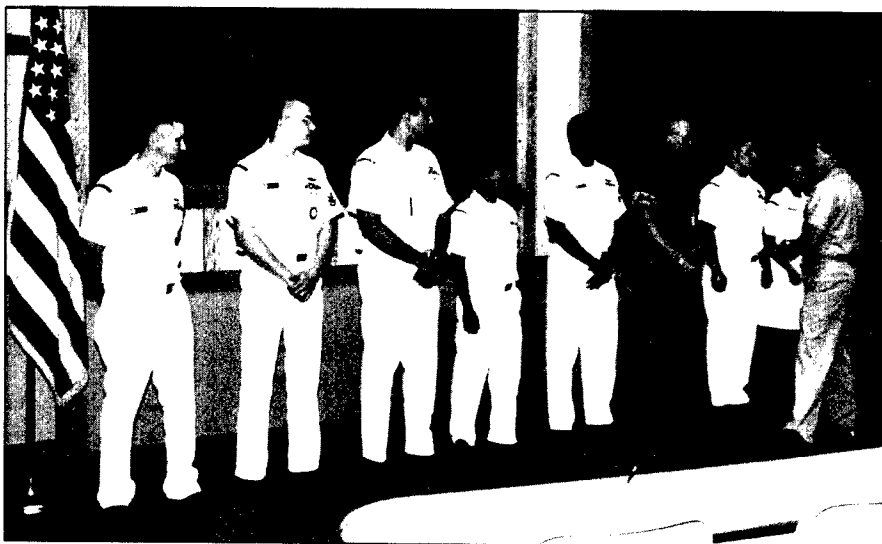
Congratulations to our newly selected chief petty officers! Your transition to wearing the hat has started and the challenges ahead are exciting. You have learned many lessons during your transition to the mess, now its time to take on those new challenges that will make sure that you continue to be the standard bearer for the phrase "Ask the Chief." Our Master Chief Petty Officer of the Navy, MCPON(SS/AW) Terry D. Scott, and your senior enlisted leadership have developed an Enlisted Professional Military Education (EPME) plan to keep you on course to master chief petty officer. Make sure you continue to educate yourself in new leadership skills.

MCPON recently completed a trip to NAVSUP headquarters to visit the NAVSUP team, and continue his education on where systems command transformation is taking our Navy.

He also held an informative All Hands call for our NAVSUP civilian and military team. The highlights of his discussion centered around the Supply Corps and supply enlisted community involvement in current fleet operations. He also provided insight on the progress of Task Force Uniform (TFU).

MCPON made a public service announcement focused around Thrift Savings Plan (TSP) enrollment. He focused on educating us all on the importance of enrolling in TSP and maximizing our ability to take care of ourselves and our families in retirement. TSP is a great vehicle to enable financial independence for our Sailors and those of us in leadership positions should take every opportunity to speak to those under our charge about this important benefit. You can find current information about TSP at www.tsp.gov.

CNOCM (SW/AW) Dan Warner, USN
Master Chief Petty Officer of the
SupplyCommunity
(daniel.k.warner@navy.mil)



During a visit to the Naval Supply Systems Command Headquarters, MCPON Terry D. Scott, presented MCPON coins to some of the enlisted folks from various activities on the Naval Support Activity Mechanicsburg. Pictured with MCPON Scott, in kahkis, are, from left, FC1(SW) Mark McMahon, ET1(SW) David Jackal, SK1(SS) Matthew Flanagan, SK2 Anthony Trinidad, DK2(AW) Anson Page, MA2(AW) Brian Williams, EM2(SW) Patrick Vantassel, and HM3 Jennifer Davis.



MCPON (SS/AW) Terry D. Scott, held an All Hands for Naval Supply Systems Command Headquarters during his visit to Mechanicsburg in July.

MEDALS AND AWARDS



Legion of Merit

CAPT David A. Higgins, SC, USN, Commanding Officer, Naval Support Activity, Mechanicsburg, Pa., August 2000 to May 2004.

CAPT Robert Monette, SC, USN, Commanding Officer, Navy Supply Corps School, Athens, Ga., July 2002 to June 2004.

Bronze Star

LCDR Robert P. Day Jr., USN, Contingency Contracting Officer, CJTF-7, Baghdad International Airport, Baghdad, Iraq, September 2003 to January 2004.

LCDR Harold W. Valentine, USN, Authorizing Officer, Office of Reconstruction and Humanitarian Assistance and the Coalition Provisional Authority in support of Operation *Iraqi Freedom*, February to July 2003.

Defense Meritorious Service Medal

LCDR Robert P. Day, USN, DFAS DIMHRS Program Acquisition Coordinator, Business Integration, DFAS, Arlington, Va., February 2003 to May 2004.

Meritorious Service Medal

CAPT Hugh H. Dubose Jr., SC, USNR, (Gold Star in lieu of Second Award), Commanding Officer, Naval Reserve Fleet and Industrial Supply Center Jacksonville Headquarters 108, October 2001 to September 2003.

CDR Jeffrey C. Horton, SC, USN, (Gold Star in lieu of Third Award), Officer in Charge, Fleet and Industrial Supply Center Norfolk Detachment Philadelphia, Pa., June 2003 to May 2004.

CDR Beth A. Howell, SC, USN, Supply Operations Division Director and Director of Supply Chain Management,

Fleet and Industrial Supply Center, San Diego, Calif., June 2001 to June 2004.

CDR Craig A. Larson, SC, USN, Deputy, Resource Management Division and Director, Regional Commander Support Division, Fleet and Industrial Supply Center Norfolk, June 2001 to July 2004.

CDR Jose Pubillones, SC, USN, Officer-In-Charge, Fleet and Industrial Supply Center Jacksonville, Ingleside Site, August 2000 to June 2004.

CDR David R. Sutton, SC, USN, Logistics Support Officer, Business Officer and Director, Industrial Support Department, Fleet and Industrial Supply Center Yokosuka, Japan, July 2001 to May 2004.

Navy and Marine Corps Commendation Medal

LTJG Alfred F. Applewhaite, SC, USN, (Gold Star in lieu of Third Award), Stock Control Officer, USS *Kearsarge* (LHD3), July 2001 to March 2004.

SHSC (SW/AW) Benjamin G. Deguzman, USN, (Gold Star in lieu of Third Award), Resale Operation Management Specialist, Fleet Assistance Team, Fleet and Industrial Supply Center, San Diego, Calif., February 2000 to May 2004.

LT Richard J. Dixon, SC, USN, (Gold Star in lieu of Second Award), Assistant Supply Officer, Fleet and Industrial Supply Center Shore Intermediate Maintenance Activity Site, San Diego, Calif., August 2000 to May 2004.

CSC (SW/AW) Andrew Johnson, USN, (Gold Star in lieu of Second Award), Supply Department Damage Control Division Officer, USS *George Washington* (CVN 73), December 2001 to February 2004.

ABFC (AW) Robert R. Lancy, USN, (Gold Star in lieu of Second Award), Terminal Director, Tsurumi Fuel Terminal, U. S. Fleet and Industrial Supply Center Yokosuka, Japan, March 2001 to July 2004.

MMSC (SW/AW) Victor D. Lewis, USN, (Gold Star in Lieu of Second Award), Laundry Systems Maintenance Specialist, Fleet Assistance Team, Fleet and Industrial Supply Center, San Diego, Calif., March 2001 to May 2004.

LCDR Landon C. Smith, SC, USN, (Gold Star in lieu of Second Award), Supply Officer, USS *Bulkeley* (DDG 84) November 2002 to June 2004.

Navy and Marine Corps Achievement Medal

MMC (SW) Joselito C. Gallarte, USN, (Gold Star in lieu of Fifth Award), Deputy Terminal Director, Fuel Terminal Hachinohe, U. S. Fleet and Industrial Supply Center Yokosuka, Japan, April 2001 to April 2004.

CS2 (SW) Ladonna S. Gossett, USN, Food Service Division Recordskeeper, USS *Kearsarge* (LHD 3), June 2003 to December 2003.

CS2 (SW) Patrick M. Wilkinson, USN, (Gold Star in lieu of Second Award), Food Service Division 3M Workcenter Supervisor and Repair Parts Petty Officer, USS *Kearsarge* (LHD 3), March 2000 to May 2004.

SK1 (SW) Joss J. Zolina, USN, (Silver Star in lieu of Sixth Award), Fleet Liaison Leading Petty Officer, Fleet and Industrial Supply Center San Diego, Calif., January 2003 to December 2003.

★ ★ ★

Retirements

CAPT Brian W. Blanchfield

CAPT Brian W. Blanchfield, SC, USN, completed 30 years of active service and retired on July 1, 2004, after serving at National Defense University, Washington, D.C. He received his bachelor's degree at Villanova University and his master's degrees from Fairleigh Dickinson University and The National Defense University. His previous duty stations include Commander, Military Sealift Command, Washington, D.C.; Headquarters, Military Traffic Management Command, Falls Church, Va.; USS *Spica* (TAFS 9); Commander, Naval Supply Systems Command, Washington, D.C.; Space and Naval Warfare Systems Command, Washington, D.C.; Navy Supply Activity, Naples, Italy; Navy Material Transportation Office Detachment Bayonne, N.J.; USS *Clifton Sprague* (FFG 16); USS *Suribachi* (AE 21); Branch Commissary Store, Newport, R.I.; and USS *Miller* (FF 1091).

CAPT Edwin A. Victoriano

CAPT Edwin A. Victoriano, SC, USN, completed 30 years of active service and retired on July 1, 2004, after serving at Trident Refit Facility, Kings Bay, Ga. He received his bachelor's degree from the University of the East, Manila, Philippines, and his master's degrees from Naval Postgraduate School and Navy War College. His previous duty stations include Naval Training Center, Great Lakes, Ill; Commander-in-Chief Central Command, MacDill AFB, Fla.; Naval Supply Center, Oakland, Calif.; USS *Dixon* (AS 37); Naval Shipyard Pearl Harbor, Hawaii; and USS *Patrick Henry* (SSN 599).

CDR Deborah Lynn Case

CDR Deborah Lynn Case, SC, USN, completed 20 years of active service and retired on July 1, 2004, after serving at Defense Logistics Agency,

Fort Belvoir, Va. She received her bachelor's degree at the University of Nevada and her master's degree from San Diego State University. Her previous duty stations include Commander, Naval Personnel Command, Millington Tenn.; Fleet and Industrial Supply Center Puget Sound, Bremerton, Wash.; USS *Cimarron* (AO 177); Defense Contracting Management Area Operations, San Diego, Calif.; USS *Proteus* (AS 19); and Personnel Support Activity New Orleans, La.

CDR Melvin Glen Jones

CDR Melvin Glen Jones, SC, USN, completed 20 years of active service and retired on July 1, 2004, after serving at Defense Acquisition University, Ft. Belvoir, Va. He received his bachelor's degree at Western Michigan University and his master's degree at Naval Postgraduate School. His previous duty stations include Headquarters, Defense Logistics Agency, Ft. Belvoir, Va.; Commander, Naval Sea Systems Command, Arlington, Va.; Fleet and Industrial Supply Center, Agana, Guam; USS *Mount Hood* (AE 29); Naval Supply Center Oakland, Calif.; and USS *Goldsborough* (DDG 20).

CDR Michael J. Laurent

CDR Michael J. Laurent, SC, USN, completed 32 years of active service and retired on July 1, 2004, after serving at Commander, Regional Support Group, Mayport, Fla. He received his bachelor's degree at Pepperdine University and his master's degree from Florida International University. His previous duty stations include Fleet and Industrial Supply Center, Pearl Harbor, Hawaii; Trident Refit Facility, Kings Bay, Ga.; USS *Saratoga* (CV 60); USS *Tennessee* (SSBN 734) (Gold); Commander, Naval Supply Systems Command, Washington, D.C.; Navy Food Management Team, Pearl Harbor,

Hawaii; and USS *Ranger* (CV 61).

CDR E. Cory Yoder

CDR E. Cory Yoder, SC, USN, completed 20 years of active service and retired on July 1, 2004 after serving at Navy Postgraduate School. He received his bachelor's degree at Indiana University and his master's degrees at Naval Postgraduate School and Navy War College. His previous duty stations include Headquarters, Allied Forces South Naples, Italy; Fleet and Industrial Supply Center San Diego Detachment Long Beach Calif.; USS *Tarawa* (LHA 1); Fleet Material Support Office, Washington, D.C.; and USS *Fanning* (FF 1076).

LCDR Johnny Lee Care

LCDR Johnny Lee Care, SC, USN, completed 20 years of active service and retired on July 1, 2004, after serving at Military Traffic Management Command, Ft. Eustis, Va. He received his bachelor's degree at Talladega College and his master's degree at Navy War College. His previous duty stations include Supervisor of Shipbuilding, Conversion and Repair, Portsmouth, Va.; Navy Exchange Guantanamo Bay, Cuba; Fitting Out and Supply Support Assistance Center, Norfolk, Va.; USS *Pharris* (FF 1094); Fleet Anti-Submarine Warfare Training Center Atlantic, Norfolk, Va.; and USS *Scott* (DDG 995).

LCDR Victor Samuel Diramio

LCDR Victor Samuel Diramio, SC, USN, completed 20 years of active service and retired on July 1, 2004, after serving at Priority Material Office, Pearl Harbor, Hawaii. He received his bachelor's degree at the University of Connecticut and his master's degrees at Naval Postgraduate School and U. S. Army Command and General Staff. His previous duty

Warfare Qualifications



Naval Aviation Supply Officer

LT **Bill Benham**, SC, USNR
Naval Air Station Atlanta, Ga.
CDR **Phillip Cram**, SC, USNR
Naval Air Station Atlanta, Ga.
LT **Stuart M. Day**, SC, USN
USS *Iwo Jima* (LHD 7)
LT **Santo McAdoo**, SC, USN
USS *Kearsarge* (LHD 3)

From USS Boxer (LHD 4)

LT **Pat Goodwin**, USN
LTJG **Joey Gonzales**, USN
LTJG **Romeo Romeo**, USN
LT **Teresa Stevens**, USN

From USS Essex (LHD 2)
CW02 **Terry Aicholtz**, USN
LTJG **Alisha Baugh**, SC, USNR

LT **Shane Guilford**, SC, USN
CDR **Michael K. Lucas**, SC, USN
LT **Kevin Wright**, SC, USN

From USS John C. Stennis (CVN 74)

LTJG **Jesse L. Hubbard**, USN
LTJG **Evelyn C. Lee**, USN

Surface Warfare Supply Officer

LTJG **Keith A. Capper**, SC, USNR
USS *Kearsarge* (LHD 3)
LTJG **Brett Thompson**, USN
USS *Boxer* (LHD 4)
LTJG **Peter T. Toscani**, SC, USNR
USS *Cowpens* (CG 63)

Submarine Warfare Supply Officer

LTJG **Christopher Lounsberry**,
SC, USNR
USS *Hartford* (SSN 768)
LTJG **Timothy Mark**, SC, USN
USS *Honolulu* (SSN 718)
LTJG **Lou Mirabal**, SC, USN
USS *Cheyenne* (SSN 773)

Enlisted Surface Warfare Specialist

CS3 **Angel Reyes**, USN
USS *Kearsarge* (LHD 3)

From USS Bulkeley (DDG 84)
SK2 (SW) **Seymone Johnson**, USN
MS2 (SW) **Garth D. Melendy**, USN
CS1 (SW) **Rogel Mendoza**, USN

Retirements (Continued)

stations include Commander-in-Chief, U. S. Pacific Fleet, Pearl Harbor, Hawaii; Program Executive Officer Submarines, Arlington, Va.; USS *Michigan* (SSBN 727) (Blue); Personnel Support Activity, Pensacola, Fla.; and USS *Mount Whitney* (LCC 20).

LCDR Craig O. Peterson
LCDR Craig O. Peterson, SC, USN, completed 27 years of active service and retired on July 1, 2004, after service at Naval Air Station, Kingsville, Texas. He received his bachelor's degree at National University. His previous duty stations include USS *Sacramento* (AOE 1); Chief of Naval Air Training, Corpus Christi, Texas; USS *Inchon* (MCS 12); Shore Intermediate Maintenance Activity, Ingleside, Texas; and Naval Support Activity, Souda Bay, Crete.

LCDR Jack Lloyd Stem
LCDR Jack Lloyd Stem, SC, USN,

completed 20 years of active service and retired on July 1, 2004, after service at Defense Logistics Agency, Ft. Belvoir, Va. He received his bachelor's degree at U. S. Naval Academy and his master's degree at Naval Postgraduate School. His previous duty stations include Naval Air Systems Command, Patuxent River, Md.; USS *Deyo* (DD 989); Fighter Squadron 124, San Diego, Calif.; USS *Acadia* (AD 42) and USS *Berkeley* (DDG 15).

LT Rose Marie Olson
LT Rose Marie Olson, SC, USN, completed 21 years of active service and retired on July 1, 2004, after service at Naval Air Station, Meridian, Miss. She received her bachelor's degree at Ohio State University. Her previous duty stations include Navy Support Activity, La Maddalena, Italy; and Trident Training Facility, Bangor, Wash.

CWO4 Ambrosio Estrada Deguzman
CWO4 Ambrosio Estrada Deguzman, SC, USN, completed 28 years of active service and retired on July 1, 2004, after serving at Naval Station Ingleside, Texas. His previous duty stations include USS *Inchon* (MSC 12); Naval Station Pearl Harbor, Hawaii; USS *Nimitz* (CVN 68); and Naval Submarine Base Bangor, Mass.

CWO3 Charles Raymond J. Wharton

CWO3 Charles Raymond J. Wharton, SC, USN, completed 21 years of active service and retired on July 1, 2004, after service on board USS *Iwo Jima* (LHD 7), Norfolk, Va. His previous duty stations include Navy Support Activity, Norfolk, Va.; USS *George Washington* (CVN 73); USS *Dwight D. Eisenhower* (CVN 69); Naval Station Pearl Harbor, Hawaii; Navy Brig, Norfolk, Va.; and Navy Training Command, San Diego, Calif.

★ ★ ★

Around NAVSUP

NAVSUP Employee Named Admiral Stan Arthur Civilian Logistician of the Year

Larry Garvey, Director, Supply Chain Solutions Office, Naval Inventory Control Point (NAVICP), Philadelphia, a Naval Supply Systems Command activity, was recently named the 2004 Admiral Stan Arthur Civilian Logistician of the Year.

The Admiral Stan Arthur awards recognize military and civilian logisticians who epitomize excellence in logistics planning and execution. A panel of flag officers and Senior Executive Service representatives reviewed candidates for these awards and selected winners based on innovations that merit special recognition.

"Larry Garvey has been the

catalyst in transforming the NAVICP's acquisition strategy to one of buying performance-based outcomes," said Jeff Orner, NAVSUP executive director. Through initiatives such as Performance Based Logistics contracts and Logistics Engineering Change Proposals, Garvey is providing the NAVICP with a creative alternative solution to effectively combat today's readiness challenges.

The award recognizes Garvey's accomplishments encompassing both aviation and maritime weapon systems to enhance material availability, obsolescence management, and reliability improvements. "Through execution of these new strategies, he is a visible leader in helping NAVSUP elevate customer support levels, while reducing overall operating costs to support CNO Sea Power 21/Sea Enterprise objectives," Orner added.



Larry Garvey

★ ★ ★

NAVICP Dedicates AV-8C Harrier Static Display

The Naval Inventory Control Point hosted Marine Corps LtGen. Michael Hough, Deputy Commandant for Aviation, on June 2. He received briefings on NAVICP's Operation *Iraqi Freedom II* warfighter support.

Time was taken during the visit to dedicate NAVICP's latest static display aircraft, an AV-8C *Harrier*. The aircraft was restored in the markings of Marine Attack Squadron (VMA) 513, the "Flying Nightmares." VMA 513 was the first USMC squadron to transition to the AV-8A *Harrier* in 1970, and the only squadron in the world to simultaneously employ all three variants of the AV-8B in 2001.

The aircraft is stenciled in honor of Marine Corps LtGen. Thomas Miller, the first American to fly the Marine Corps' AV-8A *Harrier*. LtGen. Miller also made his mark in aviation history by setting the 500-kilometer closed course world speed record at 1,216.78 miles per hour in an F4H-1 (F4B) aircraft at Edwards Air Force Base, Calif., on Sept. 5, 1960.

★ ★ ★



Marines assigned to NAVICP joined LtGen. Michael Hough, Marine Corps Deputy Commandant for Aviation, front row, second from right, and his aide, Col. Pierre Garant, front row, third from right, for a photo in front an AV-8C *Harrier* that recently became the latest static display at NAVICP in Philadelphia. Pictured, front row, from left, are Capt. Pierre Bertrand, Maj. James Carroll, CWO-2 Jarrod Thompson, SSgt. Karen Schell, Maj. Joseph Stehly, Garant, Hough, and Col. Paul Tully. In the back row are Maj. Paul Moreno, Maj. Scott Hallstrom, Capt. Edward Silva, Maj. William Berotte, Col. Steve Franklin, and LtCol. Richard Davidson.

NAVSUP Financial Management Team Earns Three Awards

The Naval Supply Systems Command's financial management community has been recognized for its financial transformation efforts in finding efficiencies to help address the Navy's need to recapitalize the fleet.

Three separate awards were recently given to the NAVSUP Financial Management community: the American Society of Military Comptrollers (ASMC) Meritorious Team Achievement Award; the Assistant Secretary of the Navy (Financial Management and Comptroller) Financial Management Team, Echelon 2 award; and the Under Secretary of Defense (Comptroller) Financial Management Initiative award.

The NAVSUP financial management transformation vision was to breakdown traditional stovepipes to better support the Navy and the NAVSUP enterprise through more efficient use of resources. Within a one-year period, 14 field comptroller offices were consolidated into four sites resulting in savings of 33 percent within the NAVSUP financial community and generating savings of over \$72 million over the Future Year Defense Plan. The proposed consolidation resulted in local financial management support being eliminated and placed at consolidated sites that were hundreds, if not thousands, of miles away.

The key to this effort was minimizing manual efforts through automation. Improvement and consolidation of several financial management processes and accomplishing this without delaying the process or imposing undue requirements on personnel was critical to a successful implementation. Integrating systems to allow management from remote sites, performing time and attendance duties on desktops, and centralizing document control and approval are

some examples of the consolidations made.

"All members of the NAVSUP financial management community are to be congratulated," said RADM Justin D. McCarthy, then Commander, NAVSUP. "Their ability to embrace the cultural changes brought on by this effort and the speed at which it was implemented proved to be the critical elements that led to financial management transformation being a success and will, most likely, ensure that NAVSUP's future transformation efforts will be successful."

Representing the NAVSUP financial management community and accepting the awards at the ASMC Professional Development Institute held June 3-4, 2004, in Cleveland, Ohio, were: Mike Madden, Dale Criswell, Robin Porterfield, Scott Dorsey, Roger Walton, Karen Rhoad, and Thad Malone of NAVSUP Headquarters; Chachi Gorman of Fleet and Industrial Supply Center (FISC) San Diego; David Ball of FISC Norfolk; and Grace Betts of the Naval Inventory Control Point.

★ ★ ★

ATAC Wins Excellence in Government Award

*By Lieutenant Ronald Flanders,
FISC San Diego Public Affairs*

Great athletes raise their level of play in the biggest games. Great organizations also raise their level of efficiency when it matters most. The Navy's Advanced Traceability and Control (ATAC) unit is one such group. For their efforts during a time of transformation and war, the Federal Executive Board awarded the ATAC team its Excellence in Government Award Bronze Medal for Technical Accomplishment for 2003.

"We're very pleased," said Charles "Joe" Schumert, Fleet and Industrial Supply Center San Diego's ATAC Hub director. "It's nice to be recognized that we are capable of competing with industry at that

level."

The award, which honors excellence and technical excellence by governmental agencies, was given to ATAC for saving money and improving overall efficiency in support of Operation *Iraqi Freedom*.

Incorporating lessons learned from Operations *Desert Shield* and *Desert Storm*, and anticipating an increase in retrograde material in the system due to impending conflict in the Middle East, the ATAC team, comprised of Schumert, Russell "Mac" McCollough, Hilda Martinez and Larry King of FISC San Diego, and Michael Pigford and Michael Garriss of FISC Norfolk, sprung into action. Collectively, they identified a strong need to improve to meet the challenge of the increased operational tempo.

What resulted was a comprehensive web-based repairables returns management system. Applying superior technical acumen and coordination across several commands, the ATAC team vastly improved a business that entails the movement of 400,000 return repairable units worldwide valued at \$10 billion.

Teaming with the Naval Inventory Control Point, ATAC was an integral part in the creation of eRMS, or the Electronic Retrograde Management System. eRMS is a hit for all parties involved. The computerized system ensures the retrograde material is properly identified and tracked throughout its journey to the repair point. The ship or command that drops off the material gets instant credit for the items, and no longer has to worry about the item getting lost.

"The ship is happy because the credit is instantaneous, and they can focus on fighting wars," said McCollough, deputy director of FISC San Diego's ATAC Hub. The inventory control point also benefits greatly because the part can be tracked all the way through the system, from the ATAC hubs and nodes to each stop in the repair process.

"It's kind of like FedEx," McCullough said. "I can see it was dropped at ATAC's San Diego hub, put on a plane, and when it arrived at the Defense Logistics Agency or the overhaul point. That visibility improves the overall accuracy of the entire Navy inventory."

The technology improved the Navy's ability to keep its fighting units fully operational during Operation *Iraqi Freedom*, and saved valuable dollars as well.

"It is a distinct honor," said FISC Norfolk's Garris. "The organizations that are considered for this award goes through an extensive selection process. If you are chosen as a recipient, you are among the best. It feels great. I work with a large group of professionals who are dedicated to service to the fleet, and I am really proud to be a part of that team."

The ATAC/NAVICP team is constantly striving to improve, having added aircraft engines and Marine ground forces retrograde material into its purview in the past year.

★ ★ ★

5th Annual Jacksonville Acquisition Excellence Conference and Trade Show 2004

Fleet and Industrial Supply Center Jacksonville partnered with Naval Aviation Depot Jacksonville, General Services Administration, Naval Facilities Engineering Command Jacksonville and other members of the Jacksonville community to host the 5th Annual Acquisition Excellence Conference and Trade Show at the University of North Florida's Conference Center.

In keeping with this year's theme, "Transforming Defense Technology to Create Warfighting Capabilities of the Future," the President and CEO of Aerospace Industries Association, John W. Douglass, was the keynote speaker for the event's morning session.

Bradley Berkson, Acting Principal Assistant Deputy Under Secretary of Defense (Logistics and Materiel Readiness) was the keynote speaker for the afternoon session of the two-day event.

Another featured speaker was Anne Alexander, the Director of Education and Training Programs in the Office of the Director, Acquisition Career Management under the Assistant Secretary of the Navy (Research, Development and Acquisition). Also, among the speakers was the Jacksonville's Mayor John Peyton, who gave the kickoff address.

The conference provided an excellent training and networking opportunity for both government and private-industry personnel to exchange information on areas such as technical innovations in program management, logistics, engineering, contracting, and budgeting. Department of Defense Acquisition Workforce Members will receive 16 Continuous Learning points for participating in both days of the event.

Over 650 acquisition professionals and vendors attended this successful event.

★ ★ ★

Obituaries

CAPT Joel Sherman, SC, USN(Ret), 83, passed away on June 11 in North Carolina. He retired from the Navy in July 1974, after a 31-year career. A World War II veteran, he last served as Director, Naval Audit Service Southwest Region, San Diego, Calif. Survivors include his wife, Ruth Talley Sherman; two daughters and sons-in-law, Joelyn and Tom Rhodes, of Wilson, N.C., and Talley Turner and Dennis LeMonde, of Tampa, Fla.; one brother, Robert Sherman, of New Bern, N.C., and six grandchildren. Graveside rites with military honors were held Friday, July 2 at Arlington National Cemetery. Memorials may be directed to First United Methodist Church, 100 W. Green St., Wilson, NC 27893 or St. Timothy's Episcopal Church, P.O. Box 1527, Wilson, NC 2789

★ ★ ★



During the 5th Annual Jacksonville Acquisition Excellence Conference 2004, FISC Jax Public Affairs Officer, Beverly Taylor-Mack, and NADEP Jax Acquisition Training Manager, Scott Saunders, make a special presentation to keynote speaker, Bradley Berkson, Acting Principal Assistant Deputy Under Secretary of Defense (Logistics and Materiel Readiness). Photo courtesy of NAVAIR Depot Jacksonville PAO.



North Island RIFLe Team Wins Admiral Stanley Arthur Award for Logistics Excellence

*By Naval Air Systems Command
Public Affairs Office*

The Combined Integrated Maintenance Activity (CIMA), which includes the Aviation Intermediate Maintenance Department (AIMD) and Aviation Supply Department (ASD), at Naval Air Station North Island was recently honored with the prestigious 2003 Admiral Stanley Arthur Award for Logistics Team of the Year. The award, which includes a plaque and check for \$10,000, was presented at a Pentagon ceremony on June 28, 2004.

The Admiral Stanley Arthur Awards for Logistics Excellence are bestowed annually to individuals and teams who epitomize logistics professionalism and excellence. Nominees may be involved in any or all phases of Navy logistics from early life-cycle planning to in-service logistics support, and are judged on their contributions which: advance logistics technology, products, services and processes; resolve major logistics issues and result in substantial tangible or intangible benefits; and provide innovative logistics planning and execution that merits adoption for standard usage.

The CIMA won the award by working to make Naval Air Station North Island the first Naval Air Station to implement the Relevant Information for Leadership (RIFLe) philosophy across the AIMD and the ASD. The RIFLe program, which is currently referred to as Basic Theory of Constraints (BTOC) with RIFLe and a key element of the AIRSpeed program, was created by the U.S. Marine Corps and sponsored by NAVAIR. The RIFLe implementation core team consists of members from Aviation Support Logistics (ASL), Head Quarters Marine

Corps (HQMC) and NAVAIR 3.0 senior enlisted and officers. The NAS North Island and core RIFLe team revolutionized the approach to cross-functional problem solving in aviation logistics and maintenance.

Using Theory of Constraints (TOC) to focus on critical local and wholesale systems barriers to aircraft readiness, they achieved unprecedented supply and maintenance improvements and their innovative ideas and quantifiable benefits modeled the way ahead for TOC implementation across the entire Naval Aviation Enterprise.

According to the award citation, the performance of the team "is a benchmark for any further comparison of what the combined aviation logistics team – Maintenance and Supply – can accomplish with a single focus and a single goal. By their exceptional professional ability, unprecedented initiative and dedication to duty the Integrated Maintenance Activity at Naval Air Station North Island reflected great credit upon themselves, upheld the highest traditions of the United States Naval Service and are most worthy of being awarded the 2003 Admiral Stanley Arthur Award for Logistics Team of the Year."

Members of the Combined Integrated Maintenance Activity include CDR William T. Ainsworth, USN; CDR John C. Smajdek, USN; CDR David C. Meyers, SC, USN; LT Gary S. Joshway, USN; LT Vinsant D. Evans, SC, USN; LTJG Jeffry M. Peltonen, SC, USN; Master Chief Aviation Structural Mechanic Jon S. Smith; Senior Chief Aviation Electrician's Mate David M. Willard; and Storekeeper 1st Class (SW) Victor H. Moreno.

For more information about the Admiral Stanley Arthur Awards, visit the Web site at <https://ucsobdom02.hq.navy.mil/stanarthur>.

★ ★ ★

DON eBusiness Operations Office-Sponsored Pilot Wins Intergovernmental Solutions Award



CAPT Chris Vitt, then Acting Deputy Commander of the Department of Navy eBusiness Operations Office and Craig Valle, eBusiness Technical Lead for the Joint Expeditionary Warfare Logistics System (JEWLS) display the Intergovernmental Solutions Award presented to the ebusiness group for the JEWLS project.

The Joint Expeditionary Warfare Logistics System (JEWLS), a project sponsored by the Department of the Navy eBusiness Operations Office and developed in cooperation with Naval Facilities Expeditionary Logistics Center and Naval Facilities Engineering Service Center, received the Intergovernmental Solutions Award presented at the Management of Change Conference held in Philadelphia on May 24-26.

This award, presented by the American Council for Technology, is given to information technology solutions that provide intergovernmental collaboration, show measurable results in improving an agency's ability to meet its mission, have widespread national or regional application, and use innovative technology to improve a business practice.

Providing logistics integration and supply chain visibility is a tremendous challenge for Naval Construction Forces and the Marine Corps units they support when deployed under a Joint Commander. JEWLS is a web-enabled information system that uses web services technology to provide complete readiness information under

combat conditions to decision makers in geographically dispersed locations.

JEWLS unites Navy and Marine Corps data to provide crucial logistics information for deployed joint forces. According to CAPT Chris Vitt, Acting Deputy Commander of the eBusiness Operations Office, "JEWLS brings about a joint approach to the logistics support team on shore and the warfighter in the field and creates the potential to provide better support to the battlefield while reducing inventory costs." JEWLS is scheduled for deployment to support Operation *Iraqi Freedom* by midsummer 2004.

The DON eBusiness Operations Office helps solve Navy and Marine Corps process gaps by combining business process reengineering with information technology infusion. Pilot submissions from Navy and Marine Corps commands are evaluated in the last quarter of the fiscal year for funding in the following fiscal year. Ideas for FY '05 pilot projects may be submitted to www.don-ebusiness.navy.mil. Contact Letitia Fuller at letitia.fuller@navy.mil, or phone (717) 605-9359, DSN 430-9359 with your pilot program questions.

★ ★ ★

DLA, AMC DPO Team Improves Air Shipment Processes

By Defense Logistics Agency Public Affairs

Faster and more efficient handling of air cargo shipments will be the first improvements military customers see as a result of teamwork between the Defense Logistics Agency and the Air Force's Air Mobility Command.

Representatives from DLA's Defense Distribution Center and AMC have met throughout 2004 as part of the ongoing Distribution Process Owner (DPO) partnership between U.S. Transportation Command and DLA to improve the support to the warfighter.

Early successes include a significant increase in "pure pallets" constructed from DDC depots and AMC aerial ports. Pure pallets are built for a single customer or an authorized group of customers. The pallets require much less handling, which means quicker delivery because the materiel flows more directly to the warfighter.

"We're talking about major improvement in the way DLA and AMC work together and how we help our customers," said Vince Trinka, Chief of Transportation Policy in DLA's Logistics Operations. "The big picture fostered by the DPO is to synchronize all supply chain processes so that as material moves through various distribution and transportation points, we don't have backlogs, we don't have delays and the material is able to flow through the 'pipeline' seamlessly.

"These improvements give our customers more information, further in advance, allowing them to plan their workload and keep the materiel flowing. The key word is synchronized," he continued.

Additionally, in response to a DPO request for DDC to prepare more cargo at its consolidation and containerization points by Aug. 1, a significant amount of the cargo that was previously sent loose to the AMC aerial ports will be processed at the DLA consolidation and containerization points. This will significantly improve the process of building pure pallets by providing the DDC consolidation and containerization points more volume through a single consolidation point, equating to fewer and larger pure pallets moving more quickly to the warfighter.

"DLA and AMC are committed to the remarkable men and women serving our country today," said Patricia Kuntz, Chief of DDC's Logistics Support Division. "We are constantly looking at ways to improve our support to our forces and speeding supply deliveries by streamlining and synchronizing our processes benefits everyone."

In addition to directing more material into the DDC consolidation and

containerization points, a number of information and data flows were improved. DLA and AMC have established processes to directly feed AMC systems with needed data, dramatically speeding information flow.

"The second quick improvement was simple and implemented immediately," Trinka said. AMC asked to get dimensions for air cargo pallets in height, weight and length, in addition to cubic feet. Detailed dimensions allow AMC to load aircraft faster, speeding the materiel flow to the warfighter.

Also, effective July 26 DLA will begin sending the actual bill of lading electronically to the AMC aerial ports. That means as the trucks are leaving the distribution centers, the aerial ports are getting electronic notification so they'll know precisely which shipments will be arriving within hours.

"The ultimate target is to provide as much data as possible before cargo is scheduled to arrive at the port," Trinka said, "with a constant flow of updated information as the cargo moves through the system."

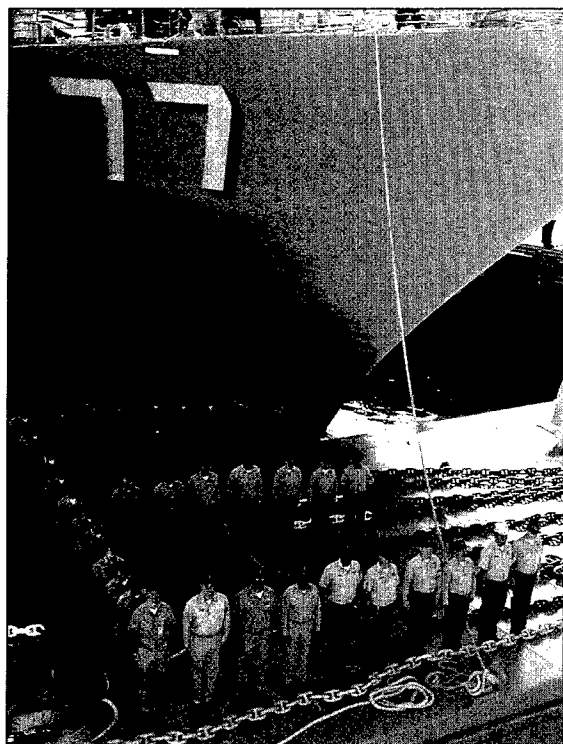
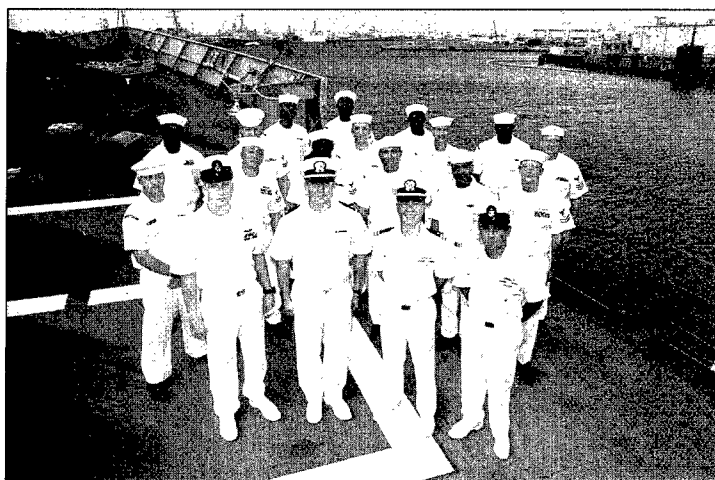
The United States Transportation Command is the single manager of America's global defense transportation system. USTRANSCOM is tasked with the coordination of people and transportation assets to allow our country to project and sustain forces, whenever, wherever, and for as long as they are needed. The command is composed of three component commands: The Air Force's Air Mobility Command, the Navy's Military Sealift Command and the Army's Military Traffic Management Command.

Defense Logistics Agency provides supply support, and technical and logistics services to the U.S. military services and several federal civilian agencies. The agency is the one source for nearly every consumable item, whether for combat readiness, emergency preparedness or day-to-day operations. The Defense Distribution Center is a field activity of DLA.

★ ★ ★

Blue "E" Awarded to USS *Crommelin* (FFG 37)

The Supply Department of the USS *Crommelin* gathered for a photo after receiving the Blue "E" for Supply Excellence. In the first row are CDR Don Hodge, Commanding Officer; LT Joel Tiu, Supply Officer; ENS Bryan Walworth, Disbursing Officer; SKC(SW/AW) Rodrick Barro; and CSC(SW) Daniel Ayars. SK1 Christopher Westin, SK2(SW) David Dunbar, SK2(SW) Miguel Latalladi, SK2 Ron Pimentel, and CS1(SW) Peter Grabarits make up the second row. CS2(SW) Davidson Cervantes and CS2 Brian Palmer are in the third row. The fourth row includes CS3 Harold Dayse, CS3 Jason Rupp, CSSN Unrico Lloyd, and CSSR Dustin Carr. In the fifth row are SH2(SW) Warren Brown, SH2 Frank Rohlman, SHSN Ravin Serrao, and SHSN Garth Crawford. Supply Department members not shown in picture include SKC(SW) Allan Gascon, SK2(SW) Bilson Quilatan, SK2(SW) Derek Weisberg, SK2(SW) Michael Narvaez, CS2(SW) Peter West, SH1(SW) Pedro Canabal, and DK2(SW) David Figueroa.

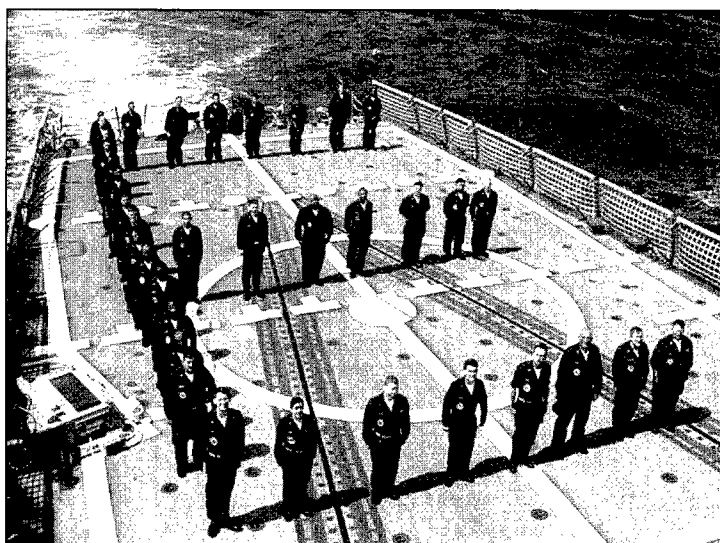


USS *O'Kane* Awarded Blue "E" for Supply Excellence

The Supply Department of the USS *O'Kane* (DDG 77) assembled for a Blue "E" for Supply Excellence photo. The senior leadership in the front row, from left, are LCDR(Sel) Tyer, LTJG Phillips, SKCS(SW/AW) Katigbak, CSC(SW) Eugenio, SK1(SW) Yendork, SH1(SW) Blackman, DK1(SW/AW) Manning, CS1 Diaz, SK1(SW) Bautista, and CS1(SS) Colosimo.

USS *Kauffman* (FFG 59) Receives Blue "E" for Supply Excellence

The USS *Kauffman* Supply Department, celebrated their blue "E" for supply excellence by forming up in the traditional E. The left side of "E," top to bottom, includes SN Colvin, FN Molina, FN Brooks, SKSA Phelps, CSSR Ray, SHSN Thompson, CS3 Arniotis, SK3 Gardner, SK3 Jeffords, DK2 Murrell, SH2 Fortune, CS2 Barnes, SK2 Hunt, SK2 Filthaut, and LT Walls (Supply Officer). In the bottom row, from left, ENS Heard, Disbursing/Sales Officer; ENS Maners, Food Service Officer; SKC Yuiska, Supply Department Leading Chief Petty Officer; CSC Haka; SH1 Pfund; CS1 Kerley; and SK1 Monahan. The second row includes SK3 Burgess, PC3 Korger, CS3 Ford, CS3 Cottom, CS2 Dufault, CS3 Inopiquez, and CS3 Philgreen. The top row includes IC3 Brinkman, GMSN Baker, SN Mendez, FC1 Follin, SN Galiciadubon, GSMFN Blanton, and OSSN Chattoo.



USS Guardian Receives Eighth Consecutive Blue "E"

USS *Guardian* (MCM 5) Supply Department received its 8th consecutive Supply Management Excellence Award. *Guardian* is a 7th Fleet forward-deployed minesweeper, homeported in Sasebo, Japan, as seen in the background is currently dry docked during a DSRA period. Supply Department personnel are, from left, LTJG Wesley, Supply Officer; SKSN Benjamin; CS1(SW) Alas; CS1(SW) Valdez, Leading Petty Officer; CS2 Duncan; CSSA McFray; CSSN Cox; and SKC(SW) Dalampan, Leading Chief Petty Officer.



**DEPARTMENT OF THE NAVY
Naval Supply Systems Command
(Code 09PA)
5450 Carlisle Pike
P.O. Box 2050
Mechanicsburg, PA 17055-0791**

Official Business

Periodical
U.S. Postage
PAID
Southern MD
Permit #
0372-930

*****5-DIGIT 22060 S54 P1
716.00000 **042 B2G 011
ADMINISTRATOR
DEFENSE TECHNICAL INFORMATION CEN
#944
8725 JOHN J KINGMAN ROAD
FORT BELVOIR VA 22060-6217

